

I understand that:

- Murray State University has a commitment to investigate and determine all claims or allegations of discrimination in the operations and administration of its programs, services, and employment practices in an effort to have a discrimination/harassment free work environment;
- Sexual harassment is a form of sex discrimination prohibited by Title IX and Title IV. Sexual harassment is unwelcome conduct of a sexual nature and can include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature, such as sexual assault or acts of sexual violence. Sexual harassment is more broadly defined as “*any unwelcome* conduct of a sexual nature.”
- Sexual violence refers to physical sexual acts perpetrated against a person’s will or where a person is incapable of giving consent (due to age, use of drugs or alcohol, or because of an intellectual or other disability). Sexual violence includes rape, sexual assault, sexual battery, sexual abuse, and sexual coercion. School employees, other students, or third parties can carry out the violence
- I have a responsibility not to engage in behaviors that constitute sexual, sexual assault, sexual misconduct, domestic/relationship violence, racial, and/or any other areas of harassment including retaliation and to contact the Office of Institutional Diversity, Equity and Access (270) 809-3155 to report the behavior;
- If I feel I am being harassed based on one of the areas highlighted in the non-discrimination statement, been a victim of sexual assault, sexual misconduct, or domestic/relationship violence, I am obligated to contact the Title IX Coordinator in the Office of Institutional Diversity, Equity and Access (270) 809-3155 to report the harassing behavior;
- I have the responsibility to report harassing behaviors, sexual assault and sexual misconduct to the Title IX Coordinator, Office of Institutional Diversity, Equity and Access;
- Further, I acknowledge that I understand the University’s policy against retaliation;
- I am aware that Murray State University’s Non-Discrimination statement is articulated as follows:

Murray State University endorses the intent of all federal and state laws created to prohibit discrimination. Murray State University does not discriminate on the basis of race, color, national origin, gender, sexual orientation, religion, age, veteran status, or disability in employment, admissions, or the provision of services and provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford individuals with disabilities equal access to participate in all programs and activities. For more information, contact the Executive Director of Institutional Diversity, Equity and Access, 103 Wells Hall, (270) 809-3155 (voice), (270) 809-3361 (TDD).
- I am aware that **when reporting** issues of discrimination, sexual harassment, sexual assault or sexual misconduct that I can report to: Office of Institutional Diversity, Equity and Access (270-809-3155, 103 Wells Hall) or the Title IX Coordinator, Ms. Camisha Pierce Duffy (270-809-3155, 103 Wells Hall).
- I have a responsibility to report criminal activity that I become aware of or directly witness to the Office of Public Safety and Emergency Management (on campus) or the local Police (for extended campuses or locations).
- I am aware that the university provides Campus Resources for Counseling,
- I am aware that Murray State University’s grievance procedures to address allegations of discrimination including Title IX violations, the Sexual Harassment Policy, Non-Discrimination statement, and Title IX information can be found online at: <http://murraystate.edu/ideapolicies>