



Office of Institutional Diversity, Equity and Access (IDEA)  
103 Wells Hall • Murray, KY 42071  
270.809.3155 • 270.809.6887 fax • 270.809.3361 TDD  
www.murraystate.edu/idea

TAKE YOUR  
PLACE *in*  
THE MURRAY STATE  
TRADITION

## **Title IX**

### Why would the university talk about Title IX or share information with parents about Title IX?

First, we want to clarify why the University talks about Title IX when referring to sexual misconduct and assault. Simply put, [Title IX of the Education Amendment Act of 1972](#) prohibits discrimination on the basis of sex. While historically Title IX has been perceived as creating equity in athletics, it is also a prohibition of sexual misconduct, which is a form of discrimination.

### What must the university do in relation to Title IX?

The Title IX regulation, 34 C.F.R. § 106.8(a), requires that a university designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. All students and employees must be notified of the name (or title), office address, email address, and telephone number of the designated Title IX Coordinator(s). At a **minimum**, under Title IX and Title IV, *the university must ensure that students, complainants and their parents, know how students can report any issues of illegal harassment, sexual assault, sexual misconduct or sexual violence*. Students can report to the Title IX Coordinator. For more information, contact the Title IX Coordinator, Camisha Pierce Duffy, Executive Director of the Office of Institutional Diversity, Equity and Access (IDEA), 103 Wells Hall, Murray, KY 42071, (270) 809-3155 [Voice], (270) 809-3361 [TDD]. Criminal activity that a student becomes aware of or a direct witness to should be reported to the Office of Public Safety and Emergency Management (on campus) or the local Police (for extended campuses or locations).