

Strategic Plan Refocus

The focus of the Strategic Plan over the last two years has involved development and implementation. This upcoming year involves additional operationalization of the Plan. In order to effectively move forward on the initiatives related to Academic Excellence; Student Success; Research, Scholarship and Creative Activities and Community Engagement/Economic Development, procedures are denoted below with the design to allow for clarification of roles and efficient work mechanisms.

Executive Team:

The Executive Team serves as a hub of knowledge and has the ability to help connect funding sources with academic and support needs to tailor the Strategic Plan items in addressing current funding components, one of which will be performance funding. The Executive Team will consist of the Chairs of the Initiatives, four Vice Presidents, President and Senior Presidential Advisor for Strategic Initiatives with ex-officio members including the Student Government Association President, Staff Congress President, Faculty Senate President, Faculty Regent, Staff Regent and the two co-chairs of the Strategic Plan. The shared governance involvement of the constituency groups and the connection with the co-chairs of the Strategic Plan provide context for our Plan to enhance the ability of all to effectuate the Plan within our daily responsibilities.

The Executive Team will serve the role of analyzing suggestions from the Initiative Teams, provide feedback on proposals (with or without funding criteria), serve as a sounding board for performance funding information and direct changes, if needed, of the actions of the Plan concomitant with Presidential and Board approval (if required).

Initiative Teams:

The Chairs of the Initiatives will meet with their teams regularly throughout the year. (A time table is provided.) Each facilitator of a measure included in a specific Initiative will be a member of that Initiative team. The members who served the past two years will have an option in terms of whether they wish to continue to serve. It is completely understood if members choose to spend their valuable time working toward particular goals in connection with the Strategic Plan rather than serving on the Initiative Team.

The teams will be asked to analyze their measures and discuss improvements, persons who can be involved, data that is needed, etc. Suggestions of improvements, ideas and mechanisms to improve efficiencies within their measures are to be gathered and provided to the Initiative Chair(s) and then forwarded to the Senior Presidential Advisor for Strategic Initiatives who will then provide those to the Executive Team. The Executive Team will discuss the ideas and may then ask the Initiative Teams to develop ideas to complete the suggested changes. The concept here is the ideas that the Initiative Teams devise do not need to go into a black hole. Working with the facilitators on these teams, the challenges, successes, changes and directions that the

teams devise to move the University forward can then have a mechanism for discussion in a collaborate manner.

Timeline for FY 17:

- Meeting of Chairs of Initiatives after the June 10, 2016, Board of Regents Meeting for discussion of Refocus and reminder that any updated information regarding metrics/measures of the Targeted Strategic Plan need to be submitted by August 15, 2016, to Renee Fister and corresponding Chair(s). An email will be developed with Renee Fister and the Chairs to be sent to each of the facilitators of the Targeted Strategic Plan for the needed information.
- Meeting with Executive Team is on Monday, August 8, 2016, from 1:30 to 3 p.m.
- Initiative Teams meet in September with the understanding that Targeted Strategic Plan facilitators will submit updates by October 1 and to organize any suggestions from the Initiative Teams to be submitted to Renee Fister and corresponding Chair(s) to provide to the Executive Team by October 1 as well.
- Same email is sent by September 15, 2016, from the Chair(s) of the Initiatives to the facilitators requesting that goals be set based on the previous year's information. Goal information should be provided to Renee Fister and the corresponding Chair(s) by November 1, 2016.
- Executive Team meets on Wednesday, October 19, 2016, from 2:30 to 3:30 p.m.
- Initiative Teams meet again in November for updates with the understanding that Targeted Strategic Plan members must submit updates by February 1 and **all** facilitators will need to provide any updates to Renee Fister and corresponding Chair(s) by **November 11, 2016**, to have available for the Quarterly Board of Regents meeting on December 9, 2016.
- Initiative Teams meet in mid-February. The updates from February 1 will be used as an update for the Targeted Strategic Plan for the Quarterly Board of Regents Meeting held on February 24, 2017. Any proposals from the Initiative Teams must be sent to Renee Fister and corresponding Chair(s) by **February 22, 2017**.
- Executive Team meets after the Quarterly Board of Regents Meeting on Tuesday, February 28, 2017, from 9:30 to 10:30 a.m.
- Initiative Teams meet in April with the reminder that **every** facilitator is to provide an update for each measure by May 1. This information will need to include in the Quarterly Board of Regents Meeting on June 9, 2017. **With the update, it must be clear what goal was reached or not with reasons that we can each explain if needed at the Board meeting.**

Timetable

Monday, August 8, 2016 (1:30–3 p.m. in 118 Wells Hall)	Executive Team meets
Monday, August 15, 2016	One/two bullet points of updated information for the Targeted Strategic Plan measures sent to Renee Fister and corresponding Chair(s)
September 2016	Initiative Chairs meet with their groups
Friday, September 9, 2016	Quarterly Board of Regents Meeting (attended by Chairs, if possible)
Thursday, September 15, 2016	Email sent to facilitators as reminder of goals to be set
Saturday, October 1, 2016	Updates for the Targeted Strategic Plan due Proposals for Executive Committee due to Renee Fister and corresponding Chair(s)
Wednesday, October 19, 2016 (2:30–3:30 p.m. in 118 Wells Hall)	Executive Team meets
Tuesday, November 1, 2016	Goals for each measure for FY17 due to Renee Fister and corresponding Chair(s)
November 2016	Initiative Chairs meet with their groups
Friday, November 11, 2016	One/two bullet points of updated information from ALL facilitators of the full Strategic Plan due to Renee Fister and corresponding Chair(s)
Friday, December 9, 2016	Quarterly Board of Regents Meeting (attended by Chairs, if possible)
Wednesday, February 1, 2017	Updates for the Targeted Strategic Plan due to Renee Fister and corresponding Chair(s) – Information used for February Quarterly Board of Regents meeting

Mid-February 2017	Initiative Chairs meet with their groups
Wednesday, February 22, 2017	Proposals from Initiative Teams due to Renee Fister and corresponding Chair(s)
Friday, February 24, 2017	Quarterly Board of Regents Meeting (attended by Chairs, if possible)
Tuesday, February 28, 2017 (9:30–10:30 a.m. in 118 Wells Hall)	Executive Team meets
April 2017	Initiative Chairs meet with their groups
Monday, May 1, 2017	Updates for the FULL Strategic Plan due with clear indication of goal measure, whether it was reached and explanations if not reached
Friday, June 9, 2017	Quarterly Board of Regents Meeting (attended by Chairs, if possible)