

RON K. PATTERSON, Ed.D.

LEADERSHIP SUMMARY

- ❖ 25+ years of experience in higher education specializing in collaboration, effective communication and outreach, strategic enrollment management, fiscal management, community engagement, international recruitment, and fundraising
- ❖ Deep commitment for the institution and its mission
- ❖ Guided by a student-focused leadership and decision-making approach
- ❖ Guided by a strong commitment to shared governance, in collaboration with students, faculty, and staff
- ❖ Deep commitment to engagement with key stake holders both internal and external

LEADERSHIP EXPERIENCE

Chadron State College
Chadron, NE
President 2023 – Present

I serve as the Chief Executive Officer of Chadron State College. Under my leadership, Chadron State College has developed new workforce market ready academic programs, established laptop program anytime for students, advancing community, equity, belongingness, and inclusion, quantifying the College’s outreach and corporate engagement efforts, and cultivating efficiency and transparency.

- Rural Serving Institution
 - 14 Division II athletic teams
 - 2,260 students representing
 - 15:1 student-to-faculty ratio
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| <ul style="list-style-type: none">• 500+ employees• 263-acre campus• 31 buildings comprising 1.2 million square feet, five of which are listed in the National Register of Historic Places |
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KEY DELIVERABLES

- ❖ Responsible for oversight of Chadron State College, one of three state college institutions within the Nebraska State College System, including ~2,300 students, ~600 full-time faculty and staff, ~\$2M in fundraising, and an overall auxiliary and federal student aid budget ~\$56M.
- ❖ Launched a Presidential Listening Tour; traveled 4,000 miles, visited 19 communities, 22 schools, 3 colleges, over 25 dates.
- ❖ As a result of the Listening Tour, 14 presidential priorities were identified then narrowed to 5 which will be the framework for the upcoming capital fundraising campaign.
- ❖ Launched and chaired the strategic plan steering committee to develop the College’s new five-year strategic plan.
- ❖ Secured funding and launched a new AI-powered chatbot to support our students,

- ❖ enhance retention, and advance student success.
- ❖ Established strategic enrollment partnerships with three international agencies (e.g., Saigon Business School, Global Partnerships Simplified, Democratic Republic of the Congo) to ensure international student enrollments.
- ❖ Launched new academic programs in Bachelor's Sport Fitness and Recreation Management: Athletic Administration, Master of Arts in Teaching, Master of Science in Athletic Training, Education Specialist in Mental Health and Addictions.
- ❖ Established new Academic Partnerships (e.g., 2+2) with two-year and four-year institutions including Western Nebraska Community College, Casper College, Central Wyoming, Rocky Vista University, University of Nebraska Medical Center, and University of Nebraska-Lincoln, Idaho College of Osteopathic Medicine.
- ❖ Established new community academic partnerships including City of Chadron Creative Arts District, Gering Public School District (Nebraska), North Platte School District (Nebraska), Scottsbluff School District, and Yukon -Koyukuk School District (Alaska).
- ❖ Fostered external relationships with federal, state, and local government leaders, including crisis response and coordination, and support of funding requests, including an initial Board and Coordinating Commission for Postsecondary Education approval for \$53 million capital project appropriation.
- ❖ Commissioned an Economic Impact Study.
- ❖ Secured \$5.2M in FAFSA gap funding and technology support enhancements from Susan Thompson Buffett Foundation.
- ❖ In conjunction with Academic Affairs, developed a two-year action timeline in preparation for the upcoming 10-year HLC reaccreditation process.
- ❖ Used existing staff lines to redirect resources and support student success.
- ❖ College ambassador/advocate at Rocky Mountain Athletic Conference and serve on executive committee.
- ❖ Reorganized college communications, marketing, and social media efforts to provide the campus community with effective communication strategies.
- ❖ Fostered an environment of success within academic programs with successful program specific reaccreditations and reaffirmations.
- ❖ Fostered an environment of success within Eagle Athletics with Men's Wrestling winning the RMAC regular season conference and competing in 2024 NCAA Division II Men's Wrestling Championship. Supported Women's Wrestling qualifiers who also competed in the Division II Women's Wrestling Championship. Also, supported E-Sports team winning national championship (in Rocket League). Additionally, organized the first-ever send-off party for our Men's 4x100 Track team who qualified for 2024 NCAA Division II Track Championship.
- ❖ Regularly participated in national, state, local panels, and student media interviews from the Chronicle of Higher Education, American Association of State Colleges and Universities to Chadron Record, to the Star-Herald.

University of North Alabama

Florence, AL

Founding Vice President for Diversity, Equity, and Inclusion & Director of Presidential Mentors Academy

2020 – 2023

Chief Enrollment Officer & Assistant to the President for Diversity

University of North Alabama, 2018-2020

Chief Enrollment Officer

University of North Alabama, 2017

Associate Vice President for Enrollment Management

University of North Alabama, 2016-2017

- Regional public institution
- 14 Division I athletic teams, ASUN conference
- 10,600 students representing 69 countries
- 4 academic colleges and 1 honors college
- 2,200 residential students
- 800+ fulltime employees
- 100-acre campus

KEY DELIVERABLES

- ❖ Served on the University's COVID-19 Recovery Task Force (CRTF) in response to the COVID-19 pandemic engaging over 100 faculty, staff, and students producing a campus pandemic preparedness plan with action teams focused on student learning, student life, campus partnerships, employee workplace, finance, and communications. The campus resumed in-person activities in Fall 2020 with a 4% growth in overall student enrollment.
- ❖ Championed with the Executive Provost, the University's Strategic priorities related to Diversity, Equity, and Inclusion and Student Persistence, Retention, and Degree Completion.
- ❖ Served on Strategic Planning and Budget Study Committee and on various shared governance bodies including Council of Academic Deans; Graduate Council; Research; Academic and Student Affairs; Undergraduate Readmissions; Scholarship; Student Financial Services; Multicultural Advisory.
- ❖ Leader nationally, within the region, and state of Alabama with appointments to various bodies such as National Association of Diversity Officers in Higher Education, Alabama Possible, and Alabama Association of Higher Education Diversity Officers.
- ❖ Secured \$1M gift to establish the Mitchell-West Center for Social Inclusion.
- ❖ Led the development and implementation of the Strategic Diversity and Inclusion Plan, 2020-2025, advancing the University's strategic directions of enhancing diversity, equity, and inclusion.
- ❖ Tapped to co-chair University Strategic Planning committee beginning 2023 to develop the 2nd iteration of the University Strategic Plan.
- ❖ Developed vision and implemented in collaboration with President, Academic Affairs, Business and Financial Affairs, and academic Deans on numerous university and academic capital improvement and renovation projects that required extensive

- fundraising and development.
- ❖ Involved in fundraising and development to support the university, academic, colleges, centers, and programs.
- ❖ Involved in governmental outreach, advocacy, and lobbying at the federal, state, and local levels resulting in increased institutional funding (recurring and one-time-\$17M).
- ❖ Hosted annual Shoals Scholar Dollars Speaker Series and fundraised over \$2M over five years for high school students in the greater Shoals.
- ❖ Increased students of color enrollment by 3.4% since 2020.
- ❖ Developed and launched the first Multicultural All Access Day.
- ❖ Increased student enrollment in minority underrepresented student non-academic program (Presidential Mentors Academy).
- ❖ Founded Division of Diversity, Equity, and Inclusion.
- ❖ Co-established the Mitchell-West Center for Social Inclusion.
- ❖ Re-configured Military & Veterans Service Center, including hiring the first, full-time Coordinator.
- ❖ Developed and implemented a diversity, equity, and inclusion dashboard to monitor and track student, faculty, and staff outcomes.
- ❖ Implemented targeted retention strategies for traditionally underrepresented student populations.
- ❖ Secured \$350K in fundraising to support the non-academic/academic centers and programs.
- ❖ Secured over \$70K which endowed an underrepresented minority program.
- ❖ Secured \$10K scholarship to fund minority students.
- ❖ Increased donor giving, gifts, and scholarships in DEI 100%.
- ❖ Led development and implementation of the first, ever diversity course which is cross-listed in the general education curriculum.
- ❖ Established in collaboration with City of Florence and District 1, City Council Representative the first annual Juneteenth Celebration.
- ❖ Serve as Executive Board member of Shoals Scholar Dollar fundraising program.
- ❖ Established member of Rotary Club of Florence and Kiwanis Club of Florence. Also serve as member of Shoals Chamber of Commerce Diversity, Equity, and Inclusion Committee and Minority Business Council.
- ❖ Established member of the SACSCOC Peer Review Corp.

Chief Enrollment Officer & Assistant to the President for Diversity University of North Alabama, 2018-2020

Provided vision and direction for a comprehensive, integrated division of enrollment management, student success services, and activities to drive increases in enrollment. Directed daily operation of the Division's budget (\$3.4M operating) for salary, non-salary, equipment, and annual scholarships and financial aid awards of \$18M.

KEY DELIVERABLES

- ❖ Served on various shared governance bodies including Council of Academic Deans; Graduate Council; Academic and Student Affairs; Undergraduate Readmissions; Scholarship; Student Financial Services; Multicultural Advisory; Technologies Advisory and Commencement.
- ❖ Leader within the region and state of Alabama with appointments to Southern

- ❖ Association of Collegiate Registrars and Admissions Officers.
- ❖ Collaborated with Faculty Senate, Undergraduate Curriculum and Graduate Curriculum Committees to revise policies on Admissions Standards, Admissions Appeal, Rescind Admissions, Readmissions, and Medical Withdrawal to ensure student success.
- ❖ Developed and implemented a targeted and strategic enrollment management “Smart Growth” strategy incorporating best practices, financial leveraging, professional academic advising, and online education.
- ❖ Served on the University Strategic Plan 2019-2024 committee, advancing the University’s strategic directions of enhancing student success and completion, elevating faculty distinction and academic achievement, expanding regional and global impact, leading equity, and inclusive excellence, advancing a culture of evidence and innovative organizational designs, and leveraging the power of partnerships and collaboration.
- ❖ Involved in fundraising and development to support the university, academic, colleges, centers, and programs.
- ❖ Heavily involved in development of “Banded Tuition” and “Differentiated Tuition” of university-wide strategic budget planning process to inform reallocation of general fund university resources in alignment with strategic priorities and directions of the university.
- ❖ Involved in governmental outreach, advocacy, and lobbying at the federal, state, and local levels resulting in increased institutional funding (recurring and one-time-\$17M)
- ❖ Led record university enrollment (Fall 2016 through Fall 2020; 11 straight semesters)
 - Increased new student enrollment 2% up to 5%
 - Increased graduate student enrollment by 25%
 - Significant, sustained enrollment increases in MBA program (AACSB), which is the largest in Alabama (830+ students)
 - Increase transfer student enrollment by 7%
 - Increased new international student enrollment by 65%
- ❖ Forged multiple “Learning Agreements” with corporate, non-profit, and governmental partners for online degree programs, focused on adult education, resulting in significant enrollment growth in online programs and University brand expansion:
 - Manufacture Alabama (50+ firms and tens-of-thousands of employees)
 - Huntsville Hospital (18,000 employees); 4 largest public hospital in the U.S.
 - North Mississippi Health System (7,500+ employees)
 - North Alabama Medical Center (2,000+ employees)
 - Alabama Community College System (first, ever system-wide agreement; 25+ institutions) (Nursing and Health Professions-focused)
 - University of Alabama College of Engineering (for MBA program)
 - City of Decatur, AL; City of Florence, AL; City of Muscle Shoals, AL; City of Tusculumbia, AL; City of Sheffield, AL; Lauderdale County, AL; Colbert County, AL
 - Columbia State Community College (TN)
 - Northeast Mississippi Community College
 - Northwest-Shoals Community College (AL)
- ❖ Envisioned and implemented “Finish in Four” initiative on timely degree completion and student success.

- 25%+ increase in number of students taking at least 15 credit hours per semester
- ❖ Developed and implemented an enrollment management dashboard to monitor and track student and credit hour enrollment success outcomes.
- ❖ Envisioned and re-organized the University Student Success Center to advance a comprehensive approach to professional advising infrastructure in all academic colleges, student success focused on meaningful connections, coordinating support, demonstrating care, and reducing barriers. Prior to the COVID-19 pandemic, the new approach increased re-enrollment, one-year retention, four- and six- year completion rates, and decreased student success opportunity gaps.
- ❖ Envisioned and collaborated with Business and Financial Affairs, and Academic Affairs and established the new “One Stop Shop” which combined professionals from admissions, financial aid, and student accounts.
 - Co-located financial aid, registrar, and graduate admissions producing improved student services and streamlined financial aid and academic record processing of transcripts, transfer credit evaluation, and degree conferment.
- ❖ Implemented Chat Bot platform (Alivechat) for enrollment management.
- ❖ Envisioned and collaborated with Academic Affairs and Student Affairs to develop and launch “Global Learning Community” for international students and domestic allies.
- ❖ Implemented President’s Diversity Faculty Fellowship program to recruit and retain faculty members of color. Targeting the following difficult-to-fill academic disciplines such as accounting, nursing, engineering, social work, criminal justice, special education, and kinesiology.
- ❖ Developed and implemented a diversity, equity, and inclusion dashboard to monitor and track student, faculty, and staff outcomes.
- ❖ Implemented targeted retention strategies for traditionally underrepresented students.
- ❖ Implemented DistinguishED program targeting minority males for master’s degree in education program to increase minority male teachers.
- ❖ Co-implemented One Book/Common Read program focused on diversity and inclusion in the First-Year Experience program.

Chief Enrollment Officer

University of North Alabama, 2017

Provided vision and direction for a comprehensive, integrated division of enrollment management, student success services, and activities to drive increases in enrollment. Directed daily operation of the Division’s budget (\$2.7M operating) for salary, non-salary, equipment, and annual scholarships and financial aid awards of \$11.5M.

KEY DELIVERABLES

- ❖ Served on various shared governance bodies including Council of Academic Deans; Graduate Council; Research; Academic and Student Affairs; Undergraduate Readmissions; Scholarship; Student Financial Services; Technologies Advisory and Commencement.
- ❖ Developed and implemented a targeted and strategic enrollment management

- “Smart Growth” strategy incorporating best practices, financial leveraging, professional academic advising, and online education.
- ❖ Led record university enrollment
 - Increased new student enrollment by 2.1%
 - Increased graduate student enrollment by 8.7%
- ❖ Forged multiple “Learning Agreements” with two-year community colleges, resulting in significant enrollment growth in online programs and University brand expansion:
 - Columbia State Community College (TN)
 - Northeast Mississippi Community College (MS)
 - Including an Honors College transfer pathway
 - Northwest-Shoals Community College (AL)
- ❖ Led comprehensive marketing and outreach campaign in the vital Huntsville market, including Huntsville International Airport.

Associate Vice President for Enrollment Management
University of North Alabama, 2016-2017

Provided vision and direction for a comprehensive, integrated division of enrollment management, student success services, and activities to drive increases in enrollment. Directed daily operation of the Division’s budget (\$2M operating) for salary, non-salary, equipment, and annual scholarships and financial aid awards of \$9M.

KEY DELIVERABLES

- ❖ Led record university enrollment
 - Increased new student enrollment by 1.9%
 - Increased new freshmen student enrollment
 - Increased new transfer student enrollment
 - Increased graduate student enrollment by 4%
- ❖ Established and coordinated MOU recruitment pipeline of new international students from Democratic Republic of the Congo in Africa to yield enrollment and over \$300K additional revenue.
- ❖ Re-branded all recruitment publications and materials.

Marietta College
Marietta, OH
Vice President for Enrollment Management, 2014-2016

Private college of over 1,200 total students; 950 residential students; 360 full-time faculty and staff, NCAA Division III OAC Conference

KEY DELIVERABLES

- ❖ Served on President’s Cabinet.
- ❖ Developed and executed strategic enrollment management initiatives.
- ❖ Coordinated with President, Provost, Cabinet members, Department Chairs, faculty, staff, and physical plant to facilitate a coordinated enrollment effort.
- ❖ Expanded regional recruitment and marketing strategies; reduced process time for reviewing, evaluating and determining admissibility of applicants for admission;

- utilized data in all decision-making processes; engaged advancement and alumni in regional recruitment.
- ❖ Envisioned and implemented document imaging software.
- ❖ Increased prospect pool 12% over a two-year period.
- ❖ Instituted annual Performance Standards in both non-academic departments.
- ❖ Coordinated and lead recruiting and admission efforts for international students in Beijing, China.
- ❖ Coordinated and developed MOU with Democratic Republic of the Congo to yield significant enrollment.

University of Central Arkansas

Conway, AR

Director of Admissions & Enrollment Services, 2013-2014

Public university of over 11,000 total students; 4 academic colleges and 1 honors college; 3,000 residential students; over 1,000 full-time faculty and staff, NCAA Division I ASUN Conference

KEY DELIVERABLES

- ❖ Developed and implemented the University's first ever Strategic Enrollment Management plan.
- ❖ Directed daily operation of the Division's budget (\$2.8M operating) for salary, non-salary, and equipment. Developed budget projections, scenarios, recommendations, and proposals. Negotiated the Division's non-salary, salary, and institutional equipment allocations.
- ❖ Led the Division of Enrollment Management in first effort to establish a career ladder for entry-level professionals in the Office of Admissions in conjunction with Office of Human Resources.
- ❖ Led record university enrollment (Fall 2016):
 - Increased over new enrollment by 1.4%
 - Increased new student enrollment by 1.4%
- ❖ Generated over \$250K in application fees annually.
- ❖ Led record university enrollment (Fall 2014):
 - Increased over new enrollment by 3.8%
 - Increased new student enrollment by 2.1%
- ❖ Coordinated admissions efforts for international students.
- ❖ Envisioned and implemented recruitment and communication plans for high prospective students, two-year and four-year transfer students.
- ❖ Centralized transfer admissions and increased efficiency and communication.
- ❖ Increased department recruiting efforts and events by 20%
- ❖ Added regional recruiter in Memphis, TN.

Director of Undergraduate Admissions
University of Central Arkansas, 2012-2013

Directed daily operation of the Division's budget (\$2.8M operating) for salary, non-salary, and equipment. Developed budget projections, scenarios, recommendations, and proposals. Negotiated the Division's non-salary, salary, and institutional equipment allocations. Apprised Vice President on the financial condition of the Division and various sub-units regularly for state allocated, non-allocated, and foundation funds.

University of Tennessee Health Science Center
Memphis, TN
Director of Admissions, 2009-2012

Public academic health science center of over 2,800 total students; 1,500 full-time faculty and 3,500 staff

Assistant Dean for Student Affairs, College of Nursing
University of Tennessee Health Science Center, 2004-2008

KEY DELIVERABLES

- ❖ Directed the daily operations of an admissions office, staff, and processes.
- ❖ Developed and implemented the University's first ever online applicant processing.
- ❖ Coordinated departmental implementation of Banner ERP and document imaging solution.
- ❖ Coordinated campus-wide campus presentation tours.
- ❖ Coordinated personnel hires, training, and professional development.

Christian Brothers University
Memphis, TN
Assistant Director of Admissions, 2003-2004

Admissions Counselor
Christian Brothers University, 2002-2003

OTHER EMPLOYMENT

Assistant Basketball Coach, Marietta College, 1999-2002
Head Men's Golf Coach, Marietta College, 1999-2002
Graduate Assistant Coach, Men's Basketball, Tusculum University, 1998-1999
Student Assistant Coach, Men's Basketball, UT-Southern, 1998

EDUCATION

Creighton University

Higher Education Administration and Leadership, Doctor of Education, 2022

Marietta College

Education, Master of Arts, 2002

University of Tennessee-Southern

Human Services, Bachelor of Science, 1998

EXECUTIVE PROFESSIONAL DEVELOPMENT AND CERTIFICATES

- ❖ American Academic Leadership Institute, 2022
 - ❖ Penn State University Academic Leadership Academy, 2019
 - ❖ Southern Association of Colleges and Schools Commission on Colleges, 2022
 - ❖ Quality Matters Level 1 Certificate-Designing Your Online Course, 2022
 - ❖ Quality Matters Level 1 Certificate-Appling the QM Rubric, 2019
 - ❖ Diversity, Equity, and Inclusion in the Workplace, 2017
 - ❖ Introduction to Lean Continuous Improvement Certificate, 2016
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PROFESSIONAL SERVICE AND COMMUNITY ENGAGEMENT

- ❖ Rocky Mountain Athletic Conference, Executive Committee, 2024
- ❖ Rotary Club of Chadron, Member, 2023
- ❖ Rotary Club of Florence, 2022-2023
- ❖ Southern Association of Colleges and Schools Commission on Colleges
 - Accreditation Peer Reviewer, 2022-2023
- ❖ Kiwanis Club of Florence, Member, 2016-2023
- ❖ Institutional DEI Consultation and Services

- Rotary Club of Florence, Strategic Initiatives, 2022
 - YMCA of Florence, Strategic Initiatives, 2022
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BOARD SERVICE

- ❖ Northwest Nebraska Economic Development, Member, 2023
 - ❖ Chamber of Commerce of Chadron, Board Member, 2024
 - ❖ Shoals Scholar Dollar, Executive Board Member, 2020-2023
 - ❖ Shoals Scholar Dollar, Advisory Board Member, 2016-2020
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SELECT AWARDS, HONORS, AND RECOGNITION

- ❖ 41ST Annual W.C. Handy Music Festival “Street Strut” Parade, Deputy Marshall, 2022
 - ❖ Alpha Phi Alpha Leadership Development Institute, Service and Leadership Award, 2022
 - ❖ Phi Kappa Phi (general honors), 2019
 - ❖ UT-Southern Human Services Award, 1998
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SELECT PUBLICATIONS, CONFERENCES, AND PRESENTATIONS

Book Acknowledgement: Luan, J., Habte, L., Di Maria, D. L., & Batista, K. (2024). *Ten Entry Points to US Education: Accessing the Next Wave of Growth*.

Book Acknowledgement: Crenshaw, T. M. (2018). *Leading with consistency: Four steps to leading*.

Ron Patterson, *Continuous Improvement in Higher Education: A Case Study of Perceptions and Sustainability*

Dissertation, Creighton University, 2022

INVITED TALKS AND PROFESSIONAL ACTIVITIES

Panel Chair/Discussant, American Academic Leadership Institute, “Mastering the Presidential Search Process”, Washington, D.C., 2024

Panel Chair/Discussant, Elevate Rapid City, “Higher Education Roundtable”, Rapid City, SD, 2024

Panel Chair/Discussant, American Academic Leadership Institute, “Mastering the Presidential Search Process”, Washington, D.C., 2023

Commencement Speaker, University of North Alabama, Spring, 2023

Moderator, Trends, Challenges, and Opportunities in Higher Education, Alabama Association of Higher Education Diversity Officers Annual Conference, 2022

Presenter, Alabama Association of College Registrars and Admissions Officers Annual Conference, “Rise: Becoming an Innovative Leader”, 2017

Presenter, Alabama Association of College Registrars and Admissions Officers Annual Conference, “Rise and Roar: Transitioning from Mid-Level Staff to Senior-Level Staff”, 2017

RESEARCH AND GRANT ACTIVITY

- ❖ FAFSA Gap Funding and Technology Grant, August 2024, (\$5.2M)
- ❖ TRIO SSS Grant, Chadron State College, August 2023, (\$1.5M)
- ❖ TRIO SSS Grant, University of North Alabama, August 2022, (\$1.1M)
- ❖ Letter of Support for Project OPEN, University of North Alabama
 - HRSA Grant, August 2020, (\$2M)
- ❖ Advanced Nursing Education Grant, Co-Principal Investigator
 - HRSA Grant, August 2008, (\$50K)
- ❖ Nurse Anesthesia Grant, Co-Principal Investigator
 - HRSA Grant, August 2008, (\$100K)

SELECTED TEACHING EXPERIENCE

Adjunct Instructor, Interdisciplinary and Professional Studies

University of North Alabama

Enrollment Management and Institutional Marketing (HEA 609) Course, Spring 2023

Lecturer Status

University of North Alabama, 2017-2023

Strategies for College Success (UNA 105), Fall 2017 and Fall 2018

SELECTED COLLEGE OR UNIVERSITY SERVICE

- ❖ President's Cabinet, Chadron State College, 2023-Present
- ❖ Strategic Plan Committee, Chair, 2024
- ❖ Executive Council, University of North Alabama, 2016-2023
- ❖ Strategic Diversity and Inclusion Taskforce, Chair, 2019
- ❖ College of Arts, Sciences, and Engineering; Dean Search Committee Member, University of North Alabama, 2019
- ❖ University Strategic Budget and Planning Committee Member, University of North Alabama, 2018-2023
- ❖ College of Education and Human Sciences; Dean Search Committee Chair, University of North Alabama, 2018
- ❖ Research Committee, Member, University of North Alabama, 2018-2019
- ❖ Council of Academic Deans, Member, University of North Alabama, 2017-2020
- ❖ Commencement Committee, Member, University of North Alabama, 2017-2020
- ❖ Presidential Mentors Academy Advisory Committee, University of North Alabama, 2017-2020
- ❖ Provost and Vice President for Academic Affairs; Search Committee Member, University of North Alabama, 2017
- ❖ Graduate Council, Member, University of North Alabama, 2017-2018

- ❖ University Scholarship Committee, Member, University of North Alabama, 2017-2018
 - ❖ Multicultural Advisory Committee, Chair, University of North Alabama, 2017-2023
 - ❖ Academic and Student Affairs Committee, Member, University of North Alabama, 2017-2018
 - ❖ Enrollment Management Taskforce, Chair, University of North Alabama 2017-2020
 - ❖ Student Financial Services Committee, Member, University of North Alabama, 2016-2020
 - ❖ Undergraduate Readmissions Committee, Member, University of North Alabama, 2016-2020
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MEDIA INTERVIEWS, NEWSPAPERS, AND PRESS SERVICES

- ❖ KETV (ABC): Guest Commentator, Interviewed by Sean MacKinnon Re: Gov. Tim Walz VP candidate, 2024, Chadron, NE
- ❖ KCSR (Radio): Guest Commentator, Sound Off, Interviewed by Jeff Wing, 2023, Chadron, NE
- ❖ KBPY (Radio): Guest Commentator, Community Spotlight, Interviewed by Dennis Brown, 2023, Chadron, NE
- ❖ WHNT (CBS): Guest Commentator, UNA Honors Dr. Martin Luther King, Jr.'s Legacy; Interviewed by Jeremy Jackson, 2021, Huntsville, AL
- ❖ WHNT (CBS): Guest Commentator, UNA Cancels Spring Commencement Legacy; 2021, Huntsville, AL
- ❖ WHNT (CBS): Guest Commentator, UNA Racial Justice Movement; 2020, Huntsville, AL
- ❖ WZZA (Radio): Guest Commentator, Welcome to the Shoals; Interviewed by Tori Bailey, 2021
- ❖ *Chronicle of Higher Education* (Washington, D.C.), Interviewed by Jasper Smith, 2024
- ❖ *Chadron Record* (Chadron, NE), Interviewed by Mark Dykes, 2023
- ❖ *Star-Herald* (Scottsbluff, NE), Interviewed by Maunette Loeks, 2023
- ❖ *Times Daily* (Florence, AL), Interviewed by Bernie Delinski, 2023
- ❖ *Times Daily* (Florence, AL), Interviewed by Alyssa Marks, 2022
- ❖ *Times Daily* (Florence, AL), Interviewed by Jennifer Edwards, 2017
- ❖ *Times Daily* (Florence, AL), Interviewed by Jennifer Edwards, 2016