



**Staff Pay Plan - Hourly
Effective July 1, 2024**

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 13.50	\$ 17.89	\$ 22.28	65.0%	-
102	\$ 14.18	\$ 18.78	\$ 23.39	65.0%	5.0%
103	\$ 14.88	\$ 19.72	\$ 24.56	65.0%	5.0%
104	\$ 15.63	\$ 20.71	\$ 25.79	65.0%	5.0%
105	\$ 16.41	\$ 21.74	\$ 27.08	65.0%	5.0%
106	\$ 17.23	\$ 22.83	\$ 28.43	65.0%	5.0%
107	\$ 18.09	\$ 23.97	\$ 29.85	65.0%	5.0%
108	\$ 19.00	\$ 25.17	\$ 31.34	65.0%	5.0%
109	\$ 19.95	\$ 26.43	\$ 32.91	65.0%	5.0%
110	\$ 20.94	\$ 27.75	\$ 34.56	65.0%	5.0%
111	\$ 21.99	\$ 29.14	\$ 36.28	65.0%	5.0%
112	\$ 23.09	\$ 30.59	\$ 38.10	65.0%	5.0%
113	\$ 24.24	\$ 32.12	\$ 40.00	65.0%	5.0%
114	\$ 25.46	\$ 33.73	\$ 42.00	65.0%	5.0%
115	\$ 26.73	\$ 35.42	\$ 44.10	65.0%	5.0%
116	\$ 28.07	\$ 37.19	\$ 46.31	65.0%	5.0%
117	\$ 29.47	\$ 39.05	\$ 48.62	65.0%	5.0%
118	\$ 30.94	\$ 41.00	\$ 51.05	65.0%	5.0%
119	\$ 32.49	\$ 43.05	\$ 53.61	65.0%	5.0%
120	\$ 34.11	\$ 45.20	\$ 56.29	65.0%	5.0%
121	\$ 36.67	\$ 48.59	\$ 60.51	65.0%	7.5%
122	\$ 39.42	\$ 52.24	\$ 65.05	65.0%	7.5%
123	\$ 42.38	\$ 56.15	\$ 69.93	65.0%	7.5%
124	\$ 45.56	\$ 60.36	\$ 75.17	65.0%	7.5%
125	\$ 48.97	\$ 64.89	\$ 80.81	65.0%	7.5%
126	\$ 53.87	\$ 71.38	\$ 88.89	65.0%	10.0%
127	\$ 59.26	\$ 78.52	\$ 97.78	65.0%	10.0%
128	\$ 65.19	\$ 86.37	\$ 107.56	65.0%	10.0%
129	\$ 71.70	\$ 95.01	\$ 118.31	65.0%	10.0%
130	\$ 78.87	\$ 104.51	\$ 130.14	65.0%	10.0%
UNG	-	-	-	0.0%	-



Staff Pay Plan - Annual
37.5 hours per week
Effective July 1, 2024

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 26,433.00	\$ 35,023.73	\$ 43,614.45	65.0%	-
102	\$ 27,754.65	\$ 36,774.91	\$ 45,795.17	65.0%	5.0%
103	\$ 29,142.38	\$ 38,613.66	\$ 48,084.93	65.0%	5.0%
104	\$ 30,599.50	\$ 40,544.34	\$ 50,489.18	65.0%	5.0%
105	\$ 32,129.48	\$ 42,571.56	\$ 53,013.64	65.0%	5.0%
106	\$ 33,735.95	\$ 44,700.13	\$ 55,664.32	65.0%	5.0%
107	\$ 35,422.75	\$ 46,935.14	\$ 58,447.53	65.0%	5.0%
108	\$ 37,193.89	\$ 49,281.90	\$ 61,369.91	65.0%	5.0%
109	\$ 39,053.58	\$ 51,745.99	\$ 64,438.41	65.0%	5.0%
110	\$ 41,006.26	\$ 54,333.29	\$ 67,660.33	65.0%	5.0%
111	\$ 43,056.57	\$ 57,049.96	\$ 71,043.34	65.0%	5.0%
112	\$ 45,209.40	\$ 59,902.46	\$ 74,595.51	65.0%	5.0%
113	\$ 47,469.87	\$ 62,897.58	\$ 78,325.29	65.0%	5.0%
114	\$ 49,843.36	\$ 66,042.46	\$ 82,241.55	65.0%	5.0%
115	\$ 52,335.53	\$ 69,344.58	\$ 86,353.63	65.0%	5.0%
116	\$ 54,952.31	\$ 72,811.81	\$ 90,671.31	65.0%	5.0%
117	\$ 57,699.92	\$ 76,452.40	\$ 95,204.87	65.0%	5.0%
118	\$ 60,584.92	\$ 80,275.02	\$ 99,965.12	65.0%	5.0%
119	\$ 63,614.17	\$ 84,288.77	\$ 104,963.37	65.0%	5.0%
120	\$ 66,794.87	\$ 88,503.21	\$ 110,211.54	65.0%	5.0%
121	\$ 71,804.49	\$ 95,140.95	\$ 118,477.41	65.0%	7.5%
122	\$ 77,189.83	\$ 102,276.52	\$ 127,363.21	65.0%	7.5%
123	\$ 82,979.06	\$ 109,947.26	\$ 136,915.46	65.0%	7.5%
124	\$ 89,202.49	\$ 118,193.30	\$ 147,184.11	65.0%	7.5%
125	\$ 95,892.68	\$ 127,057.80	\$ 158,222.92	65.0%	7.5%
126	\$ 105,481.95	\$ 139,763.58	\$ 174,045.22	65.0%	10.0%
127	\$ 116,030.14	\$ 153,739.94	\$ 191,449.74	65.0%	10.0%
128	\$ 127,633.16	\$ 169,113.93	\$ 210,594.71	65.0%	10.0%
129	\$ 140,396.47	\$ 186,025.33	\$ 231,654.18	65.0%	10.0%
130	\$ 154,436.12	\$ 204,627.86	\$ 254,819.60	65.0%	10.0%
UNG	-	-	-	-	-



**Staff Pay Plan - Annual
40 hours per week
Effective July 1, 2024**

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 28,188.00	\$ 37,349.10	\$ 46,510.20	65.0%	-
102	\$ 29,597.40	\$ 39,216.56	\$ 48,835.71	65.0%	5.0%
103	\$ 31,077.27	\$ 41,177.38	\$ 51,277.50	65.0%	5.0%
104	\$ 32,631.13	\$ 43,236.25	\$ 53,841.37	65.0%	5.0%
105	\$ 34,262.69	\$ 45,398.06	\$ 56,533.44	65.0%	5.0%
106	\$ 35,975.82	\$ 47,667.97	\$ 59,360.11	65.0%	5.0%
107	\$ 37,774.62	\$ 50,051.37	\$ 62,328.12	65.0%	5.0%
108	\$ 39,663.35	\$ 52,553.93	\$ 65,444.52	65.0%	5.0%
109	\$ 41,646.51	\$ 55,181.63	\$ 68,716.75	65.0%	5.0%
110	\$ 43,728.84	\$ 57,940.71	\$ 72,152.59	65.0%	5.0%
111	\$ 45,915.28	\$ 60,837.75	\$ 75,760.21	65.0%	5.0%
112	\$ 48,211.05	\$ 63,879.64	\$ 79,548.23	65.0%	5.0%
113	\$ 50,621.60	\$ 67,073.62	\$ 83,525.64	65.0%	5.0%
114	\$ 53,152.68	\$ 70,427.30	\$ 87,701.92	65.0%	5.0%
115	\$ 55,810.31	\$ 73,948.66	\$ 92,087.01	65.0%	5.0%
116	\$ 58,600.83	\$ 77,646.10	\$ 96,691.37	65.0%	5.0%
117	\$ 61,530.87	\$ 81,528.40	\$ 101,525.93	65.0%	5.0%
118	\$ 64,607.41	\$ 85,604.82	\$ 106,602.23	65.0%	5.0%
119	\$ 67,837.78	\$ 89,885.06	\$ 111,932.34	65.0%	5.0%
120	\$ 71,229.67	\$ 94,379.32	\$ 117,528.96	65.0%	5.0%
121	\$ 76,571.90	\$ 101,457.76	\$ 126,343.63	65.0%	7.5%
122	\$ 82,314.79	\$ 109,067.10	\$ 135,819.40	65.0%	7.5%
123	\$ 88,488.40	\$ 117,247.13	\$ 146,005.86	65.0%	7.5%
124	\$ 95,125.03	\$ 126,040.66	\$ 156,956.30	65.0%	7.5%
125	\$ 102,259.41	\$ 135,493.71	\$ 168,728.02	65.0%	7.5%
126	\$ 112,485.35	\$ 149,043.08	\$ 185,600.82	65.0%	10.0%
127	\$ 123,733.88	\$ 163,947.39	\$ 204,160.90	65.0%	10.0%
128	\$ 136,107.27	\$ 180,342.13	\$ 224,576.99	65.0%	10.0%
129	\$ 149,718.00	\$ 198,376.35	\$ 247,034.69	65.0%	10.0%
130	\$ 164,689.80	\$ 218,213.98	\$ 271,738.16	65.0%	10.0%
UNG	-	-	-	-	-