



**Staff Pay Plan - Non-Exempt  
Effective July 1, 2024**

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 13.50	\$ 17.89	\$ 22.28	65.0%	-
102	\$ 14.18	\$ 18.78	\$ 23.39	65.0%	5.0%
103	\$ 14.88	\$ 19.72	\$ 24.56	65.0%	5.0%
104	\$ 15.63	\$ 20.71	\$ 25.79	65.0%	5.0%
105	\$ 16.41	\$ 21.74	\$ 27.08	65.0%	5.0%
106	\$ 17.23	\$ 22.83	\$ 28.43	65.0%	5.0%
107	\$ 18.09	\$ 23.97	\$ 29.85	65.0%	5.0%
108	\$ 19.00	\$ 25.17	\$ 31.34	65.0%	5.0%
109	\$ 19.95	\$ 26.43	\$ 32.91	65.0%	5.0%
110	\$ 20.94	\$ 27.75	\$ 34.56	65.0%	5.0%
111	\$ 21.99	\$ 29.14	\$ 36.28	65.0%	5.0%
112	\$ 23.09	\$ 30.59	\$ 38.10	65.0%	5.0%
113	\$ 24.24	\$ 32.12	\$ 40.00	65.0%	5.0%
114	\$ 25.46	\$ 33.73	\$ 42.00	65.0%	5.0%
115	\$ 26.73	\$ 35.42	\$ 44.10	65.0%	5.0%
116	\$ 28.07	\$ 37.19	\$ 46.31	65.0%	5.0%
117	\$ 29.47	\$ 39.05	\$ 48.62	65.0%	5.0%
118	\$ 30.94	\$ 41.00	\$ 51.05	65.0%	5.0%
119	\$ 32.49	\$ 43.05	\$ 53.61	65.0%	5.0%
120	\$ 34.11	\$ 45.20	\$ 56.29	65.0%	5.0%
121	\$ 36.67	\$ 48.59	\$ 60.51	65.0%	7.5%
122	\$ 39.42	\$ 52.24	\$ 65.05	65.0%	7.5%
123	\$ 42.38	\$ 56.15	\$ 69.93	65.0%	7.5%
124	\$ 45.56	\$ 60.36	\$ 75.17	65.0%	7.5%
125	\$ 48.97	\$ 64.89	\$ 80.81	65.0%	7.5%
126	\$ 53.87	\$ 71.38	\$ 88.89	65.0%	10.0%
127	\$ 59.26	\$ 78.52	\$ 97.78	65.0%	10.0%
128	\$ 65.19	\$ 86.37	\$ 107.56	65.0%	10.0%
129	\$ 71.70	\$ 95.01	\$ 118.31	65.0%	10.0%
130	\$ 78.87	\$ 104.51	\$ 130.14	65.0%	10.0%
UNG	-	-	-	0.0%	-