

Faculty I Pay Plan
Effective July 1, 2024

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1	\$ 3,333.34	\$ 4,416.67	\$ 5,500.01	65.0%
Senior Instructor	F1-2	\$ 3,723.59	\$ 4,933.75	\$ 6,143.92	65.0%
Visiting Assistant Professor	F1-3	\$ 5,374.95	\$ 5,912.44	\$ 6,449.93	20.0%
Assistant Professor	F1-4	\$ 5,489.37	\$ 7,273.42	\$ 9,057.47	65.0%
Associate Professor	F1-5	\$ 5,776.06	\$ 7,942.08	\$ 10,108.10	75.0%
Professor	F1-6	\$ 6,204.94	\$ 8,842.04	\$ 11,479.14	85.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-9	\$ 30,000.04	\$ 39,750.06	\$ 49,500.07	65.0%
Senior Instructor	F1-2-9	\$ 33,512.27	\$ 44,403.76	\$ 55,295.24	65.0%
Visiting Assistant Professor	F1-3-9	\$ 48,374.51	\$ 53,211.96	\$ 58,049.41	20.0%
Assistant Professor	F1-4-9	\$ 49,404.37	\$ 65,460.79	\$ 81,517.21	65.0%
Associate Professor	F1-5-9	\$ 51,984.52	\$ 71,478.72	\$ 90,972.92	75.0%
Professor	F1-6-9	\$ 55,844.44	\$ 79,578.33	\$ 103,312.22	85.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-10	\$ 33,333.38	\$ 44,166.73	\$ 55,000.08	65.0%
Senior Instructor	F1-2-10	\$ 37,235.85	\$ 49,337.51	\$ 61,439.16	65.0%
Visiting Assistant Professor	F1-3-10	\$ 53,749.45	\$ 59,124.40	\$ 64,499.35	20.0%
Assistant Professor	F1-4-10	\$ 54,893.75	\$ 72,734.21	\$ 90,574.68	65.0%
Associate Professor	F1-5-10	\$ 57,760.58	\$ 79,420.80	\$ 101,081.02	75.0%
Professor	F1-6-10	\$ 62,049.38	\$ 88,420.37	\$ 114,791.36	85.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-11	\$ 36,666.72	\$ 48,583.40	\$ 60,500.09	65.0%
Senior Instructor	F1-2-11	\$ 40,959.44	\$ 54,271.26	\$ 67,583.08	65.0%
Visiting Assistant Professor	F1-3-11	\$ 59,124.40	\$ 65,036.84	\$ 70,949.28	20.0%
Assistant Professor	F1-4-11	\$ 60,383.12	\$ 80,007.63	\$ 99,632.15	65.0%
Associate Professor	F1-5-11	\$ 63,536.64	\$ 87,362.88	\$ 111,189.12	75.0%
Professor	F1-6-11	\$ 68,254.32	\$ 97,262.41	\$ 126,270.49	85.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-12	\$ 40,000.06	\$ 53,000.08	\$ 66,000.10	65.0%
Senior Instructor	F1-2-12	\$ 44,683.03	\$ 59,205.01	\$ 73,726.99	65.0%
Visiting Assistant Professor	F1-3-12	\$ 64,499.35	\$ 70,949.28	\$ 77,399.21	20.0%
Assistant Professor	F1-4-12	\$ 65,872.49	\$ 87,281.06	\$ 108,689.62	65.0%
Associate Professor	F1-5-12	\$ 69,312.70	\$ 95,304.96	\$ 121,297.22	75.0%
Professor	F1-6-12	\$ 74,459.26	\$ 106,104.44	\$ 137,749.63	85.0%

Faculty II Pay Plan
Effective July 1, 2024

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1	\$ 4,542.95	\$ 6,132.98	\$ 7,723.01	70.0%
Senior Instructor	F2-2	\$ 4,891.37	\$ 6,603.36	\$ 8,315.34	70.0%
Visiting Assistant Professor	F2-3	\$ 5,843.80	\$ 7,304.75	\$ 8,765.70	50.0%
Assistant Professor	F2-4	\$ 5,788.33	\$ 7,958.96	\$ 10,129.58	75.0%
Associate Professor	F2-5	\$ 6,165.29	\$ 8,631.41	\$ 11,097.53	80.0%
Professor	F2-6	\$ 7,040.89	\$ 10,385.32	\$ 13,729.75	95.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-9	\$ 40,886.53	\$ 55,196.81	\$ 69,507.09	70.0%
Senior Instructor	F2-2-9	\$ 44,022.37	\$ 59,430.20	\$ 74,838.03	70.0%
Visiting Assistant Professor	F2-3-9	\$ 52,594.20	\$ 65,742.75	\$ 78,891.30	50.0%
Assistant Professor	F2-4-9	\$ 52,094.98	\$ 71,630.60	\$ 91,166.21	75.0%
Associate Professor	F2-5-9	\$ 55,487.65	\$ 77,682.72	\$ 99,877.78	80.0%
Professor	F2-6-9	\$ 63,368.05	\$ 93,467.88	\$ 123,567.71	95.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-10	\$ 45,429.47	\$ 61,329.79	\$ 77,230.11	70.0%
Senior Instructor	F2-2-10	\$ 48,913.75	\$ 66,033.56	\$ 83,153.37	70.0%
Visiting Assistant Professor	F2-3-10	\$ 58,438.00	\$ 73,047.50	\$ 87,657.00	50.0%
Assistant Professor	F2-4-10	\$ 57,883.31	\$ 79,589.55	\$ 101,295.79	75.0%
Associate Professor	F2-5-10	\$ 61,652.95	\$ 86,314.13	\$ 110,975.31	80.0%
Professor	F2-6-10	\$ 70,408.95	\$ 103,853.20	\$ 137,297.45	95.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-11	\$ 49,972.42	\$ 67,462.77	\$ 84,953.12	70.0%
Senior Instructor	F2-2-11	\$ 53,805.12	\$ 72,636.91	\$ 91,468.70	70.0%
Visiting Assistant Professor	F2-3-11	\$ 64,281.80	\$ 80,352.25	\$ 96,422.70	50.0%
Assistant Professor	F2-4-11	\$ 63,671.64	\$ 87,548.51	\$ 111,425.37	75.0%
Associate Professor	F2-5-11	\$ 67,818.24	\$ 94,945.54	\$ 122,072.84	80.0%
Professor	F2-6-11	\$ 77,449.84	\$ 114,238.52	\$ 151,027.20	95.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-12	\$ 54,515.37	\$ 73,595.75	\$ 92,676.13	70.0%
Senior Instructor	F2-2-12	\$ 58,696.49	\$ 79,240.27	\$ 99,784.04	70.0%
Visiting Assistant Professor	F2-3-12	\$ 70,125.60	\$ 87,657.00	\$ 105,188.40	50.0%
Assistant Professor	F2-4-12	\$ 69,459.97	\$ 95,507.46	\$ 121,554.95	75.0%
Associate Professor	F2-5-12	\$ 73,983.54	\$ 103,576.95	\$ 133,170.37	80.0%
Professor	F2-6-12	\$ 84,490.74	\$ 124,623.84	\$ 164,756.94	95.0%

Faculty III Pay Plan
Effective July 1, 2024

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1	\$ 5,042.70	\$ 7,564.05	\$ 10,085.40	100.0%
Senior Instructor	F3-2	\$ 5,913.71	\$ 8,131.35	\$ 10,348.99	75.0%
Visiting Assistant Professor	F3-3	\$ 6,856.50	\$ 9,084.86	\$ 11,313.22	65.0%
Assistant Professor	F3-4	\$ 6,750.47	\$ 9,281.89	\$ 11,813.32	75.0%
Associate Professor	F3-5	\$ 7,584.47	\$ 10,428.65	\$ 13,272.82	75.0%
Professor	F3-6	\$ 8,734.74	\$ 12,665.38	\$ 16,596.01	90.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-9	\$ 45,384.30	\$ 68,076.45	\$ 90,768.60	100.0%
Senior Instructor	F3-2-9	\$ 53,223.38	\$ 73,182.15	\$ 93,140.92	75.0%
Visiting Assistant Professor	F3-3-9	\$ 61,708.48	\$ 81,763.74	\$ 101,819.00	65.0%
Assistant Professor	F3-4-9	\$ 60,754.20	\$ 83,537.03	\$ 106,319.85	75.0%
Associate Professor	F3-5-9	\$ 68,260.23	\$ 93,857.81	\$ 119,455.40	75.0%
Professor	F3-6-9	\$ 78,612.68	\$ 113,988.38	\$ 149,364.09	90.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-10	\$ 50,427.00	\$ 75,640.50	\$ 100,854.00	100.0%
Senior Instructor	F3-2-10	\$ 59,137.09	\$ 81,313.50	\$ 103,489.91	75.0%
Visiting Assistant Professor	F3-3-10	\$ 68,564.98	\$ 90,848.60	\$ 113,132.22	65.0%
Assistant Professor	F3-4-10	\$ 67,504.67	\$ 92,818.92	\$ 118,133.17	75.0%
Associate Professor	F3-5-10	\$ 75,844.70	\$ 104,286.46	\$ 132,728.22	75.0%
Professor	F3-6-10	\$ 87,347.42	\$ 126,653.76	\$ 165,960.10	90.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-11	\$ 55,469.70	\$ 83,204.55	\$ 110,939.40	100.0%
Senior Instructor	F3-2-11	\$ 65,050.80	\$ 89,444.85	\$ 113,838.90	75.0%
Visiting Assistant Professor	F3-3-11	\$ 75,421.48	\$ 99,933.46	\$ 124,445.44	65.0%
Assistant Professor	F3-4-11	\$ 74,255.13	\$ 102,100.81	\$ 129,946.48	75.0%
Associate Professor	F3-5-11	\$ 83,429.17	\$ 114,715.11	\$ 146,001.04	75.0%
Professor	F3-6-11	\$ 96,082.16	\$ 139,319.13	\$ 182,556.11	90.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-12	\$ 60,512.40	\$ 90,768.60	\$ 121,024.80	100.0%
Senior Instructor	F3-2-12	\$ 70,964.51	\$ 97,576.20	\$ 124,187.89	75.0%
Visiting Assistant Professor	F3-3-12	\$ 82,277.98	\$ 109,018.32	\$ 135,758.66	65.0%
Assistant Professor	F3-4-12	\$ 81,005.60	\$ 111,382.70	\$ 141,759.80	75.0%
Associate Professor	F3-5-12	\$ 91,013.64	\$ 125,143.75	\$ 159,273.87	75.0%
Professor	F3-6-12	\$ 104,816.90	\$ 151,984.51	\$ 199,152.12	90.0%

**Faculty IV Pay Plan
 Effective July 1, 2024**

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1	\$ 6,051.24	\$ 8,471.74	\$ 10,892.23	80.0%
Senior Instructor	F4-2	\$ 7,760.52	\$ 10,476.70	\$ 13,192.88	70.0%
Visiting Assistant Professor	F4-3	\$ 9,256.27	\$ 12,033.15	\$ 14,810.03	60.0%
Assistant Professor	F4-4	\$ 10,038.08	\$ 12,547.61	\$ 15,057.13	50.0%
Associate Professor	F4-5	\$ 11,880.59	\$ 14,553.72	\$ 17,226.86	45.0%
Professor	F4-6	\$ 13,855.17	\$ 16,626.20	\$ 19,397.23	40.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-9	\$ 54,461.16	\$ 76,245.62	\$ 98,030.09	80.0%
Senior Instructor	F4-2-9	\$ 69,844.65	\$ 94,290.27	\$ 118,735.90	70.0%
Visiting Assistant Professor	F4-3-9	\$ 83,306.45	\$ 108,298.38	\$ 133,290.31	60.0%
Assistant Professor	F4-4-9	\$ 90,342.76	\$ 112,928.45	\$ 135,514.15	50.0%
Associate Professor	F4-5-9	\$ 106,925.31	\$ 130,983.51	\$ 155,041.71	45.0%
Professor	F4-6-9	\$ 124,696.51	\$ 149,635.81	\$ 174,575.11	40.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-10	\$ 60,512.40	\$ 84,717.36	\$ 108,922.32	80.0%
Senior Instructor	F4-2-10	\$ 77,605.16	\$ 104,766.97	\$ 131,928.78	70.0%
Visiting Assistant Professor	F4-3-10	\$ 92,562.72	\$ 120,331.53	\$ 148,100.35	60.0%
Assistant Professor	F4-4-10	\$ 100,380.85	\$ 125,476.06	\$ 150,571.27	50.0%
Associate Professor	F4-5-10	\$ 118,805.90	\$ 145,537.23	\$ 172,268.56	45.0%
Professor	F4-6-10	\$ 138,551.68	\$ 166,262.01	\$ 193,972.35	40.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-11	\$ 66,563.64	\$ 93,189.10	\$ 119,814.55	80.0%
Senior Instructor	F4-2-11	\$ 85,365.68	\$ 115,243.67	\$ 145,121.66	70.0%
Visiting Assistant Professor	F4-3-11	\$ 101,818.99	\$ 132,364.69	\$ 162,910.38	60.0%
Assistant Professor	F4-4-11	\$ 110,418.93	\$ 138,023.67	\$ 165,628.40	50.0%
Associate Professor	F4-5-11	\$ 130,686.50	\$ 160,090.96	\$ 189,495.42	45.0%
Professor	F4-6-11	\$ 152,406.85	\$ 182,888.21	\$ 213,369.58	40.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-12	\$ 72,614.88	\$ 101,660.83	\$ 130,706.78	80.0%
Senior Instructor	F4-2-12	\$ 93,126.20	\$ 125,720.37	\$ 158,314.53	70.0%
Visiting Assistant Professor	F4-3-12	\$ 111,075.26	\$ 144,397.84	\$ 177,720.42	60.0%
Assistant Professor	F4-4-12	\$ 120,457.02	\$ 150,571.27	\$ 180,685.53	50.0%
Associate Professor	F4-5-12	\$ 142,567.09	\$ 174,644.68	\$ 206,722.27	45.0%
Professor	F4-6-12	\$ 166,262.01	\$ 199,514.42	\$ 232,766.82	40.0%

Faculty V Pay Plan
Effective July 1, 2024

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1	\$ 10,473.30	\$ 13,615.29	\$ 16,757.28	60.0%
Senior Instructor	F5-2	\$ 11,709.14	\$ 14,636.43	\$ 17,563.72	50.0%
Visiting Assistant Professor	F5-3	\$ 13,429.79	\$ 15,444.26	\$ 17,458.73	30.0%
Assistant Professor	F5-4	\$ 15,315.13	\$ 17,612.39	\$ 19,909.66	30.0%
Associate Professor	F5-5	\$ 16,425.12	\$ 18,888.88	\$ 21,352.65	30.0%
Professor	F5-6	\$ 17,329.73	\$ 20,795.68	\$ 24,261.62	40.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-9	\$ 94,259.70	\$ 122,537.61	\$ 150,815.52	60.0%
Senior Instructor	F5-2-9	\$ 105,382.30	\$ 131,727.87	\$ 158,073.44	50.0%
Visiting Assistant Professor	F5-3-9	\$ 120,868.14	\$ 138,998.36	\$ 157,128.58	30.0%
Assistant Professor	F5-4-9	\$ 137,836.13	\$ 158,511.54	\$ 179,186.96	30.0%
Associate Professor	F5-5-9	\$ 147,826.05	\$ 169,999.96	\$ 192,173.87	30.0%
Professor	F5-6-9	\$ 155,967.58	\$ 187,161.09	\$ 218,354.61	40.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-10	\$ 104,733.00	\$ 136,152.90	\$ 167,572.80	60.0%
Senior Instructor	F5-2-10	\$ 117,091.44	\$ 146,364.30	\$ 175,637.16	50.0%
Visiting Assistant Professor	F5-3-10	\$ 134,297.93	\$ 154,442.62	\$ 174,587.31	30.0%
Assistant Professor	F5-4-10	\$ 153,151.25	\$ 176,123.94	\$ 199,096.63	30.0%
Associate Professor	F5-5-10	\$ 164,251.17	\$ 188,888.84	\$ 213,526.52	30.0%
Professor	F5-6-10	\$ 173,297.31	\$ 207,956.77	\$ 242,616.23	40.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-11	\$ 115,206.30	\$ 149,768.19	\$ 184,330.08	60.0%
Senior Instructor	F5-2-11	\$ 128,800.58	\$ 161,000.73	\$ 193,200.88	50.0%
Visiting Assistant Professor	F5-3-11	\$ 147,727.72	\$ 169,886.88	\$ 192,046.04	30.0%
Assistant Professor	F5-4-11	\$ 168,466.38	\$ 193,736.33	\$ 219,006.29	30.0%
Associate Professor	F5-5-11	\$ 180,676.28	\$ 207,777.73	\$ 234,879.17	30.0%
Professor	F5-6-11	\$ 190,627.04	\$ 228,752.45	\$ 266,877.86	40.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-12	\$ 125,679.60	\$ 163,383.48	\$ 201,087.36	60.0%
Senior Instructor	F5-2-12	\$ 140,509.73	\$ 175,637.16	\$ 210,764.59	50.0%
Visiting Assistant Professor	F5-3-12	\$ 161,157.52	\$ 185,331.14	\$ 209,504.77	30.0%
Assistant Professor	F5-4-12	\$ 183,781.50	\$ 211,348.73	\$ 238,915.95	30.0%
Associate Professor	F5-5-12	\$ 197,101.40	\$ 226,666.61	\$ 256,231.82	30.0%
Professor	F5-6-12	\$ 207,956.77	\$ 249,548.13	\$ 291,139.48	40.0%