

2013 Staff Perspective Survey

This year we had 524 out of 1007 employees filling out the survey.

Again we had over 50% of the employees taking part in the survey – 52.0%

Since we went on-line with the Survey in 2009 we have had over 50% participation.

Employment Category	Response Percent	Response Count
Administrative Assistant/Clerical	33.2%	174
General (Food Service, Public Safety, etc.)	09.5%	50
Facilities Management	08.6%	45
Executive/Managerial/Professional	48.7%	255

Of those taking the survey, 84.5% feel good about the direction MSU is going with regard to its mission and goals.

And 87.1% feel MSU does its best to provide job security for employees.

I will present the full report, with the help of John Young, President Staff Congress, at our next Board of Regents Meeting.

Staff Congress sent a letter to our state legislators concerning issues that negatively impact Murray State University during the week of February 24th. Staff Congress would like to thank Bob Jackson, Jill Hunt, and the president's office staff for their help in doing this.

Two events that Staff Congress puts on in December are the:

Staff Holiday Reception – On December 12th with approximately 300 in attendance.

Children's Christmas Party - (this was rescheduled for December 07th to December 14th due to inclement weather). There was still a very good turnout of children and parents for the party approximately 225 in attendance.

I do want to give a big Thanks to the Staff Special Events Committee who did an excellent job coordinating these two events.

Shanna Burgess, Chair

Marion Hale

Dana Howard

Sheri Riddle

Debbie Griffin

Stephanie Totty

Dwaine Willoughby

Lisa Winchester

Ashley Rogers

Closed January 7th & 8th

I want to thank all of the MSU staff who worked so diligently last week to get the University ready for the students to move back in and for classes to start on Monday. Without our staff "stepping up to the plate", opening on schedule wouldn't have been a possibility. Your work is truly appreciated. If you know a staff member who consistently goes "beyond the call of duty" in their job, this would be a good time to nominate them for the Staff Excellence Award.

Last week Murray State took a big step in furthering the opportunities of higher education in our area by opening the new Murray State Crisp Center in Paducah. Again, I would like to thank the staff for their dedicated work to making this project become a reality.

Closed March 3rd – 5th

The Murray State University Staff Congress & Staff Regent would like to express its appreciation to all those Murray State University staff members who have gone above and beyond their normal duties during this period of exceptional inclement weather. While some staff members could enjoy time at home with their families, other members of our staff family were hard at work making sure that the students were safe and provided for.

- To our facilities crews for clearing the sidewalks and parking lots making movement around campus safe.
- To our dining services employees for making sure that none of our students missed a meal.
- To the officers and support staff in public safety who kept everyone safe regardless of the weather.
- To the housing staff for making sure that all of our students needs were met.
- To the Wellness Center and Library employees who provided our students with a cabin fever relief outlet.
- To the WKMS staff who kept everyone informed as the storm moved in and the university closings and reopening.
- And to any others who gave of their time to provide for the needs of the students.

Please accept the thanks and gratitude of the entire Murray State University family and the Murray community for a job well done under very trying conditions. Your work and efforts have not gone unnoticed. You truly represent what it means to be a Racer.

John Young, President
Sheri Riddle, Treasurer

Lauri Lohr, Vice-President
Phil Schooley, Staff Regent

BVC Employees:

Sorry you were not specifically mentioned in our Thank You – it was an oversight on our part.

We do appreciate the additional effort made by you so that the BVC would be available to meet the agricultural demands of Western Kentucky.

Again THANK YOU!!

John Young, President Staff Congress
Phil Schooley, Staff Regent

Also, I would like to add if you know of anyone who deserves to be nominated for the **Staff Excellence Award** you can go to the following website and chose to either nominate on-line or print out a nomination form – if you have any questions you can contact Tressa Ross - (270) 809-4647 or tross@murraystate.edu
<http://www.murraystate.edu/HeaderMenu/FacultyStaff/StaffCongress/StaffExcellenceAward.aspx>

[Staff Excellence Award Nomination Form—Online Submission Link](#)
[Staff Excellence Award Nomination Form—Printable Document](#)

Another Group I would like to recognize and thank are the Staff Members who served as Staff Representatives to interview the Presidential Candidates:

James Barnett, Instrument Maker – Jones College of Science, Engineering and Technology
Shanna Burgess, Director for Student Support Services – Student Affairs
S.G. Carthell, Director for Multicultural Affairs – Student Affairs
Laura Dziekonski, Administrative Assistant I – University Libraries
Orville Herndon, Publications Systems Manager – Bauernfeind College of Business
Dana Howard, Social Media Marketing Manager – Publications and Printing
James Mantooth, Director for Retention Services – Student Affairs
Jerry O’Bryan, Transportation Specialist – Facilities Management
Debbie Plummer, Administrative Assistant – Jones College of Science, Engineering and Technology
Brian Purcell, Associate Chief Information Officer/Security Officer – Information Systems
Jody Cofer Randall – LGBT Program Coordinator – Student Affairs
Sheri Riddle, Academic Systems Coordinator/Center for Teaching, Learning and Technology – Information Systems
Tressa Ross, Accreditation, Grants and Initiatives Specialist – College of Education
Shawn Smee, Director for Recruitment – Office for Enrollment Management
Stephanie Totty, Business Advisor/Student Coordinator-Accounting – Bauernfeind College of Business
John Young, Staff Congress President/Administrative Assistant I – Center for Telecommunications Systems Management

And **Roslyn White**, Associate Director/Coordinator of African America Recruitment – Office of Enrollment Management, for serving on the Presidential Search Committee.

Last and by no means least – Staff Congress is getting ready for their 2014 – 15 Election.

March 24 Monday BEGIN RECEIVING CANDIDACY FORMS (4:30 p.m.)
Apply online at www.murraystate.edu/staffvote OR
call 270-809-4491 to request a paper candidacy intent form

April 07 Monday FILING DEADLINE FOR ELECTION (4:30 P.M.)

I want to thank those who serve on the Credentials and Elections Committee:

Orville Herndon, Chair	Tim Williams
Debbie Griffin	Daniel Williams
Marion Hale	Lisa Willis
Tressa Ross	Gina Winchester

CALENDAR

2014 Staff Congress Election

Feb. 19	W	Staff Congress Monthly Meeting (committee review & revise intent form)
Feb. 26	W	Request employee database from Human Resources (C&E Chair)
March 5	W	Prepare candidacy intent forms and send to Copy Center
March 5	W	Print mailing labels
March 12	W	Staff Congress monthly meeting
March 12	W	Mail candidacy intent forms
March 19-21	W-F	Spring Break
March 24	M	Begin receiving candidacy forms (4:30 p.m.)
March 31	M	Place filing deadline reminder in Round-about Murray
April 7	M	Request employee database from Human Resources
April 7	M	FILING DEADLINE FOR ELECTION (4:30 P.M.)
April 8	Tu	Contact Human Resources to verify candidate eligibility (C&E Chair)
April 9	W	Provide ballot listing to Information Systems' VoteNet coordinator
April 9-11	W-F	Photo session (contact Orville)
April 14	M	Roundabout Murray–remind staff of election (C&E Chair)
April 14	M	Print mailing labels
April 14	M	Submit news release to The Murray State News and the Murray Ledger & Times (Communications Committee)
April 15	Tu	Prepare web page information for online voting (C&E Chair)
April 16	W	Proof ballot with Information Systems' VoteNet coordinator
April 16	W	Staff Congress Monthly Meeting
April 17	Th	Prepare sample ballots/voting instructions: Print, fold, and mail (SC Secretary)
April 22-24	Tu-Th	ELECTION–Online Voting
April 25	F	Information Systems releases vote counts to CE Committee
May 21	W	Staff Congress Monthly Meeting (Announce Results)