



AGENDA
Quarterly Meeting of the Board of Regents
Murray State University
Jesse Stuart Room -Pogue Library
August 28, 2014
1:00 p.m.

1. **Roll Call** (Regent Sewell Absent) **Secretary Hunt**
2. **Swearing-in Ceremony -J.Daniel Kemp and Michael Dobbs** **Sid Easley**
3. **Election of Vice Chair and Secretary** **Chair Waterfield**

ELECTION OF OFFICERS – Vice Chair and Secretary

In accordance with the *Bylaws* of the Board of Regents, the following information is provided:
All officers are elected annually at the Spring Quarterly meeting and shall serve for one year, commencing July 1 following their election. Board officers were elected at the June 6, 2014, Quarterly Meeting. The *Bylaws* of the Board of Regents further state: An election for Vice Chair and Secretary shall be held at the organizational meeting required within 30 days of the appointment of a new member (KRS 164.430).

Vice-Chair: Regent Sharon Green

Secretary: Ms. Jill Hunt

4. **Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents June 6, 2014* APPROVED** **Chair Waterfield**

5. **Public Participation**

Daniel Douglass presented Chair Waterfield and President Davies with the Presidential Volunteer Service Award from the White House for the second year in a row for the partnership that MSU through the Office of Regional Outreach has developed within multiple counties for Junior Achievement.

6. **Report of the Chair** **Chair Waterfield**
Chair Waterfield's report covered the items that were sent out in the Retreat Report Wednesday, August 27, 2014.

7. **Report of the President** **President Davies**

The Transition Committee has been thoughtful and thorough in efforts to balance internal and external meetings for Dr. Davies. Jill Hunt has done a very good job with keeping Dr. Davies calendar updated.

Dr. Davies has picked up where Dr. Miller left off with building good relations throughout the 18 county service region as well as on the state level.

Within his first month at MSU, Dr. Davies has had the opportunity to visit the different colleges and schools and meet with the Deans of those colleges and schools and is very impressed with how well they work together for the betterment of Murray State students.

He was very impressed with Great Beginnings and all the Faculty and Staff that took part to help make it happen.

(*Requires Board of Regents Action)

An internal search is currently underway for the Senior Presidential Advisor for Strategic Initiatives. Also, a Legislative Director who will report directly to Dr. Jackson and Dr. Davies will be hired soon. (These two positions are included in the 2014-15 budget.)

Dr. Davies said that the Board Retreat provided him with a clear plan for developing a means for good working conditions between the Board, the President, and the University.

A Risk Management Council will be developed and a draft report on the plan of action will be given at the December Board Meeting.

The future raises discussed would focus on cost of living allowances (COLA) for the first few years with a merit pay coming later, assuming funds are available.

Murray State must respond to the needs of our students in that we provide a pathway for those admitted to graduate. We will be working on an incremental plan to move forward to aid in the retention and graduation rates in enrollment management.

Dr. Davies noted again that MSU is the University of Choice. This connects to the Strategic Directions of the Board.

8. **Report of the Constituency Regents** **Regent Fister**
Regent Schooley
Regent Dobbs
(My Report will be sent as an additional PDF File)

9. **Report of the Treasurer*** **APPROVED** **Vice President Dudley**
A) Our total net tuition and fees gain was approximately \$670,000 above budget. We had thought it would be \$955,000 (allocated for renovated transformer).
B) For the current year the discount rate is 34.38%. This represents the discount from the gross tuition and mandatory fees to the total net tuition and fees.
C) There is approximately a \$1.2M decrease in the assets after transfers because the conscious, budgeting decision to use \$1.8M in carryovers for debt service, \$1.2M from FY14 to balance the budget, and \$590,000 each for Waterfield and Pogue library repairs. For FY15, there is a modest budgeted growth of less than 1%.

10. **Policy Action*** **APPROVED** **Vice President Dudley**
A. *Board of Regents Policy Manual Section. 2.24 -Sexual Assault*
B. Office of Institutional Diversity, Equity, and Access (IDEA) Grievance Procedures
C. Student Disciplinary Proceedings

11. **Tenure, Rank and Collegiate Affiliation for Dr. Robert O. Davies*** **Provost Morgan**
The Board approved Dr. Davies as a tenured professor with a joint faculty affiliation between the Department of Management and Marketing within the *Arthur J. Bauernfeind College of Business* and the Department of Educational Studies, Leadership and Counseling in the College of Education and Human Services. **APPROVED**

12. **Personnel Changes*** **APPROVED** **President Davies**
A. Appointment of Vice President for Finance and Administrative Services -Jackie Dudley
B. *President Emeritus* Designation for Dr. Thomas I. Miller
C. Salary Roster

(*Requires Board of Regents Action)

D. Staff Leaves of Absence Without Pay:

<u>Name</u>	<u>Department</u>	<u>Effective Date</u>
Justin Bearsby	Dining Services	07/16/2014-07/18/2014
Carolyn Byrd	University Store	07/18/2014-07/22/2014
Wesley Bolin	University Libraries	06/03/2014-11/14/2014
Sharon Crouch	Industrial and Engineering Technology	06/06/2014-06/26/2014*
Tina Flener	Procurement Services	07/02/2014-07/02/2014
Joyce Gordon	Human Resources	07/01/2014-08/12/2014
Allison Graham	Human Resources	07/21/2014-07/25/2014
LaDonna Hamontree	University Libraries	06/04/2014-06/20/2014*
Brook Helfert	Dining Services	02/06/2014-02/13/2014
Sarah Kerrick	University Counseling Services	07/03/2014-07/09/2014
Matthew LeFrancois	Facilities Management	05/07/2014-05/30/2014
Louanne McMinn	Undergraduate Admissions	05/12/2014-05/12/2014
Thomas Sherwood	Dining Services	05/14/2014-05/14/2014
Susan Spier	Human Resources	04/22/2014-05/16/2014*
Meaghan Teal	Center for Continuing Education	07/10/2014-07/11/2014
Mary Wells	Facilities Management	07/14/2014-07/17/2014
		04/17/2014-07/15/2014
		04/24/2014-07/18/2014

*Intermittent Leave

13. **Committee Reports/Recommendations**

A. Academic Affairs

Regent Thornton

1) ***MSU Thoroughbred Academy – Main Campus**** **APPROVED**

MSU Thoroughbred Academy-Main Campus was approved for Fall 2015.

Top students will be selected by their school district (Murray, Calloway, Mayfield, Graves, Marshall, Fulton City, Fulton County, Hickman, and Carlisle) and will be transported by their school district to MSU main campus one day a week to take two college level courses per semester. Murray State is already doing this type Academy on the Hopkinsville campus.

B. Audit and Compliance

APPROVED

Regent Kemp

1) **2014-15 Annual Audit Plan***

2) **Internal Audit Charter Revision***

C. Buildings and Grounds

APPROVED

Regent Curris

1) **Raze 603 North 16th Street***

2) **Raze 605 North 16th Street***

3) **Raze 203 North 16th Street***

4) **Raze 1611 Ryan Avenue***

5) **Deferred Maintenance Update -Waterfield Library**

6) **Deferred Maintenance Update -Pogue Library**

A deferred maintenance update for Waterfield and Pogue Libraries was presented. The renovation will begin in December and be completed by July 2015 for both Waterfield and Pogue.

(*Requires Board of Regents Action)

D. Enrollment Management and Student Success

<i>Fall Enrollment as of August 28, 2014</i>	2013-2014	2014-2015	Difference	%
First time freshmen	1,593	1,517	-76	-4.8%
Transfers	668	748	+80	+11.8%
Total Undergraduates	8,953	9,194	+241	+2.7%
New graduate student	371	433	+62	+16.7%
Total Graduates	1,744	1,754	+10	+0.6%
Total Enrollment	10,697	10,948	+251	+2.3%

A couple of key topics that were discussed were that we need to reach out more to the community college graduates. Our first-time freshmen numbers are down this FA14, but our transfer numbers have been showing a-growth in enrollment. Also, to compete with other universities for the top students we are going to have to work on our scholarship grid. Enrollment numbers lock-in-date is October 25, 2014.

E. Finance

Regent Williams

1) **State Endowment Match Program Annual Report (CUETF)* APPROVED**

(A concern over the demographics of all recipients, but especially the endowed chairs and professorships was duly noted. There is no diversity in regards to gender and there is limited diversity with respect to race.)

2) **MSU Federal Credit Union Lease* TABLED**

(Tabled until more information can be gathered and the BOR has an opportunity to review the information.)

3) **Property Acquisition – 1611 Ryan Avenue* APPROVED**

4) **Pending Contracts Approval* APPROVED**

F. Institutional Advancement

NO REPORT

Regent Guess

G. Regional Services

NO REPORT

Regent Sewell

14. **Closed Session NO ACTION SHOULD BE TAKEN**

Regent Waterfield

A. **Personnel Matter**

15. **Supplemental Materials**

A. **News Beyond Campus**

B. **Campus Projects Update – Quarterly Status Report**

C. **Sponsored programs – Grants and Contracts Report**

16. **Other Business**

Chair Waterfield presented Regent Curris with a plaque for his serving as Chair of the Murray State Board of Regents from June 2010 through June 2014.

17. **Adjournment**

(*Requires Board of Regents Action)

The Fall Quarterly Board of Regents Meeting will be held Friday, December 05, 2015

The Board of Regent meetings will start in the morning in the future with the opening of the Quarterly Board Meeting and move into the committee meetings with action being taken by the entire Board if needed. The entire Board meeting will be streamed for greater transparency.