



## **January Update from the *President's Commission on Diversity and Inclusion***

The *President's Commission on Diversity and Inclusion* met on January 16. The *Commission's* Campus Climate Survey Executive Summary was distributed on December 18 to the University community and beyond through University Communications. A copy of the Executive Summary is available at <http://www.murraystate.edu/PCDI/2014survey/executive-summary-campus-climate.pdf>.

The *Commission* discussed 2015-2016 priority budget requests and developed a process to rank items for submission within one week from the meeting date.

The *Commission* continued efforts for the next iteration of the *Diversity Plan* through four Workgroups (Student Body Diversity, Student Success, Workforce Diversity, and Campus Climate) and set up a progress meeting for the *Commission* leadership, Workgroup co-chairs, and the Office of Institutional Diversity, Equity, and Access on January 23. Details regarding plan requirements are still being discussed at the Council on Postsecondary Education and a due date for institutional plans has not yet been set.

The *Commission's* decided the Awards Committee will begin meeting soon to facilitate the process of soliciting nominations and jurying nominees to select this year's recipients. Nominations are being accepted in three categories: faculty/exempt-staff, non-exempt staff, and students. Each recipient will receive a \$1,000 stipend and be recognized through various institutional events. More information about the President's Awards for Diversity and Inclusion is available online at [http://www.murraystate.edu/Libraries/Presidential\\_Search\\_Documents/PCDI\\_Award\\_Guidelines\\_Revised\\_September\\_2013\\_1.sflb.ashx](http://www.murraystate.edu/Libraries/Presidential_Search_Documents/PCDI_Award_Guidelines_Revised_September_2013_1.sflb.ashx).

The *Commission's* Trainings Committee reported that progress continues with Human Resources to develop a training program on diversity. The *Commission* will receive a demonstration of the training in February. Plans remain to have this training program go live later this spring for supervisory personnel.

The *Commission* received information about the array of programs throughout the spring that are included on the MLK, Jr. Celebration and Black Heritage Celebration Calendar. More information on this is available at <https://www.smores.com/4btk9-celebrate-diversity>.

The *Commission's* next meeting is February 20. Any questions regarding the *Commission* may be directed to Chair Don Robertson at [drobertson@murraystate.edu](mailto:drobertson@murraystate.edu).