



## GENERAL INFORMATION

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### *Our Vision*

*To build on our reputation as one of the best student-centered, comprehensive universities in the nation.*

For close to a century, Murray State University has served students from the region, the nation, and the world. Founded in 1922, the university has grown from an enrollment of 202 students to over 10,000 today. Students receive individual attention from a qualified faculty. Murray State University has been recognized for 21 consecutive years by *U.S. News & World Report's America's Best Colleges* as one of the best schools in the country. MSU is rated in the Top 10 among all public universities in the south and 14th public regional university in the nation. Additionally, the university has been designated as one of the "America's Top 100 Best College Buys" by *Forbes* magazine. The American Council of Trustees and Alumni highlighted Murray as one of two Kentucky publics to achieve high ratings for its general studies program. Murray State has been recognized for its graduation rates, as well. In 2014, Murray State was also designated as a "Military Friendly School" by *G.I. Jobs* magazine.

Recognition of the quality of MSU programs is reflected in accreditations. Murray State has been continuously accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) since 1928. Program accreditations have also been attained in art, chemistry, civil engineering technology programs, communication disorders, counseling, dietetics, engineering physics, journalism and mass communications, music, nursing, occupational safety and health, school administration, social work, speech-language pathology, teacher education, and veterinary technology, as well as several business programs.

Located in the Jackson Purchase lake area of west Kentucky, Murray State is a tax-supported university with four academic colleges and two schools. The university's ever expanding main campus is in Murray, a city of 17,741.

The main campus comprises over 75 major buildings, including classroom and office buildings and two libraries. The Waterfield Library houses the circulating collection, reference sources, government documents, microforms and periodicals. The historic Pogue Library contains special materials relating to the history and culture of west Kentucky and the region.

Other notable campus facilities and programs providing high-quality instruction and regional service include:

- The Arboretum, located on a 10-acre section of Murray State's Pullen farm, offering a fully accessible horticultural display for educational and regional use ranging from open prairie to display and community gardens. A functional educational pavilion/outdoor classroom is available for use by MSU or community groups.
- The Watershed Studies Institute (WSI) serving as one of only five designated Centers of Excellence in the Commonwealth of Kentucky. WSI conducts interdisciplinary long-term studies of rivers and reservoirs and assists with management and protection of waterways and natural ecosystems.
- The State Farm Financial Services Resource Center, on the first floor of the Arthur J. Bauernfeind College of Business, focuses on career development and education for students interested in banking, financial planning, financial analysis and economic education. Students gain hands-on experience working with commercial-grade financial planning software and have live-feeds and historic information on bonds, equities, commodities and currencies used by financial professionals around the world. The suite features a state-of-the-art LCD video wall comprised of four 46-inch monitors. The center allows professors to take students beyond the theory and applications in textbooks into a more practical learning environment.
- The graduate Telecommunications Systems Management program, a Kentucky program of distinction, has been selected as the International Telecommunications Education and Research Association's Graduate Program of the Year.
- The Mid-America Remote Sensing Center (MARC), a component of the Center of Excellence, studying satellite-generated data for resource management and developing a geographic information system for Kentucky Lake and its surrounding environments.
- The CFSB Center, Lovett Auditorium, and the Robert F. Johnson Theatre serve as venues for musical and theatre productions, concerts, and lectures.
- The Price Doyle Fine Arts Center, offering excellent facilities for fine arts programming and featuring year-round art exhibitions, a variety of musical performances, and a season of full-scale theatre productions.
- Listed with the National Registry of Historic Sites, the Wrather West Kentucky Museum, offers programs, exhibits and collections of west Kentucky history, as well as, traveling exhibits.

Four agricultural laboratory/research farms totalling 571 acres, an animal health technology facility, and the Wm. "Bill" Cherry Agricultural Exposition Center are all within a mile of campus. Regional veterinarians and animal owners benefit from the animal disease diagnostic services provided at the university's Breathitt Veterinary Center in nearby Hopkinsville, Kentucky; in addition, animal health technology students receive instruction, conduct research, and perform field service investigations at the accredited facility.

Ten miles east of campus, on Kentucky Lake, is the Hancock Biological Station, one of the finest centers of its kind in the country. HBS is the field research home for the Watershed Studies Institute and the Ecological Consortium of Mid-America; its facilities (including housing) are available year-round to ecosystem scientists. Another off-campus facility is Murphy's Pond, a 279-acre primitive wildlife habitat 30 miles west of campus, preserved in its natural state and used as both a biological laboratory and a public outdoor area.

Murray State University has a commitment to extend its educational programs throughout the region. Off-campus courses are available at a number of sites including Fort Campbell, Henderson, Hopkinsville, Madisonville, and a newly-constructed instructional facility in Paducah. In addition to teaching courses on-site at these locations, the university provides a variety of distance learning alternatives for students who may not be able to attend classes on the main campus, including interactive television courses, web courses, and correspondence study.

The international dimension of the university's offerings has been dramatically broadened in recent years. In addition to summer study-abroad programs in several countries, direct exchange programs have been developed for students and faculty with universities on five continents — Africa, Asia, Australia, Central America and Europe. On campus, the English as a Second Language program prepares nonnative speakers of English for full-time study and for future professional careers.

In its tenth decade of service, Murray State University's mission focuses on undergraduate, graduate, and professional instruction and continuing education programs as well as enhancement of the educational, economic, and cultural opportunities of the people of west Kentucky.

## Visiting the University

Murray State encourages and welcomes visitors to campus. Visitors have the opportunity to meet with an admission counselor, tour campus, and meet with faculty in their areas of interest. You may schedule your campus visit on line at [www.murraystate.edu/campus/planvisit](http://www.murraystate.edu/campus/planvisit) or by calling the Office of Recruitment at 800-272-4678 ext. 2. During the fall and spring semesters, office hours are 8:00 a.m. to 4:30 p.m. (CST) Monday through Friday, and at 10:00 a.m. on selected Saturdays. Office hours vary during summer sessions and holidays.

## Mission

Murray State University serves as a nationally recognized residential comprehensive university, with a strong extended campus and online presence, offering high-quality associate, baccalaureate, masters, specialist and doctorate degrees. Academic programs are offered in the core areas of arts and sciences, agriculture, business, health and human services, teacher education, communications, engineering and applied technologies, and nursing. Teaching, research, and service excellence are core values and guiding principles that promote economic development and the well-being of the citizens of the Commonwealth of Kentucky and the region.

Murray State University places a high premium on academic outreach, collaborative relationships with alumni, the public schools, business and industry, governmental agencies, and other colleges and universities at home and abroad. Murray State University prepares graduates to function in a culturally diverse, technologically oriented society and increasingly interdependent world. The University is committed to international education as an integral dimension of the university experience.

Murray State University emphasizes student-centered learning and educational experiences that include first year experience, the honors program, internships, study-abroad programs, service learning, research and creative projects, residential colleges, and student organizations.

In sum, Murray State University fosters an exciting and challenging learning environment.

## Values

- **Accessibility**

Murray State values broad, equal, and affordable educational access for all.

- **Academic Freedom**

Murray State values the generation and free exchange of ideas in a peaceful and orderly environment that encourages communication and the resolution of differences.

- **Accountability**

Murray State values a comprehensive accountability system through outcomes assessment and institutional effectiveness, supporting our primary mission as a university.

- **Diversity**

Murray State values attracting, developing, and maintaining a diverse, high-quality faculty, staff, and student body.

- **Excellence**

Murray State values a sustained commitment to teaching, research, and service excellence.

- **Integrity**

Murray State values an environment that demands high levels of professional and academic ethics.

- **Nurturing Environment**

Murray State values a safe, friendly, and supportive campus and community environment.

- **Shared Governance**

Murray State values a culture of shared governance, open communication, and understanding among administration, faculty, staff, and students.

- **Student-Centered Learning**

Murray State values an environment that fosters the engagement of the student in the learning process both in and beyond the classroom.

## Characteristics of the Murray State University Graduate

The excellence of a university's baccalaureate program is ultimately best demonstrated by the qualities, characteristics, and performance of its graduates. Murray State University sets as its goal a baccalaureate experience that ensures graduates who:

- I. Engage in mature, independent, and creative thought and express that thought effectively in oral and written communication;
- II. Understand and apply the critical and scientific methodologies that academic disciplines employ to discover knowledge and ascertain its validity;
- III. Apply sound standards of information gathering, analysis, and evaluation to reach logical decisions;
- IV. Understand the roles and applications of science and technology in the solution of the problems of a changing world;
- V. Demonstrate a critical understanding of the world's historical, literary, philosophical, and artistic traditions;
- VI. Understand the dynamics of cultural diversity, of competing economic and political systems, and of complex moral and ethical issues;
- VII. Understand the importance of and engage in ethical behavior and responsible citizenship;
- VIII. Understand the importance of the behaviors necessary to maintain a healthy lifestyle;
- IX. Demonstrate mastery of a chosen field of study; and
- X. Value intellectual pursuit and continuous learning in a changing world.

## Organization of the University

The government of the university is vested in the Board of Regents of Murray State University, a corporate body established by statute and enjoying all immunities, rights, privileges and franchises of an educational governing body.

The president serves as the chief executive officer of the university and as such is ultimately responsible to the Board of Regents for all matters pertaining to the institution. The president reports directly to the board.

Following the organizational structure established by the Board of Regents, responsibility for most operational units of the university is divided between four executive officers who report to the president: the provost and vice president for academic affairs, the vice president for administrative services, the vice president for institutional advancement, and the vice president for student affairs. These four vice presidents serve as the president's management team, advising the president on the operation of the university, making recommendations on the establishment of administrative policy, and executing responsibilities, both individually and collectively, within the university governance system. The provost and vice president for academic affairs is the senior vice president of the university.

## Academic Units

Murray State University is comprised of four colleges and two schools. The colleges are Business; Education; Humanities and Fine Arts; and Science, Engineering and Technology. The School of Agriculture and the School of Nursing complete the academic structure. Students are offered unique programs of human endeavor with interdisciplinary study to provide a broad educational perspective.

The Arthur J. Bauernfeind College of Business offers programs in accounting, advertising, business administration, computer science, economics, finance, graphic communications management, information systems, international business, journalism, logistics and supply chain management, management, marketing, mass communications, organizational communication, public relations, telecommunications systems management, and television production.

The College of Education and Human Services offers programs in career and technical education, communication disorders, criminal justice, education administration, elementary education, health and physical education, human development and leadership, interdisciplinary early childhood education, learning and behavior disorders, library media, middle school education, nonprofit leadership studies, postsecondary education, reading and writing, recreation and leisure services, school counseling, secondary education, social work, special education, speech-language pathology, and teacher education and professional development. The college also offers an Ed.D. in P-20 and Community Leadership.

The College of Humanities and Fine Arts offers programs in art, creative writing, English, French, German, history, international studies, Japanese, liberal arts, music/music education, music business, philosophy, political science, psychology, public administration, sociology, Spanish, teaching English to speakers of other languages, and theatre.

The Jesse D. Jones College of Science, Engineering and Technology offers programs in applied engineering and technology management, applied physics, biology, chemical manufacturing management, chemistry, civil engineering technology, electromechanical engineering technology, engineering graphics and design, engineering physics, geosciences, industrial technology, interior design, manufacturing technology, mathematics, occupational safety and health, physics, sustainability studies, telecommunications systems management, watershed science, and wildlife and conservation biology.

The Hutson School of Agriculture offers programs in agriculture, agriculture science, and animal technology.

The School of Nursing and Health Professions offers the Bachelor of Nursing, the Master of Science in Nursing with options in several specialized nursing careers, and the Doctor of Nursing Practice. Health profession programs are offered in athletic training, community health, exercise science, health information administration, and nutrition, dietetics and food management.

Murray State University maintains high academic standards in a wide variety of programs, offers close student/faculty relationships, and provides career and job placement counseling.

## International Education

**International Education Policy.** The mission of Murray State University includes as a priority the commitment to international education in order to prepare students to function in an increasingly interdependent world. Through its Institute for International Studies and related efforts, the university supports and encourages the development of international content across the curriculum, the provision of opportunities for international experience for both students and faculty, the active and continuous exploration of international issues on campus, and the meaningful involvement in the life of the university of international students and scholars.

**Institute for International Studies.** The Institute for International Studies (IIS) was created for the unified coordination of international programs and activities at Murray State University. Evolving from the separately created Center for International Programs (1981) and the English Language Institute (1993), IIS supports Murray State's commitment to international education as an integral dimension of the university experience. IIS provides the following services to students, faculty and the community:

- **Assistance to International Students and Scholars.** Full-time international student advisors provide assistance in addressing the academic, personal, intercultural, and immigration needs of international students. Additionally, IIS provides students, research scholars and visiting faculty with orientation programs, immigration advising; and cultural enrichment activities. The International Student Organizations offer an active, caring community of support for almost 500 students from more than 60 countries.
- **Study Abroad.** The Education Abroad unit of IIS supports and trains students, faculty, and staff to participate in programs abroad. Faculty and Professional Staff are invited to submit program ideas annually and receive training and support for program development. Student programs abroad are supported through a team of advisors, an extensive scholarship program, and widespread academic and administrative support across campus. MSU provides opportunities to study across the globe in all academic areas in both English-speaking and foreign language environments. Students can study with their own MSU faculty on Signature Programs for semesters, winter break, spring break, or summer break; through direct enrollment semester and year exchange programs in universities abroad; or through one of several consortia providing semester, summer, and winter programs, including CCSA, IBS, and KIIS. Study abroad programs combine formal academic coursework with hands-on experiences on location.
- **Cooperative Center for Study Abroad (CCSA).** As a member of CCSA, MSU provides several options for study in English-speaking countries including winter break, summer, and fall semester programs. These programs involve formal academic coursework, excursions, and independent travel.
- **International Business Seminars (IBS).** Business students may participate in one of several multi-country business seminars in Europe. The seminars, offered during winter and summer academic breaks, focus on marketing and management.

- **Special Program Development.** IIS is involved in initiating special programs with an international emphasis. Internal and external groups can work to develop programs to support their specific interests. *These have ranged from lecture series to longer curricular programs designed for language study, ESL training, or professional development.*
- **Curriculum Support.** With IIS support, the university has also developed and refined an international affairs curriculum on campus, initiated an English-as-a-Second-Language Program, created professional development seminars abroad, supported the development of a graduate TESOL program, and worked toward the creation of degree programs at home and abroad.
- **English as a Second Language Program.** The ESL Program prepares nonnative speakers of English for full-time study at Murray State or other North American schools. Through careful assessment, intensive instruction, and out-of-class activities such as field trips, seminars, and a mentoring program, international students receive the personal attention they need to advance their English skills. For more information, see the section on International Student Admission in *Undergraduate Admissions* or *Graduate Admissions*.

## Student Affairs

The primary concern of Student Affairs is the student. This concern encompasses retention, welfare, and growth and development in all dimensions of student life including educational, vocational, social-cultural, civility and tolerance, psychological, values clarification and physical. Student Affairs provides a variety of educational and administrative services, programs and activities in support of the Strategic Plan of the university. It is committed to excellence in and the integration of curricular and co-curricular activities to ensure a supportive living-learning environment.

Student Affairs offices include Adventures in Math and Science; Multicultural Affairs; Campus Recreation/Wellness Center; Career Services; Curris Center; Dining Services; Enrollment Management; Financial Aid; Governor's Minority Student College Preparation Program; Greek Affairs; Health Services; Housing; LBGT Programs; Office of Student Disability Services; Recruitment; Student Activities; Student Conduct; Student Government; Student Organizations; Student Support Services; Undergraduate Admissions, University Counseling Services; University Post Office; University Scholarships; University Store; and Women's Center. These units are coordinated through the Office of Student Affairs, located on the fourth floor of Wells Hall, 270-809-6831. Students, their families, and the public are encouraged to contact any of these offices for information and assistance with any student-related concern.

## Campus Life

Student life on the MSU campus is enriched by an array of opportunities both inside and outside the classroom. Activities, campus organizations, extracurricular learning experiences, residential college life, sports and student services are all designed to complement the academic focus and complete the university experience.

### • Learning and Cultural Experiences

Murray State University has achieved national recognition by providing continuing educational opportunities throughout west Kentucky, utilizing such unique educational resources as Land Between the Lakes, Murphy's Pond, Kentucky and Barkley Lakes, and the surrounding environment.

Special learning opportunities exist through the Forrest C. Pogue Public History Institute, the Jesse Stuart Creative Writing Symposium, the Alben Barkley Distinguished Lecture Series, the Clifton Sigsbee Lowry Distinguished Lecture Series, the Harry M. Sparks Distinguished Lecture Series in Educational Administration, the Waterfield Center for Business and Governmental Research, the Distinguished Lecture Series in Business Administration, the Harry Lee Waterfield Lecture in Government, and the MSU Presidential Lecture Series.

Murray State's faculty members research, teach, advise student organizations, and work with students on a personal level to help them achieve success. The faculty is respected in the higher education community. Each faculty member is prepared to challenge students in learning and inspire lifelong self-development.

**Lectures, Recitals, Concerts, and Movies.** Outstanding artists give concerts, lectures, and other programs throughout the year. Activities range from major speakers, large concerts and local cultural activities to coffeehouse entertainment. Most activities are free to students with ID cards. A semester calendar of events may be obtained from the Student Government Office located in the Curris Center.

**Musical Organizations.** Students have access to many musical opportunities on campus. All musical organizations are open to non-music majors, some through audition. Interested students are encouraged to contact the Department of Music for information regarding the following ensembles: Concert Choir, University Chorale, Murray Choral Society, Chamber Singers, Opera Workshop, Orchestra, Racer (Marching) Band, Wind Ensemble, Symphonic Band, Concert Band, Pep Band, Jazz Ensembles, and numerous small chamber music ensembles.

**Radio and Television.** Participation in productions of WKMS-FM and MSU-TV 11 is open to interested and qualified students.

**Religious Life.** Nine campus ministry programs, many staffed by full-time clergy, and over 50 churches in Murray representing many different faiths provide rich and diverse opportunities for the student's spiritual growth and faith enrichment.

**Special and Traditional Events.** Great Beginnings Week kicks off the year with a variety of social events. Homecoming is the most notable and colorful of traditional campus events, featuring a parade, football game, entertainment, and scores of open houses, receptions, dances, reunions and special observances. Family Weekend is a special fall event featuring activities to honor Racer families.

"Campus Lights" is an all-student musical production which takes place each February. The Ms. Murray State Scholarship Pageant is held early in the spring. Another spring event is the "All Campus Sing," in which campus organizations vie for trophies in an outdoor singing competition. The Senior Breakfast recognizes the achievements of and marks the end of an era for the university's senior class members. Honors Day, held the week of May Commencement, is a time when the university pauses to pay tribute to the campus' most outstanding scholars.

**Speech and Debate Union.** The Union is comprised of the eight residential college debate societies, the Executive Council of society captains and officers, the travel team and recruitment team. Workshops are conducted throughout the year to enhance leadership, analytical, and communication skills. A formal on-campus debate is held each semester and cash prizes are awarded to the top participant teams and colleges. The travel team competes regionally and nationally in all areas of forensics including debate, informative speaking and interpretive speaking. Officers visit schools and promote Murray State University and the Union to prospective students. The Union is open to all students and is housed in the Department of Organizational Communication within the Bauernfeind College of Business.

**Student Publications.** The *Murray State News*, the University's award-winning newspaper, is published by students under the direction of an adviser in the Department of Journalism and Mass Communications. In addition to being published weekly during the fall and spring semesters, *The News* produces special publications regarding events and topics of interest to the University and community. The newspaper and thenews.org, its website, cover campus and local news, events, and Racer sports.

**Theatre.** In addition to courses offered by the Department of Theatre as outlined in the College of Humanities and Fine Arts, the Department offers a complete schedule of productions offered to the public. Children's Theatre, musical productions, and student-directed one-act plays are also presented by the Department of Theatre. Participation in these activities is open to all students as actors, crew members, and audience members. Admission to all Department of Theatre productions is free to students with a valid MSU ID.

**University Galleries.** The Clara M. Eagle Gallery comprises three distinct and dynamic exhibition spaces, annually featuring nationally juried exhibitions, local and regional artwork, and recent work produced by faculty, students, and alumni of the Department of Art and Design. Through the presentation of an engaging exhibition series, the Eagle Gallery functions as a vibrant and welcoming center for the arts. As a leading producer of dynamic programming the gallery provides its audiences with a rewarding experience of historical and contemporary art, reflecting current social and cultural issues, and the spirit of academic life at Murray State. All exhibitions and presentations are free and open to the public and to the university community.

## •Student Organizations

Student organizations provide many opportunities for students to participate in widely diversified activities. Some of the organizations are an extension of the classroom and others are special interest, recreational, social, political or religious groups. Special qualifications are required for membership in some of the societies, while others are open to all interested students. A current list of student organizations can be obtained from the Center for Student Involvement, 111 Curris Center.

**National Honor Societies.** National honor societies at Murray State University are:

- Alpha Lambda Delta, for freshmen who achieve a 3.5 academic standing in their first semester;
- Alpha Sigma Lambda, for nontraditional students who have achieved sophomore status with a GPA of 3.2 or higher;
- Beta Alpha Psi, recognizes scholastic and professional excellence in the business information field;
- Gamma Beta Phi, a national service-oriented academic society selecting members from among the outstanding campus scholars;
- Omicron Delta Kappa (ODK), a national leadership fraternity for junior and senior men and women based on character, scholarship, leadership and service in campus life;
- Phi Kappa Phi, the nation's oldest, largest, and most selective collegiate honor society open to all academic disciplines;
- Sigma Alpha Lambda, recognizes upperclassmen with a GPA of 3.0 or higher.

**Honor Societies, Professional Fraternities, and Recognition Societies.** These academic organizations recognize students in their particular areas of study. Honor societies recognize academic achievement and leadership, and most have minimum membership requirements such as GPA, class standing or rank. Recognition societies confer memberships based on interest and participation, and generally have more liberal membership requirements. Murray State's academic organizations include: Alpha Kappa Psi (business), Alpha Zeta (agriculture), Beta Gamma Sigma (business), Beta Beta Beta (biology), Gamma Beta Phi (political science), Gamma Sigma Epsilon (chemistry), Lambda Alpha (anthropology), Lambda Pi Eta (organizational communication), Phi Mu Alpha (music sinfonia), Pi Omega Pi (business education), Psi Chi (psychology), Rho Sigma Kappa (occupational safety and health), Sigma Alpha (agriculture), Sigma Alpha Iota (music), Sigma Theta Tau International (nursing).

**University/Department Clubs.** University/departmental clubs complement a student's academic education by bringing together students, faculty, and staff to promote leadership, fellowship and scholarship. The University/departmental clubs are: Agriculture Engineering Technology Club, Agriculture Leadership Council, American Industrial Hygiene Association, American Society of Interior Designers, American Society of Safety Engineers, Association for Women in Mathematics, Collegiate Future Farmers of America, English Student Organization, Environmental Engineering Technology Society, Euclidean Math Club, Future Business Leaders of America, Management and Marketing Club, MSU Ads Club, MSU Agronomy, MSU Geoscience, MSU Middle School Association, Murray Environmental Students, Society, Murray State Athletic Trainers Association, National Art Education Association, National Student Speech, Language, Hearing Association, Pre-Physical Therapy/Occupational Therapy Club, Public Relations Student Society of America, School of Nursing Alumni Association, Society of Women Engineers, Sock and Buskin, Speech and Debate Union, Student Members of the American Chemical Society, Student Council for Exceptional Children.

**Student Government/Leadership Organizations.** These organizations plan and govern student activities and represent the university:

- Honors Program Student Council, participating in activities and governance of the Honors Program;
- Judicial Board, a part of the Student Government Association, which holds hearings in cases involving the SGA constitution and traffic violation appeals and assists in cases involving the Code of Conduct;
- Residential College Association, sponsoring social, recreational and educational programs and advising the university administration on the operation of residential colleges and food service;
- Student Ambassadors, assisting in recruitment, hosting on-campus events, and representing the university;
- Student Government Association, voicing student opinion, promoting cooperative effort and fostering an academic and social climate;
- Campus Activities Board, a branch of the Student Government Association, which sponsors annual events such as Homecoming and the Ms. Murray State University Scholarship Pageant, as well as movies, lectures and concerts throughout the year.

**Interest Organizations.** The following organizations are primarily special interest or independent religious, social or service groups:

Alliance, Amnesty International, Baptist Campus Ministry, Black Student Council, Canterbury Club, Coexist, Friends of Anime, Gamma Sigma Sigma, Growing into Respectable Outgoing Women, International Student Organization, Latter Day Saints, Lion's Club, Lutheran Student Fellowship, Ministry Open to All, MiSFits, MSU Campus Scouts, MSU College Democrats, MSU College Republicans, New Life Campus Ministry, PEER, Rotaract Club, SPARK, Students in Free Enterprise, Up 'Til Dawn, Voices of Praise.

**Greek Organizations.** The following national social fraternities have chapters at Murray State and are members of the Interfraternity Council: Alpha Gamma Rho, Alpha Sigma Phi, Alpha Tau Omega, Lambda Chi Alpha, Phi Kappa Tau, Pi Kappa Alpha, Sigma Chi, Sigma Phi Epsilon, Sigma Pi.

The following national social sororities have chapters at Murray State and are members of the Panhellenic Council: Alpha Delta Pi, Alpha Gamma Delta, Alpha Omicron Pi, Alpha Sigma Alpha, Kappa Delta, and Sigma Sigma Sigma. Delta Zeta will be joining Murray State's Greek Community in 2015 followed by Phi Mu in 2017.

The following historically black Greek organizations have chapters at Murray State and are members of the National Pan-Hellenic Council. Fraternities: Alpha Phi Alpha, Kappa Alpha Psi, Phi Beta Sigma. Sororities: Alpha Kappa Alpha, Delta Sigma Theta, Zeta Phi Beta. Gamma Sigma Alpha and Order of Omega are honor societies for members of national Greek organizations.

## •Sports and Recreation

**Intercollegiate Athletics.** Murray State is a charter member of the Ohio Valley Conference and is a Division I member of the National Collegiate Athletic Association. The Racer athletic teams are perennial challengers for major honors in the sponsored seven men's sports and ten women's sports. Rifle is sponsored as a coeducational sport at MSU. Sponsored sports for the men include football, basketball, baseball, golf, cross-country, tennis, and rifle. Intercollegiate competition is available to women in cross-country, tennis, basketball, rifle, soccer, softball, golf, indoor track and field, outdoor track and field, and volleyball.

**Statement of Philosophy:** As the primary purpose of the University, the educational experience for the student-athlete will be stressed at all times, which is to state that, academic achievement precedes any participation in intercollegiate athletics. Thus, Murray State University recognizes its athletics program as a substantial adjunct to the accomplishments of university objectives in education, research and service. In like manner, the athletics department embraces a wide variety of interests and believes that intercollegiate athletics offers a more attractive environment for prospective students seeking admission while enhancing retention of those students already admitted.

Additionally, athletics fosters a positive atmosphere for the student body, the university community, the alumni and the regional community, and as such is greatly affected by the image portrayed by our student-athletes both on and off the playing surface. Therefore, athletics has a substantial responsibility and obligation to these constituencies for outreach and community service coupled with an obligation to the Ohio Valley Conference as well as the National Collegiate Athletic Association to adhere to all collectively held principles of ethical conduct and sportsmanship.

To meet both of these primary objectives of athletics for Murray State University, athletics will seek to recruit student-athletes who are capable of academic success while providing support and development opportunities that will allow the physically as well as academically gifted and talented an environment to express themselves to their maximum potential.

The Murray State University athletics program will be conducted in a manner that exercises fair and equitable treatment of student-athletes as well as personnel regardless of gender or race. The department of athletics is overseen by the Office of the President and undergoes regular and periodic evaluations to maintain its course in meeting these stated objectives.

**Campus Recreation.** The Campus Recreation office is responsible for the management of all recreational sports programming including intramural sports, sport clubs, and special events. A wide variety of leagues, such as softball, flag football, volleyball, soccer and basketball, are offered throughout each semester.

**Outdoor Recreation.** Murray State students can spend many hours in the vast recreational area of Kentucky and Barkley Lakes and the Land Between the Lakes national recreational area, all located within a short drive from campus. Here students enjoy swimming, fishing, water skiing, golfing, camping, horseback riding, hiking, and just soaking up the sun on the beaches.

*Murray State University, its officers, agents, and employees disclaim any responsibility for injury to a student engaged in an activity not directly supervised by university personnel, and if supervised, only to the extent permitted by law.*

**Sport Clubs.** Sport clubs at Murray State are both student- and university-initiated and compete on both an intramural and an extramural basis. Students can gain valuable organizational and coaching experiences as well as just healthy fun through participation in a sport club. Baseball, crew, rugby, soccer, and ultimate frisbee are presently organized.

*Murray State University, its officers, agents, and employees disclaim any responsibility for injury sustained by a student participating in a sport club unless the sport is directly supervised by university personnel, and then only to the extent of the law.*

**Sports and Physical Fitness Facilities.** Murray State has a great number of facilities to meet the sporting and fitness needs of faculty, staff and students. The Susan E. Bauernfeind Student Recreation and Wellness Center includes basketball courts, aerobics studio, free weights, selectorized machines, cardio workout equipment, swimming pool with whirlpool, racquetball courts, walking/jogging track, and a lounge with Internet access. A multipurpose room is also available for meetings and classes. In the Carr Health Building/Racer Arena, there are four racquetball courts, three multipurpose gymnasiums, a gymnastics room, an indoor jogging track, a swimming pool, and dressing rooms. Outdoor facilities include four basketball courts, 16 lighted tennis courts, two sand volleyball courts, and numerous athletic fields for team sports. The CFSB Center houses a jogging track and numerous courts for basketball, volleyball, and other indoor activities. The Miller Memorial Golf Course is available to Murray State students, faculty, and staff as well as the community.

## •Student Services

**Adult Student Services.** Adult Student Services is a division within Continuing Education and Academic Outreach. One branch of the Adult Student Services area is a program called Adults Belong in College. This program provides services to those students who have had a break in their formal education and who are entering or reentering college. The services include information about admission, registration, placement testing, review classes, and campus support services; adult orientations; Alpha Gamma Epsilon, a nontraditional students' organization; and Alpha Sigma Lambda, a national honor society for adult students. The Adult Student Services liaison is located on the 3rd floor of the Lowry Center. The phone number is 270-809-5796 or 1-800-669-7654. Inquiries regarding Alpha Gamma Epsilon should contact 270-809-3662.

**Alumni Association.** The Murray State University Alumni Association encourages all alumni to join and support it through the membership program. All graduates and individuals that attended the University or support its endeavors are extended the opportunity to become a member. The cost of membership is \$40 for single membership and \$60 for joint membership. Activities sponsored by the Alumni Association include reunions, receptions, regional events, pre-game events for MSU athletic games, Homecoming, and recognition programs such as Distinguished Professor, Distinguished Researcher, Emerging Scholar, Golden Horseshoe and Distinguished Alumnus. The Association encourages graduates and attendees to remain active and continuously seek ways to remain connected to the University by educating fu-

ture alumni, attending or hosting events, and recruiting students. Interested individuals may telephone 270-809-5600, visit online at [www.raceralumni.com](http://www.raceralumni.com), or visit the Easley Alumni Center located adjacent to Roy Stewart Stadium.

**Career Services.** The Career Services Office assists students and alumni in navigating the career development and job search processes with the following free services:

- Career Counseling/Coaching
- Career Fairs
- Graduate School Preparation
- Full-Time Job and Internship Searches
- Job Search Information and Preparation
- Mock Interviews
- On-Campus Interviews
- KHEAA Work-Study Program
- National Student Exchange Program

For more information, visit the Career Services Office at 100 Oakley Applied Science Building or call 270-809-3735.

**Center for Academic Success.** This center advises all students who have not decided on an academic major. A wide range of services are provided to help the undeclared student choose a suitable major. The center promotes students' academic and interpersonal skill building for their success as they transition into and complete their college experiences. The center is also home to the first year experience and IDC 100T courses. The center is located in 102 Applied Science Building, phone 270-809-6344. Visit online at [www.murraystate.edu/cas](http://www.murraystate.edu/cas). or contact by email: [msu.academicssuccess@murraystate.edu](mailto:msu.academicssuccess@murraystate.edu)

**Dining Services.** Murray State Dining Services operates seven retail dining facilities, catering services, a mobile food truck, and all-you-care-to-eat Winslow Dining Hall to meet the needs of students living on campus. Dining Services is committed to serving nutritional menu choices as well as buying high quality products and running an environmentally-friendly kitchen. Further information is available from the Dining Services Office, 101 Curris Center, 270-809-4600 or [www.murraystate.edu/dining](http://www.murraystate.edu/dining).

**Disability Services.** The Office of Student Disability Services, located on the fourth floor of Wells Hall, offers accommodations and academic support services for students who have disabilities. These disabilities include cognitive (i.e. learning disabilities, attention deficit disorders, and traumatic brain injuries), psychological impairments, seizure disorders, autism, sensory, mobility, or other physical or health impairments. Accommodations may include: textbooks in alternate format, notetakers, testing accommodations, classroom and course accommodations, and housing and parking accommodations. All accommodations are based on each student's documented disability.

Project for Achieving Student Success – Project PASS provides a more comprehensive level of academic support for entering freshmen and new transfer students with disabilities. Enhanced support services include: scheduling assistance during summer orientation, an early move-in program to help freshmen students with disabilities make the transition from high school to college, specialized English and World Civilization classes, three semesters of study skills courses designed specifically for students with disabilities, and conferences with students during their first three semesters at MSU to review mid-term grades and develop a plan to achieve academic success. Finally, Project Mentor is an academic support program that offers enhanced support through trained mentors, which allows students with disabilities to receive individualized assistance with learning effective strategies for organizing and studying course-related materials and assignments. Fees for Project Mentor are based on the number of hours each week the student meets with his/her academic mentor. Please see the SDS website for more information: [www.murraystate.edu/studentdisabilityservices](http://www.murraystate.edu/studentdisabilityservices), 270-809-2018.

**Health Services.** Health Services is located on the first floor, north end, of Wells Hall. Clinic hours are Monday through Friday 8 - 4 p.m. The clinic is closed on Wednesday afternoons for health education programming, but a nurse is available by phone for appointments. Summer clinic hours will vary.

Primary health care is delivered at Health Services on a walk-in basis. Services include health education, health promotion, health maintenance, physical assessment, first aid, laboratory procedures, and treatment for illnesses. Faculty, staff, and students are screened by Registered Nurses and can be treated or referred to the physician or nurse practitioner as indicated. Referrals to local specialists or physicians will also be made as needed.

All MSU faculty, staff, and students are eligible for services at the clinic. During the summer, students must be enrolled in the current session to be eligible for services. All services with other health care providers or agencies are at the client's expense.

Information regarding Murray State University's alcohol policy, vaccines and diseases, including meningitis, hepatitis B, and HIV are found on our website at <http://campus.murraystate.edu/health/>.

**Multicultural Affairs.** The Office Multicultural Affairs was established to provide ongoing assistance and support to Murray State's student population prior to and following their enrollment. The office serves as a clearinghouse, a referral service, and a liaison among administration, academic units and the community. For additional information contact the Office of Multicultural Affairs in the Marvin D. Mills Multicultural Center, Room 110 in the Curris Center, call 270-809-6836 or email the office at [msu.multicultural.affairs@murraystate.edu](mailto:msu.multicultural.affairs@murraystate.edu).

**Psychological Center.** Located in 401 Wells Hall, the Center serves as a training facility for graduate students in the Clinical Psychology Master's program. Clinicians provide psychotherapy free of charge for Murray State students, faculty, and staff. Psychodiagnostic assessment is offered to students, faculty, and staff for a minimal charge. Psychological services are also offered to children and adults in the community for fees charged on a sliding-scale basis. For more information, [www.murraystate.edu/psychologicalcenter](http://www.murraystate.edu/psychologicalcenter) or 270-809-2504.

**Public Safety and Emergency Management Department.** (University Police) Located at the corner of North 16th and Chestnut Streets and is open 24-hours-a-day, seven-days-a-week. Telephone number: 270-809-2222. Emergency number: 911.

The mission of the Public Safety and Emergency Management Department, in cooperation with the university community, is to provide an orderly environment conducive for students to learn while also assuring the safety and protection of the students, faculty, staff and visitors on the campus.

The University Police are state certified police officers responsible for a full range of public safety services, including crime reports, investigations, medical emergencies, fire emergencies, traffic accidents, enforcement of state and local laws and all other incidents requiring police assistance. The Public Safety and Emergency Management Department is also responsible for escort services after dark, guest and visitor information, enforcement of traffic and parking regulations, and lost and found.



Murray State University's annual security report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings owned or controlled by Murray State University; and on public property within, or immediately adjacent to and accessible from campus. The report also includes institutional policies concerning campus security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters. You can obtain a copy of this report by contacting Public Safety and Emergency Management or by accessing the following web site: [www.murraystate.edu/public-safety/crime99.htm](http://www.murraystate.edu/public-safety/crime99.htm). The Murray State University web-based Crime Log has information regarding recent crime and is available at: [www.murraystate.edu/publicsafety/crimelog](http://www.murraystate.edu/publicsafety/crimelog). For emergency information, please access our website at [www.murraystate.edu/headermenu/offices/publicsafetyandemergencymanagement](http://www.murraystate.edu/headermenu/offices/publicsafetyandemergencymanagement).

**Residential Colleges.** Residential colleges are at the center of Murray State University, redefining collegiate living and educational experiences for undergraduate students. Every undergraduate student will belong to one of the eight residential colleges. At the heart of each residential college is the residence hall, which is the focal point for all residential college activities.

Each residential college is composed of students from a variety of academic majors, grade classifications, ethnic backgrounds, and extracurricular interests. Residential colleges are designed to celebrate the rich diversity of Murray State University students, staff, and faculty. Each residential college offers a stimulating living-learning environment for students.

Residential colleges provide students with opportunities to interact with faculty on a daily basis outside of the classroom. The small community atmosphere allows students the chance to establish a sense of pride and common purpose. After being assigned to a residential college, the student is connected with that community throughout the undergraduate years. Students, staff, and faculty establish enduring friendships through the experience. The residential college develops traditions and lasting bonds that remain with students years after graduation. The eight residential colleges are Elizabeth College, Clark College, Hart College, Hester College, Regents College, Richmond College, Springer/Franklin College, and White College.

**Speech and Hearing Clinic.** This clinic, part of the Department of Applied Health Sciences, is located on the first floor of the north end of Alexander Hall. The clinic provides a full range of professional evaluation and treatment services in speech, language disorders, and audiology for faculty, staff, and students and area residents. There is no charge for Murray State students, faculty, staff, or dependents. Telephone number: 270-809-2446.

**Summer Orientation.** Summer Orientation is a program to assist new students in becoming more familiar with the campus, topics covered include student life, housing, dining, financial aid, and fee payment along with academic information. Students schedule classes and have their student ID picture made while at orientation. There are six one-day sessions to choose from and parents are also encouraged to attend with their student. Summer O is required for incoming freshmen, if you do not attend a session, you must wait until after the last orientation before you can schedule classes. There is a fee for orientation that covers all meals and materials for the student and accompanying parents or guests.

**University Counseling Services.** Located in 104C of the Oakley Applied Science Building, University Counseling Services is comprised of the Counseling Center, the Testing Center, and the Women's Center. The Counseling Center has a full-time staff available to provide counseling for students, faculty, and staff. Individuals who feel they may benefit from speaking with a professional counselor should feel free to contact the Counseling Center for confidential assistance. Appropriate referrals to additional mental health services will also be provided if necessary. For more information, please call 270-809-6851, email us at [msu.counselingcenter@murraystate.edu](mailto:msu.counselingcenter@murraystate.edu), or check out our website at [www.murraystate.edu/counseling](http://www.murraystate.edu/counseling).

A wide range of standardized national tests, such as the American College Test (ACT), Graduate Record Examination (GRE), and College Level Examination Program (CLEP) series, is available to students through the Testing Center. We are an Educational Testing Service (ETS) Computer-Based Testing Center and offer a variety of computer-delivered and paper-based assessments. For more information, please call us at 270-809-6848, email us at [msu.testingcenter@murraystate.edu](mailto:msu.testingcenter@murraystate.edu), or check out our website at [www.murraystate.edu/counseling](http://www.murraystate.edu/counseling).

**University Store.** Located on second floor of the Curris Center, the University Store is a full service bookstore and is committed to helping students accomplish their educational goals. The store offers both new and used textbooks for purchase, with a daily book buyback service. In an effort to reduce textbook costs, textbook rental is offered for most courses. The University Store also serves as the Official Headquarters for unique university logo gifts and apparel for men, women and Little Racers. Visit the University Store Monday through Thursday from 8:00 a.m. to 6:30 p.m., Friday 8:00 a.m. to 6:00 p.m., Saturday 10:00 a.m. to 4:00 p.m. and Sunday 1:00 to 4:00 p.m. Shop online bookstore.[murraystate.edu](http://murraystate.edu), call 1-800-749-8580 or e-mail [msu.books@murraystate.edu](mailto:msu.books@murraystate.edu).

## Statement on Research Involving Human Subjects

Murray State University faculty and students must adhere to strict rules regarding the use of human subjects in research. All research involving human subjects (including, but not limited to the use of existing records as well as the collection of new data) must be reviewed and approved in advance by the University Institutional Review Board (IRB). Failure to obtain IRB approval or to follow IRB approved research protocols can result in serious penalties as well as restrictions on the use and dissemination of research findings. Faculty and students should consult the *IRB Procedures and Guidelines* for information on this subject.

## Policy on Academic Honesty

Murray State University takes seriously its moral and educational obligation to maintain high standards of academic honesty and ethical behavior. Instructors are expected to evaluate students' academic achievements accurately, as well as ascertain that work submitted by students is authentic and the result of their own efforts, and consistent with established academic standards. Students are obligated to respect and abide by the basic standards of personal and professional integrity.

**Violations of Academic Honesty include:**

- **Cheating** - Intentionally using or attempting to use unauthorized information such as books, notes, study aids, or other electronic, online, or digital devices in any academic exercise; as well as unauthorized communication of information by any means to or from others during any academic exercise.
- **Fabrication and Falsification** - Intentional alteration or invention of any information or citation in an academic exercise. Falsification involves changing information whereas fabrication involves inventing or counterfeiting information.

• **Multiple Submission** - The submission of substantial portions of the same academic work, including oral reports, for credit more than once without authorization from the instructor.

• **Plagiarism** - Intentionally or knowingly representing the words, ideas, creative work, or data of someone else as one's own in any academic exercise, without due and proper acknowledgement.

Instructors should outline their expectations that may go beyond the scope of this policy at the beginning of each course and identify such expectations and restrictions in the course syllabus. When an instructor receives evidence, either directly or indirectly, of academic dishonesty, he or she should investigate the instance. The faculty member should then take appropriate disciplinary action.

Disciplinary action may include, but is not limited to the following:

1. Requiring the student(s) to repeat the exercise or do additional related exercise(s).
2. Lowering the grade or failing the student(s) on the particular exercise(s) involved.
3. Lowering the grade or failing the student(s) in the course.

**If the disciplinary action results in the awarding of a grade of E in the course, the student(s) may not drop the course.**

Faculty reserve the right to invalidate any exercise or other evaluative measures if substantial evidence exists that the integrity of the exercise has been compromised. Faculty also reserve the right to document in the course syllabi further academic honesty policy elements related to the individual disciplines.

A student may appeal the decision of the faculty member with the department chair in writing within five working days. **Note:** If, at any point in this process, the student alleges that actions have taken place that may be in violation of the Murray State University Non-Discrimination Statement, this process must be suspended and the matter be directed to the Office of Institutional Diversity, Equity and Access. Any appeal will be forwarded to the appropriate university committee as determined by the Provost. (*Revisions adopted by Board of Regents, June 2012.*)

## Policy on Attendance

Students are expected to attend all classes in which they are enrolled for credit or audit purposes. An instructor may establish attendance policies for each class so long as they: (1) are clearly published in the course syllabus, (2) distinguish between excused and unexcused absences and (3) are consistent with university policies as outlined in this Bulletin.

Excused absences fall into two broad categories:

1. Absence due to personal illness or death in the immediate family or other extraordinary personal circumstance. Faculty may require appropriate authentication or documentation.
2. Absence due to student participation in a University Sanctioned Event in which the student serves as a representative of the institution.

University Sanctioned Events shall include those officially scheduled activities (practice and training sessions NOT included) related to intercollegiate athletics, performing groups, and teams who represent the university in debate, forensics or other academic competitions. Other activities and events may be added to this listing upon recommendation of the Sanctioned Events Committee and approval by the Provost. This committee shall consist of the Vice President for Student Affairs, the Director of Athletics, the Faculty Senate President, a student appointed by the President of the Student Government Association, and the Provost or his designee. The official list of approved, sanctioned activities and events shall be maintained in the Office of the Provost.

Attendance and participation in class activities is essential to success in college. Absences, for whatever purposes, can potentially undermine the shared goal of student learning. In cases where student absences are clearly unavoidable, it is essential that students and faculty alike approach the resolution of the difficulty with a clear commitment to the mutual goal of student learning.

**Responsibilities of Students:** Students missing class(es) as a result of activities covered above shall notify the instructor in writing at the beginning of the semester and, in the case of scheduled events, this notification shall not be less than one week prior to the absence. Students with excused absences are excused from class attendance but are not excused from work assigned or expected as a part of that class period. Students, in conjunction with each course instructor, are required to develop a plan for alternative assignments or the make-up of all work missed and must complete this work within a time frame mutually agreed upon with the instructor.

**Responsibilities of Faculty:** Faculty are expected to plan with students who have excused absences to develop alternatives and make-up assignments. Such alternatives are not expected to diminish faculty expectations of students, nor may they reduce opportunities for students to demonstrate performance.

**Responsibilities of Others:** Deans and department chairs share the responsibility for ensuring proper orientation of all full and part-time faculty regarding the provisions of this policy. Administrators, sponsors and coaches of various student activities share an important role in ensuring that students understand their responsibilities with respect to this aspect of student performance. Specific guidelines and procedures should be developed for each sport or activity to ensure timely communication between students and faculty. Advance lists of varsity/participating students along with schedules of away or off-campus activities or matches should be provided to students so that they, in turn, can share this information with faculty at the beginning of the semester.

**Questions and Appeals:** In the event of questions or concerns regarding the implementation of this policy in specific classroom situations, students and faculty should be guided by the following:

1. If there is a question regarding whether a specific activity is an officially sanctioned event for which terms of this policy might apply, the inquiry should be addressed to the Office of the Provost.
2. In the event a student is concerned with the implementation of this policy in a specific course, the student should try to resolve the matter by discussing it first with the instructor, then with the department chair, and if resolution is still not reached, then with the collegiate dean. If the matter is not settled through this process, the student may seek resolution through the appropriate collegiate grievance/appeal process.
3. Instances of student abuse or violation of the terms of this policy should be reported to the dean or director responsible for the sanctioned event and to the Vice President for Student Affairs.

## Policy on Combating Sexual Harassment

**Commitment.** Murray State University is committed to maintaining an environment free from unlawful discrimination. Consistent with this, sexual harassment will not be tolerated at Murray State University. The University will continue to educate the campus with respect to sexual harassment and will continue to provide avenues for redress when issues arise. However, it is the responsibility of all Students, Faculty, Staff, and Regents to avoid sexually harassing behaviors.

**Definitions.** Sexual harassment is a form of gender discrimination which violates state and federal law and University policy. Students and employees can be the victims, or perpetrators, of sexual harassment. Whether actions constitute sexual harassment depends upon the particular facts surrounding, and law applicable to, the situation in question. However, in general, sexual harassment may be present if there are unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature and:

1. submission to such conduct is made explicitly or implicitly a term or condition of an individual's employment or participation or performance in any course, program, or activity;
2. submission to or rejection of such conduct by an individual is used as a basis for making decisions with respect to the individual's employment or participation or performance in any course, program, or activity; or
3. such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or participation or performance in a course, program, or activity, or creates an intimidating, hostile, or offensive environment for work or any course, program, or activity.

Sexual harassment can occur in different relationships including that of supervisor-employee, teacher-student, and student-student. Purely voluntary personal or social relationship without any of the discriminatory effects noted above may not be sexually harassing behavior. However, Regents, administrators, faculty, and staff are strongly urged to avoid relationships of an amorous or intimate nature with individuals, such as subordinates or students, whom they supervise, have an instructional responsibility for, or have or may have the responsibility to evaluate. The existence of a power differential between the parties naturally raises the question whether the relationship is, in fact, voluntary.

Victims of sexual harassment are primarily, but not exclusively, women. Sexual harassment occurs primarily, but not exclusively, between members of opposite sexes.

Sexual harassment takes many forms. It can include sexual innuendo, suggestive or demeaning comments, insults, hostile remarks, humor and jokes about gender or gender-specific traits, requests or demands for sexual favors, threats, or suggestive gestures. It can also include touching, pinching, brushing the body, assault, or coerced or nonconsensual sexual intercourse.

**Reporting Sexually Harassing Behavior.** Murray State University encourages every member of the University community who believes he or she has been the victim of sexual harassment to report the allegations as soon as possible. Time limitations apply to the reporting of claims and the chance for remedial action may be lost by delay.

The University has formal and informal processes for resolving claims of sexual harassment. Victims of sexual harassment are encouraged to report their allegations even if they do not wish to utilize these processes. Claims of sexual harassment should be made to the following offices:

1. Claims by employees against other employees including their supervisors, and claims by students including student workers against Faculty members or other employees should be made with the Office of Institutional Diversity, Equity and Access, 103 Wells Hall, telephone number 809-270-3155.
2. Claims by a student against another student should be made to the Vice President for Student Affairs, 449 Wells Hall, 270-809-6831.
3. If the Director of the Office of Institutional Diversity, Equity and Access is the person against whom complaint is made, the report should be made to the President of the University.
4. If the complaint is against the President or a member of the Board of Regents, the report should be made to the Chair of the Board of Regents. If the complaint is against the Chair of the Board, the complaint should be made with the Vice-Chair of the Board.
5. If there is doubt about which office the allegations should be made to, or if assistance is needed with respect to a complaint, the Office of Institutional Diversity, Equity and Access should be contacted for help.

In accordance with law, there will be no retaliation against an individual making a good faith claim of sexual harassment.

**Sanctions.** Any individual charged with sexual harassment will be accorded due process in compliance with established University procedures. Sanctions for sexual harassment may range from written warning to termination (for an employee) or expulsion (for a student).

## Policy on Hazing

Murray State University recognizes that student organizations exist for the purpose of extending opportunities for education, social interaction, leadership and skill development, and personal growth beyond the classroom. Therefore, the practice of hazing pledges, associate members, initiates or members is antithetical to the purposes of registered student organizations at Murray State University and is strictly prohibited by the university. Furthermore, as of July 1986, hazing is a violation of Chap. 164 of Kentucky Revised Statutes. In pertinent part, the statute reads as follows:

**"(This statute) prohibits any action or situation which recklessly or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation or affiliation with any organization. . . . In the case of a student or faculty violator, (violation of this statute shall result in) his suspension, expulsion, or other appropriate disciplinary action and, in the case of an organization which authorizes such conduct, (violation shall result in) rescission of permission for that organization to operate on campus property. Such penalties shall be in addition to any penalty pursuant to the penal law or any other Chap. (of Kentucky Revised Statutes) to which a violator or organization may be subject."**

Specifically, on the campus of Murray State University, hazing is defined as any on-campus or off-campus activity which results in mental or physical harassment, humiliation, degradation, ridicule, shock, endangerment, physical disfigurement, excessive fatigue, danger to health, or the involuntary consumption of alcohol or drugs.

This prohibition against hazing applies equally to student organizations, individual students, faculty, and staff members, visitors to the campus, and licensees and invitees on the campus.

Any student who participates in hazing as defined above has violated the Murray State University Code of Conduct and will be subject to disciplinary action as described in the Standards in Disciplinary Proceedings of the Student Life Policies. Any organization which authorizes or permits hazing to occur has violated the policy statement on Regulation of Student Groups and will be subject to group disciplinary action as outlined in that policy.

### **Policy on Intolerance**

The university is committed to creating an educational environment which is free from intolerance directed toward individuals or groups and strives to create and maintain an environment that fosters respect for others. As an educational institution, the university has a mandate to address problems of a society deeply ingrained with bias and prejudice. Toward that end, the university provides educational programs and activities to create an environment in which diversity and understanding of other cultures are valued.

A. Intolerance refers to an attitude, feeling or belief wherein an individual shows contempt for other individuals or groups based on characteristics such as race, color, national origin, gender, sexual orientation or political or religious belief.

B. Actions motivated by intolerance violate the principles upon which American society is built and serve to destroy the fabric of the society we share. Such actions do untold and unjust harm to those who experience this kind of discrimination and threaten the reputation of the university.

C. The expression of diverse views and opinions is encouraged in the university community. Further, the First Amendment of the United States Constitution assures the right of free expression. In a community which recognizes the rights of its members to hold divergent views and to express those views, sometimes ideas are expressed which are contrary to university values and objectives. Nevertheless, the university cannot impose disciplinary sanctions upon such expression when it is otherwise in compliance with university regulations.

D. When any violation of a university policy, rule or regulation is motivated by intolerance toward an individual or group based on characteristics such as race, color, national origin, gender, sexual orientation, or political or religious beliefs, the sanction will be increased in severity and may include separation from the university.