

Safe Zone Project Participant Training March 2013 Evaluation Results

Evaluation Period: March 1-10, 2013 (training held March 7)

Respondents

- **72% Response Rate (26/36)**
 - 15% Faculty
 - 85% Staff

Prior to attending the Safe Zone Project training, my knowledge about working with the lesbian, gay, bisexual, and transgender (LGBT) and ally student community was:

- 23% High
- **31% Moderately High**
- **35% Moderate**
- 11% Moderately Low
- 0% Low

After participating in the training, my knowledge about these same issues is:

- **31% High**
- **54% Moderately High**
- 15% Moderate
- 0% Moderately Low
- 0% Low

After participating in the training, I better understand what it means to be a Safe Zone Project participant at Murray State University.

- **89% Yes**
- 11% No

The training provided resources for me to adequately work with the LGBT and ally student community.

- **85% Yes**
- 15% No
 - I already the necessary resources. This training served as more of a refresher course.
 - It provided a great overview but did not offer specific ways to work with the LGBT community.
 - The training mainly provided info on the definition of what it means to be an ally. I feel there could have been more discussion on LGBT issues, or even how to "troubleshoot" on things that commonly arise.
 - Training really needed to be longer and have more time to discuss everything. I felt it was rushed. I would love to understand the terminology better. It gave me resources, but didn't tell me how to work with students that might be struggling or other situations.

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Following the training, I plan to:

- Increase my comfort in discussing LGBT issues
 - 65%
- Educate myself about LGBT issues
 - 77%
- **Avoid generalizations and stereotypes**
 - **92%**
- Use inclusive language in everyday conversations with friends
 - 73%
- Use inclusive language on campus toward the people whom I have contact (i.e. in classrooms, offices, departments)
 - 77%
- **Share information about the Safe Zone Project and encourage participation in future training opportunities**
 - **92%**

As the Safe Zone Project coordinators plan future training opportunities, I would like to see more attention placed on*:

- Diversity – Broadly
 - 48%
- Sexual Orientation – Broadly
 - 20%
- **Gender Identity / Expression – Broadly**
 - **56%**
- Coming Out Process
 - 52%
- **Working with Transgender People**
 - **56%**
- Intersex Issues
 - 28%
- Heterosexual Privilege
 - 28%
- Heterosexism
 - 24%
- Racism
 - 28%
- Intersection of Faith and the LGBT Community
 - 40%
- **Role of an Ally**
 - **56%**

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** = 1 participant skipped this question.*

If there is any other feedback about the training that you would like to offer, please do,

- I genuinely appreciated the training. The U of L folks were great. Brian Buford was particularly engaging and sparked energy in the room. Thanks for offering the training. I look forward to more!
- Training would have been more meaningful if it were smaller and allowed more dialogue among participants.
- I thoroughly enjoyed the training and only wish it didn't feel rushed, although I completely understand that you all were trying to keep the training concise and not take up too much of the work day. Very proud that Murray State University has created this Safe Zone Project for its students. I feel it will be very beneficial and helpful.
- Training was very beneficial to see all the other ally's on campus. It also provided an opportunity for reflection to determine my comfort level and knowledge about LGBT issues, and has definitely challenged me to learn more.
- I also think that you need to not only work on making LGBT students feel safe but making ALL people feel safe.
- This was an enjoyable experience for me and I would like to see more emphasis on racial, gender, and ethno-religious issues in the future. I understand that Murray Alliance is LGBT specific but I've noted a major lack in racial/gender issues as well as a general bias toward foreign born students regarding religious assumptions. I look forward to more diversity training opportunities in the future.
- The training session was extremely comfortable and informative. I not only learned something, I also enjoyed it!