BOR Retreat Meeting – September 05th

(3) The President’s Agenda: Priorities for 2013-14
The President’s agenda that emphasized building relationships, effective communication, and a balanced budget was presented by President Tim Miller. Dr. Miller has organized several task forces to analyze such topics as enrollment, budget, and housing.

(4) Discussion of Academic Priorities for 2013-14

(6) Academic Planning for MSU Paducah Regional Campus
Provost Jay Morgan discussed the academic priorities and the plan for the Paducah campus in relation to programs, faculty and staff needs, and enrollment considerations.
Also, plans for introducing two new programs – Fall 2014:
  - Doctorate of Education in P-20 and Community Leadership
  - Master of Arts in Postsecondary Education Administration

(5) National Council for Teacher Quality Report
Dean David Whaley presented a carefully designed analysis of the recommendations from the National Council for Teacher Quality report with a clear plan for productive change.

(7) Inside Institutional Rankings
Phil Bryan provided information on the intricacies of institutional ranking criteria.

(8) Discussion of Desired Student Profile
Regent Sharon Green led the discussion about enrollment opportunities. There was a good discussion of the students we recruit, what other students we can recruit, and how we can improve our initial enrollment numbers, retention numbers, and our graduation rates.

(9) Discussion of University Libraries - Options
Regent Marilyn Buchanon led the discussion of expanding library options. Dean Adam Murray and Kim Oatman gave different options at varying costs for our needs. The costs ranged from $2M to $69.7M.

Search Committee Update:
Mr. Harry Lee Waterfield gave an update from the presidential search team with discussion of benefits of an open and closed search. The consensus was that the search should allow for openness. Specifically, when the final candidates are chosen, those names will be released; and the campus and community will have the opportunity to meet each candidate in March. Witt Kiefer, the search firm, has been on campus this week and will develop the profile by early October. The search firm will provide a limited number of candidates to the committee to review for consideration of face-to-face interviews in Nashville in December.

BOR Quarterly Meeting – September 06th

Public Participation:
Dan Douglas from Junior Achievement of Western Kentucky presented Chair Curris with the U.S. Presidential Volunteer Service Award issued by the White House and the President’s Council on Service and Civic Participation to Murray State for their support through the Office of Regional Outreach.

Treasurer’s Report: APPROVED
From this past year, we have a $1.7M in tuition growth. We have used $1.2M in this year. The remaining $500K is placed in the reserves. Please note that in tuition we have budgeted $69M for tuition, but with the current enrollment numbers, we may fall $1M short. We are up in dollars for entity wide net assets, but much of those monies have specific restrictions. In the upcoming year, state retirement could incur costs for us in several million dollars.

Gift-in-Kinds: APPROVED
DESCRIPTION:
1) Feinwerkbau Model 800 Air Rifle
2) AHG-1918 Aluminum Rifle Stock, Grip M
3) Anschutz Model 9003 Air Rifle
4) 2 Precision Rifle Stocks, Anschutz Model Aluminum

RECOMMENDATION:
That the Board of Regents, upon the recommendation of the President of the University, accept the donation of rifles and rifle stocks valued at $11,378.55 which was donated by Ernest Vande Zande of Mesa, Arizona.
DESCRIPTION:
T. S. and Juanita Ballance Scholarships

RECOMMENDATION:
That the Board of Regents, upon the recommendation of the President of the University, accept the donation of the Ballance Scholarship valued at $20,000 which was donated by Charlotte A. Ballance for the T. S. and Juanita Ballance Foundation of Decatur, Illinois.

Policy Action – Employee Tuition Waiver Policy Revision - APPROVED
The Employee Tuition Waiver Policy has been revised to include the Doctoral Program. The table below denotes the options. (Effective: September 06, 2013)

<table>
<thead>
<tr>
<th>Coursework Being Pursued</th>
<th>Employee</th>
<th>Spouse</th>
<th>Extended Family Member</th>
<th>Dependent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baccalaureate and Post-Baccalaureate non-graduate courses (0 to 599 level courses).</td>
<td>6 courses</td>
<td>6 courses*</td>
<td>No</td>
<td>6 courses*</td>
</tr>
<tr>
<td>Masters, Post-Masters, and Specialist, but not enrolled in a Doctoral Program or taking Doctoral-level courses.</td>
<td>6 courses</td>
<td>2 courses*</td>
<td>2 courses*</td>
<td>No</td>
</tr>
<tr>
<td>Doctoral Program and courses leading to the Doctorate.</td>
<td>2 courses</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

* Residual from unused employee portion.

Personnel Changes – Salary Roster - APPROVED
RECOMMENDATION:
That the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of June 30, 2013, which includes new employment, retirements, resignations and terminations.

Personnel Changes – Staff Leaves of Absence Without Pay - APPROVED

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacey Lewis</td>
<td>Applied Health Sciences</td>
<td>04/03/13-05/28/13*</td>
</tr>
<tr>
<td>Tiffany Pitman</td>
<td>CEAO- Training Resource Center</td>
<td>03/06/13-03/15/13</td>
</tr>
<tr>
<td>Clark Hendrix</td>
<td>Center of Excellence</td>
<td>07/09/13-12/13/13</td>
</tr>
<tr>
<td>Patrick Darnell</td>
<td>Curris Center</td>
<td>07/27/13-08/10/13</td>
</tr>
<tr>
<td>Terry Burkeen</td>
<td>Dining Services</td>
<td>05/08/13-05/13/13</td>
</tr>
<tr>
<td>Elizabeth Buzzell</td>
<td>Dining Services</td>
<td>05/14/13-05/31/13</td>
</tr>
<tr>
<td>Ray Chapman</td>
<td>Dining Services</td>
<td>04/18/13-08/14/13</td>
</tr>
<tr>
<td>J.W. Foster</td>
<td>Dining Services</td>
<td>07/19/13</td>
</tr>
<tr>
<td>John Finley</td>
<td>Facilities Management</td>
<td>06/18/13-08/01/13</td>
</tr>
<tr>
<td>Gregory Garland</td>
<td>Facilities Management</td>
<td>06/13/13-06/20/13</td>
</tr>
<tr>
<td>Timothy Washum</td>
<td>Facilities Management</td>
<td>05/21/13-07/08/13</td>
</tr>
<tr>
<td>John Hopkins</td>
<td>Facilities Management</td>
<td>03/28/13</td>
</tr>
<tr>
<td>Donald Lovett</td>
<td>Public Safety &amp; Emergency Management</td>
<td>07/01/13-08/08/13</td>
</tr>
<tr>
<td>James Mayes</td>
<td>Public Safety &amp; Emergency Management</td>
<td>07/03/13-07/06/13</td>
</tr>
<tr>
<td>Debbie Sawyers</td>
<td>Teacher Quality Institute</td>
<td>04/25/13-06/13/13</td>
</tr>
<tr>
<td>Jamie Bloem</td>
<td>Wellness Center</td>
<td>06/01/13-07/12/13</td>
</tr>
<tr>
<td>Joetta Kelly</td>
<td>Wellness Center</td>
<td>06/26/13-06/28/13</td>
</tr>
</tbody>
</table>

*Intermittent Leave

Personnel Changes – Ratification & Approval of Contract for Dr. Thomas I. Miller – APPROVED
RECOMMENDATION:
That the Board of Regents ratify and approve in all respects the attached Contract of Employment between Dr. Thomas I. Miller and Murray State University, for the term July 1, 2013, through June 30, 2014.
Update on SACSCOC Re-Accreditation (For Information Only)
Dr. Morgan presented an update on Southern Association of Colleges and Schools Commission on Colleges review. Our self-study was submitted on September 3rd. The group will review the work and then have an onsite visit on February 24-28, 2014.

Committee Reports
Academic Affairs - APPROVED
(1) The Doctorate of Education in P-20 and Community Leadership
(2) Master of Arts in Postsecondary Education Administration

Audit and Compliance
(1) 2013-14 Internal Audit Plan – APPROVED
(2) Summary of Internal Audit Work Performed
(3) The IDEA’s Office Grievance Procedures Revision - APPROVED
   This had some time frames changes, but the major change is that the initial decision (after the initial review has been conducted in the IDEA Office) will now be made by the Vice President of the area in which the individual alleged to be discriminated is employed.
(4) There was an update on the Whistleblower program in which 14 claims had been filed since January. All but one of the claims has been resolved. That one has a plan of action.

Buildings and Grounds
(1) The Campus Master Plan for Land Acquisitions - APPROVED
(2) The Hutson School of Agriculture Student Farm and Facility fee clarification - APPROVED
   (Although this was approved, questions were raised if a fee for other colleges for necessary infrastructure and laboratory needs would be considered.)
(3) The Breathitt Veterinary Center site designation on the MSU Hopkinsville campus – APPROVED
(4) The Breathitt Veterinary Center South Campus Site Budget language Amendment - APPROVED

Enrollment Management and Student Success (For Information Only)
The initial enrollment numbers show us at 10,848 students (as of today). We are down in our first time freshmen numbers by 34 (under last year’s first time freshmen), specifically in certain counties in our 18 county service region. Our graduate numbers are down by approximately 15%. Enrollment Management has collaboratively created, with the help of the MSU Foundation, some innovative scholarships to entice students to attend MSU.

Finance
(1) State Endowment Match Program Annual Report - APPROVED
(2) An update to the Budget Planning and Review team recommendations.
   Some items just could not be realized.
   The initial contingency monies were $1.2M,
   but with some items not realized the result is approximately $748K.
   One of the big ticket items was the elimination of $300K from the potential Curris Center parking lot.
   Kim Oatman provided some different parking options to actualize some funds.
   These ideas will be analyzed within the adhoc budget committee that Dr. Miller is organizing.

Institutional Advancement
Naming Proposals – APPROVED
(1) Murray State University Paducah Regional Campus – Crisp Center
(2) Murray State University Paducah Regional Campus – CSI Auditorium
(3) Murray State University Paducah Regional Campus – John and Vivian Williams Legacy Plaza
(4) Murray State University Paducah Regional Campus – Bacon Farmer Workman/ Marcum Engineering Classroom
(5) Murray State University Department of Accounting Student Learning Center – The Herbert and Virginia Adams Student Learning Center
(6) Murray State University Department of Mathematics and Statistics Mathematical Studies and Career Lab – Ross Mathematical Studies and Career Lab
Presidential Search Update (For Information Only)
Mr. Harry Lee Waterfield gave an update from the presidential search team with discussion of benefits of an open and closed search. The consensus was that the search should allow for openness. Specifically, when the final candidates are chosen, those names will be released; and the campus and community will have the opportunity to meet each candidate in March. Witt Kiefer, the search firm, has been on campus this week and will develop the profile by early October. The search firm will provide a limited number of candidates to the committee to review for consideration of face-to-face interviews in Nashville in December.

Resolution of Appreciation
Tom Denton, former VP for Finance and Administrative Services, for his dedication to the university since 1989. Tom was appointed Director of Accounting and Financial Services in 1989, Director of Financial Management and Planning in 1992, Associate and Interim Vice President for Administrative Services in 1996 and served as Vice President for Finance and Administrative Services from 1997 to June 30, 2013. He was appointed by the Board of Regents to serve as Treasurer in 1993, an appointment which continued until his retirement effective June 30, 2013.

Board of Regents Upcoming Meeting Dates - APPROVED
The future board of regents meetings will occur during the week of March 11-14, 2013. The week in March is given in planning for the board to be here during presidential interviews. The 4th Quarter meeting will be held June 6th.