AGENDA  
Quarterly Meeting of the Board of Regents  
Murray State University  
Jesse Stuart Room -Pogue Library  
August 28, 2014  
1:00 p.m.

1.  **Roll Call**  (Regent Sewell Absent)  

   **Secretary Hunt**

2.  **Swearing-in Ceremony -J.Daniel Kemp and Michael Dobbs**  

   **Sid Easley**

3.  **Election of Vice Chair and Secretary**  

   **Chair Waterfield**

   **ELECTION OF OFFICERS – Vice Chair and Secretary**

   In accordance with the *Bylaws* of the Board of Regents, the following information is provided: 

   All officers are elected annually at the Spring Quarterly meeting and shall serve for one year, 
   commencing July 1 following their election. Board officers were elected at the June 6, 2014, Quarterly 
   Meeting. The *Bylaws* of the Board of Regents further state: An election for Vice Chair and Secretary 
   shall be held at the organizational meeting required within 30 days of the appointment of a new member 
   (KRS 164.430).

   **Vice-Chair: Regent Sharon Green**

   **Secretary: Ms. Jill Hunt**

4.  **Minutes of the Quarterly Meeting and Committee Meetings of the**  

   **Chair Waterfield**

   **Board of Regents June 6, 2014* APPROVED**

5.  **Public Participation**

   **Daniel Douglass** presented Chair Waterfield and President Davies with the Presidential Volunteer 
   Service Award from the White House for the second year in a row for the partnership that MSU through 
   the Office of Regional Outreach has developed within multiple counties for Junior Achievement.

6.  **Report of the Chair**  

   **Chair Waterfield**

   Chair Waterfield’s report covered the items that were sent out in the Retreat Report Wednesday, August 27, 2014.

7.  **Report of the President**  

   **President Davies**

   The Transition Committee has been thoughtful and thorough in efforts to balance internal and external 
   meetings for Dr. Davies. Jill Hunt has done a very good job with keeping Dr. Davies calendar updated.

   Dr. Davies has picked up where Dr. Miller left off with building good relations throughout the 18 county 
   service region as well as on the state level.

   Within his first month at MSU, Dr. Davies has had the opportunity to visit the different colleges and 
   schools and meet with the Deans of those colleges and schools and is very impressed with how well they 
   work together for the betterment of Murray State students.

   He was very impressed with Great Beginnings and all the Faculty and Staff that took part to help make 
   it happen.

   (*Requires Board of Regents Action)
An internal search is currently underway for the Senior Presidential Advisor for Strategic Initiatives. Also, a Legislative Director who will report directly to Dr. Jackson and Dr. Davies will be hired soon. (These two positions are included in the 2014-15 budget.)

Dr. Davies said that the Board Retreat provided him with a clear plan for developing a means for good working conditions between the Board, the President, and the University.

A Risk Management Council will be developed and a draft report on the plan of action will be given at the December Board Meeting.

The future raises discussed would focus on cost of living allowances (COLA) for the first few years with a merit pay coming later, assuming funds are available.

Murray State must respond to the needs of our students in that we provide a pathway for those admitted to graduate. We will be working on an incremental plan to move forward to aid in the retention and graduation rates in enrollment management.

Dr. Davies noted again that MSU is the University of Choice. This connects to the Strategic Directions of the Board.

8. **Report of the Constituency Regents**
   (My Report will be sent as an additional PDF File)

9. **Report of the Treasurer**
   * APPROVED
   Vice President Dudley
   A) Our total net tuition and fees gain was approximately $670,000 above budget. We had thought it would be $955,000 (allocated for renovated transformer).
   B) For the current year the discount rate is 34.38%. This represents the discount from the gross tuition and mandatory fees to the total net tuition and fees.
   C) There is approximately a $1.2M decrease in the assets after transfers because the conscious, budgeting decision to use $1.8M in carryovers for debt service, $1.2M from FY14 to balance the budget, and $590,000 each for Waterfield and Pogue library repairs. For FY15, there is a modest budgeted growth of less than 1%.

10. **Policy Action**
    * APPROVED
    Vice President Dudley
    A. *Board of Regents Policy Manual Section. 2.24 -Sexual Assault*
    B. Office of Institutional Diversity, Equity, and Access (IDEA) Grievance Procedures
    C. Student Disciplinary Proceedings

11. **Tenure, Rank and Collegiate Affiliation for Dr. Robert O. Davies**
    * Provost Morgan*
    The Board approved Dr. Davies as a tenured professor with a joint faculty affiliation between the Department of Management and Marketing within the Arthur J. Bauernfeind College of Business and the Department of Educational Studies, Leadership and Counseling in the College of Education and Human Services. **APPROVED**

12. **Personnel Changes**
    * APPROVED
    President Davies
    A. Appointment of Vice President for Finance and Administrative Services -Jackie Dudley
    B. *President Emeritus* Designation for Dr. Thomas I. Miller
    C. Salary Roster

(*Requires Board of Regents Action)
### Staff Leaves of Absence Without Pay:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Justin Bearsby</td>
<td>Dining Services</td>
<td>07/16/2014-07/18/2014</td>
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<tr>
<td>Carolyn Byrd</td>
<td>University Store</td>
<td>07/18/2014-07/22/2014</td>
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<tr>
<td>Wesley Bolin</td>
<td>University Libraries</td>
<td>06/03/2014-11/14/2014</td>
</tr>
<tr>
<td>Sharon Crouch</td>
<td>Industrial and Engineering Technology</td>
<td>06/06/2014-06/26/2014* 07/02/2014-07/02/2014</td>
</tr>
<tr>
<td>Tina Flener</td>
<td>Procurement Services</td>
<td>07/01/2014-08/12/2014</td>
</tr>
<tr>
<td>Joyce Gordon</td>
<td>Human Resources</td>
<td>07/21/2014-07/25/2014</td>
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<tr>
<td>Allison Graham</td>
<td>Human Resources</td>
<td>06/04/2014-06/20/2014*</td>
</tr>
<tr>
<td>LaDonna Hamontree</td>
<td>University Libraries</td>
<td>02/06/2014-02/13/2014</td>
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<tr>
<td>Brook Helfert</td>
<td>Dining Services</td>
<td>07/03/2014-07/09/2014</td>
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<tr>
<td>Sarah Kerrick</td>
<td>University Counseling Services</td>
<td>05/07/2014-05/30/2014</td>
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<tr>
<td>Matthew LeFrancois</td>
<td>Facilities Management</td>
<td>05/12/2014-05/12/2014 05/14/2014-05/14/2014</td>
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<tr>
<td>Louanne McMinn</td>
<td>Undergraduate Admissions</td>
<td>04/22/2014-05/16/2014*</td>
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<td>Thomas Sherwood</td>
<td>Dining Services</td>
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<tr>
<td>Susan Spier</td>
<td>Human Resources</td>
<td>07/14/2014-07/17/2014</td>
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<tr>
<td>Meaghan Teal</td>
<td>Center for Continuing Education</td>
<td>04/17/2014-07/15/2014</td>
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<tr>
<td>Mary Wells</td>
<td>Facilities Management</td>
<td>04/24/2014-07/18/2014</td>
</tr>
</tbody>
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*Intercity Leave

### Committee Reports/Recommendations

#### A. Academic Affairs

**Regent Thornton**

1) **MSU Thoroughbred Academy – Main Campus**

*APPROVED*

*MSU Thoroughbred Academy - Main Campus* was approved for Fall 2015. Top students will be selected by their school district (Murray, Calloway, Mayfield, Graves, Marshall, Fulton City, Fulton County, Hickman, and Carlisle) and will be transported by their school district to MSU main campus one day a week to take two college level courses per semester. Murray State is already doing this type Academy on the Hopkinsville campus.

#### B. Audit and Compliance

**Regent Kemp**

1) **2014-15 Annual Audit Plan**

2) **Internal Audit Charter Revision**

#### C. Buildings and Grounds

**Regent Curris**

1) **Raze 603 North 16th Street**

2) **Raze 605 North 16th Street**

3) **Raze 203 North 16th Street**

4) **Raze 1611 Ryan Avenue**

5) **Deferred Maintenance Update - Waterfield Library**

6) **Deferred Maintenance Update - Pogue Library**

A deferred maintenance update for Waterfield and Pogue Libraries was presented. The renovation will begin in December and be completed by July 2015 for both Waterfield and Pogue.

(*Requires Board of Regents Action)
D. Enrollment Management and Student Success

<table>
<thead>
<tr>
<th>Fall Enrollment as of August 28, 2014</th>
<th>2013-2014</th>
<th>2014-2015</th>
<th>Difference</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>First time freshmen</td>
<td>1,593</td>
<td>1,517</td>
<td>-76</td>
<td>-4.8%</td>
</tr>
<tr>
<td>Transfers</td>
<td>668</td>
<td>748</td>
<td>+80</td>
<td>+11.8%</td>
</tr>
<tr>
<td>Total Undergraduates</td>
<td>8,953</td>
<td>9,194</td>
<td>+241</td>
<td>+2.7%</td>
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<tr>
<td>New graduate student</td>
<td>371</td>
<td>433</td>
<td>+62</td>
<td>+16.7%</td>
</tr>
<tr>
<td>Total Graduates</td>
<td>1,744</td>
<td>1,754</td>
<td>+10</td>
<td>+0.6%</td>
</tr>
<tr>
<td>Total Enrollment</td>
<td>10,697</td>
<td>10,948</td>
<td>+251</td>
<td>+2.3%</td>
</tr>
</tbody>
</table>

A couple of key topics that were discussed were that we need to reach out more to the community college graduates. Our first-time freshmen numbers are down this FA14, but our transfer numbers have been showing a-growth in enrollment. Also, to compete with other universities for the top students we are going to have to work on our scholarship grid. Enrollment numbers lock-in-date is October 25, 2014.

E. Finance

1) State Endowment Match Program Annual Report (CUETF)* APPROVED

(A concern over the demographics of all recipients, but especially the endowed chairs and professorships was duly noted. There is no diversity in regards to gender and there is limited diversity with respect to race.)

2) MSU Federal Credit Union Lease* TABLED

(Tabled until more information can be gathered and the BOR has an opportunity to review the information.)

3) Property Acquisition – 1611 Ryan Avenue* APPROVED

4) Pending Contracts Approval* APPROVED

F. Institutional Advancement NO REPORT Regent Guess

G. Regional Services NO REPORT Regent Sewell

14. Closed Session NO ACTION SHOULD BE TAKEN Regent Waterfield

A. Personnel Matter

15. Supplemental Materials

A. News Beyond Campus

B. Campus Projects Update – Quarterly Status Report

C. Sponsored programs – Grants and Contracts Report

16. Other Business

Chair Waterfield presented Regent Curris with a plaque for his serving as Chair of the Murray State Board of Regents from June 2010 through June 2014.

17. Adjournment

(*Requires Board of Regents Action)

The Fall Quarterly Board of Regents Meeting will be held Friday, December 05, 2015

The Board of Regent meetings will start in the morning in the future with the opening of the Quarterly Board Meeting and move into the committee meetings with action being taken by the entire Board if needed. The entire Board meeting will be streamed for greater transparency.