

MURRAY STATE UNIVERSITY**FACULTY SENATE****January 23, 2001**

The Faculty Senate of Murray State University met in regular session on Tuesday, January 23, 2001. Thirty-two senators were in attendance. Jeff Frame was proxy for Senator Broughton, wellness & therapeutic sciences. Senators Canning, biological sciences, and Gutwirth, art, were absent. President Call introduced the new senator from the Department of English and Philosophy, Kevin Binfield. The minutes of December 5, 2000, were approved as written.

REPORTS

Insurance and Benefits--Senator Jacobs reported that the committee met on December 6 and set an agenda for the spring. The committee will continue focusing on increases in the university's contribution to health insurance.

The committee continues to explore its role in changes in benefits. The committee has asked how information will be shared with employees on future changes. All requests are routed through the Vice President of Administrative Services. The committee will meet on January 31 to discuss a survey of employees on healthcare and benefits issues.

Board of Regents--Regent Rudolph reported on the December 8 board meeting. The university received an unqualified report from the auditors. The board approved December degree applicants and leaves were approved. The Racer Foundation forwarded funds to the athletic budget. Jim Vaughn was appointed special assistant to the president on enrollment management and former senator Bob Pervine was appointed assistant dean to the College of Science, Engineering and Technology. The board approved deferred maintenance to be matched by the state. Course fees were raised 3.7 percent and IDs for family members of faculty and staff were increased by \$5 to \$15. Betty Driver and Judy Payne were appointed by the board to the University Student Appeals Board.

The next meeting of the board is scheduled for February 16. Regent Rudolph will seek a meeting with the president to discuss the nine-month faculty contract proposal and try to get it on the agenda for the May Board meeting.

Executive--President Call reported on the informational meeting held on the residential college pay proposal. Dr. Brockway reported that residential college service will continue to be voluntarily but that certain service to the colleges may be included for tenure and promotion consideration and could be counted as a significant part of expected service. He had received a statement from President Alexander. President Call shared concerns from the senate. He encouraged faculty who were unable to attend to be at the other one tomorrow at 2:30 p.m. He expects the program to be adopted but these forums offer additional opportunity for faculty to raise questions.

President Call has written to President Alexander asking how he obtained faculty concurrence in awarding the presidential medallion awarded at December graduation. There has been no reply to the senate's November resolution asking for more involvement of the Faculty and Staff Insurance and Benefits Committee in decisions pertaining to healthcare and benefits.

He and Vice President Morgan met with Provost Brockway on January 12. Dr. Brockway will work on several items remaining on the senate's agenda. Handbook revision will continue.

Academic Policies--Vice President Morgan reported on quality control guidelines for web based courses. The executive committee asked that she follow up with the administration on the status of state discussions. A state meeting is being held today to discuss issues. She wrote the chief academic officer of KVVU and received a reply to several areas of concern. Many issues have to be decided by the individual institutions. The academic policies committee will consider these items. The provost's office has indicated that the Library and Academic Support Committee of the Academic Council will work on establishing campus guidelines. This will ensure faculty input into the maintenance of quality of this method of course delivery. Senator Culpepper will seek information through Academic Council.

Governmental Affairs--Chair Wattier reported that a review of the higher education budget process by the CPE could be accessed on the web. The university presidents and the CPE have agreed to a preliminary agreement. The CPE will meet on February 5. The universities may now change up to five of their benchmarks.

He also noted how enrollment and retention targets impact the internal reallocation of monies for healthcare. A progress report on key indicators of assessment of education has been forwarded to COSFL members. A copy can be obtained from the Faculty Senate Office.

Handbook & Personnel--President Call reported that the committee had not met since November, but during the meeting with Dr. Brockway talked about Handbook issues.

Rules, Elections, & Bylaws--Vice Chair Strieter reported that the committee met yesterday and approved guidelines for this year's administrative assessment. The committee will forward changes in the rules for the election of faculty regent. If accepted by the senate, changes to the bylaws will be considered. The committee has noted discrepancies within the Handbook with definitions of faculty. The committee will review the process for the teaching excellence awards. The committee will also study the required quorums of senate committees. The committee will look at amending bylaws to allow for the senate vice president choosing to actively chair a committee other than the REB Committee.

Finance--Chair Mulligan will schedule a meeting with Vice President Denton to get budget information. The committee will monitor the proposal for nine-month faculty contracts. He solicited any concerns with merit pay, especially the residential college proposal. The committee will seek data on sources of funds for this initiative.

Senator Crofton, physics, asked about the distribution of funds for indirect costs assessed on grants. Since the reorganization, no distribution has been made to appropriate units. The committee will investigate.

Academic Council

Undergraduate Studies--Senator Pilgrim, senate representative, reported that the committee has reviewed numerous programs.

Graduate Studies--No report.

Library & Academic Support--Chair Driskill reported that the committee has investigated any impact on academic freedom by the university's web policies. The committee and ITAC representative John McClaren met with the university's web manager, Tony Powell on November 16. He shared his vision of the MSU Web site. The president would like to primarily use the web as a student recruitment tool. All top-level pages will be unified and controlled by the administration. He and the president will make decisions based on advertising, usability, and service. They also make aesthetic choices. Racernet pages are controlled at the department level. Consistency among the pages is encouraged. Personal pages should not be directly linked to a MSU official page.

The university is working constantly to eliminate problems. Some would require additional funds. This has been discussed in academic council. Chair Driskill invited anyone to come before the committee with questions or suggestions.

President Call noted that ITAC approved the policy document. Academic Council should be consulted for impact to academics.

Problems with the university's search engine were noted. Dr. Driskill will explore this with

Mr. Powell.

New business--President Call announced the appointment of Senator Dressler, music, as senate representative to the International Studies Advisory Committee. Senator Dressler reported that the committee would meet Thursday,

January 25.

The meeting adjourned at 4:40 p.m.

MURRAY STATE UNIVERSITY
FACULTY SENATE
February 6, 2001

The Faculty Senate of Murray State University met in regular session on Tuesday, February 6, 2001, in the Barkley Room of the Curris Center. Thirty-one senators were in attendance. Senators Gill, early childhood & elementary education, Gutwirth, art, Jones, social work, criminal justice, & gerontology, and Radcliffe, adolescent, career, & special education, were absent. The minutes were adopted as corrected; the FSIB Committee met on January 31 to discuss a survey.

REPORTS

Board of Regents—Regent Rudolph reported receiving the agenda today for the Board's February 16 meeting. He continues to work on getting the nine-month faculty contract listed as an agenda item for Board discussion. He stresses the importance to faculty grants and recruitment. Provost Brockway has indicated discussion this spring by the administrative council.

Executive—The executive committee updated the Status Report of Faculty Senate Actions. President Call reported an item by item accounting of each proposal, resolution, correspondence, or statement forwarded to the administration; addendum 1 of these minutes. Most requests and recommendations remain unacknowledged. One particular item that the senate stresses, important to faculty, is the nine-month faculty contract.

Faculty Handbook salary and tenure policy revisions remain in the President's Office. The Board of Regents directed the revision of the salary policy to remove references to percentages of across the board and merit raises.

Provost Brockway will review the structure and flow of recommendations through the University Academic Council, the Information Technology Advisory Committee, and the Faculty and Staff Insurance and Benefits Committee. The senate has noted problems in routing recommendations through appropriate channels with adequate academic input.

The executive committee is working on a response to the plan to grant extra pay for service within the residential college system. They have stressed that this service remains voluntary and funds not be used from the existing merit pay pool. The administration should continue to seek additional rewards for other service areas. Dialogue and suggestions from faculty have been positive.

The committee has published this status report hoping that increased communication will occur. The committee is aware that the interim leadership in the provost's office, the academic reorganization, and capital projects may have delayed response on some issues.

Academic Policies—Vice President Morgan reported that the committee will meet next Tuesday, February 13, to discuss the appointment of an ad hoc committee by the provost to set criteria for web based courses and review the academic honesty policy. Provost Brockway represented MSU at a Kentucky Virtual University (KVU) meeting on January 23 and reported to Academic Council. A KVU document has been distributed as a resource for universities in setting up their guidelines. Myk Garn, chief academic officer of KVU, would like to come to Murray to speak.

Finance—Chair Mulligan announced a meeting for February 20.

Governmental Affairs—Chair Wattier reported that the CPE met yesterday and discussed the budget process. A brief summary of key indicators of success is posted to the CPE website linked from the Senate's governance page. The state presidents will meet March 1 to approve some indicators and give reports on the productivity review. COSFL will also meet to review key indicators.

Handbook & Personnel—Acting Chair Call reported that the committee is working with the provost's office to begin the revision process.

Rules, Elections, & Bylaws—Vice Chair Strieter presented the procedures to be used for the faculty regent election adopted by the committee on January 22. The committee voted to add a recommendation that candidates for faculty regent not hold appointment to administrative positions. Deans, assistant deans or their equivalents will be considered administrative positions. Departmental chairs are considered faculty. The committee also added the expectation that if the faculty regent should accept appointment to an administrative position, he/she should resign the position of faculty regent. The Kentucky Revised Statutes stipulate that the faculty representative to the Board of Regents be a member of the teaching faculty of that institution. The senate adopted the recommendation 18 for/7 against/with 3 abstentions.

Academic Council

Undergraduate Studies—Senator Morgan reported that the committee would review a new MSU Attendance Policy. Senator Pilgrim noted several new programs being routed through the committee.

Graduate Studies—Senator Murphy reported that the committee met on January 25 to hear second readings on several programs and courses. The committee also approved some time extensions. The committee approved a new degree program, Masters in Professional Accountancy.

Library & Academic Support—Chair Driskill reported that Tony Powell had responded to concerns with the university's website search engine. Information systems reminds people to take out of date materials off the server.

The committee had also been mentioned as an ad hoc committee to discuss quality control issues of web based courses. The executive committee of the academic council has received dialogue from departmental chairs and deans that guidelines in place for all courses can be used to monitor web based courses.

Insurance & Benefits—Senator Jacobs reported that the committee met on January 31. The committee was given a response from President Alexander to the Faculty Senate resolution calling upon the administration to follow principles of shared governance through the committee in future decisions affecting insurance and benefits for faculty and staff. The president explained the function of the committee. This letter is posted on the senate's website.

The committee will continue discussion of the university's contribution and its standing recommendation that the university increase its annual contribution to health care costs at a rate of at least equal to the annual increase in state appropriations and will communicate with the finance committee. The committee developed a survey that will go out to all faculty and staff focusing on health care benefits. The committee will meet again March 7.

International Studies Advisory Committee—Faculty Senate Representative, John Dressler, reported that the committee had been convened by Michael Basile, Institute of International Studies (IIS) Director. Its charge is to develop university wide policies and priorities for international education, oversee the design, implementation and management of the Institute's initiatives, and maintain IIS's commitment to the highest level of quality in pursuit of its objectives. Other representatives serve from each college and the library. Subcommittees appointed are recruitment and retention, study programs, global campus, and professional development. One of the committee's goals is to initiate quality admission standards. The committee meets again on February 13.

New Business—Senator Strieter, acting vice chair of the rules, elections, and bylaws committee, announced his intention to run for faculty regent. The committee will need an acting chair during the election process.

The meeting adjourned at 5:00 p.m.

**MURRAY STATE UNIVERSITY
FACULTY SENATE
March 6, 2001**

The Faculty Senate of Murray State University met in regular session on Tuesday, March 6, 2001, in the Freed Curd Auditorium, Collins Center. Twenty-nine senators were present. Kelly B. Rogers was proxy for Senator Broughton, wellness & therapeutic sciences. Senators Canning, biological science; Driskill, at-large; Jeanquart, management, marketing, & business administration; Reed, economics & finance; and Regent Rudolph were absent. Regent Rudolph was out of town. The minutes of February 6 were approved as written.

Board of Regents--President Call presented a report on the February 16 Board meeting on behalf of Regent Rudolph. The student regent and President Alexander presented a strong need for a student recreation center and the Board discussed Dr. Alexander's resignation.

The executive committee of the Faculty Senate had met on February 15 and suggested additional representation on the search committee. A letter was submitted to the Board Chair but was not distributed to other board members. The Board voted to name Dr. Alexander "president emeritus" as of July 1. Dr. Harry Sparks is another president to have this distinction. The board will conduct meetings with university constituents to determine criteria for the next president.

At the end of the meeting, Regent Rudolph asked the board to consider the nine-month contract for faculty. President Alexander will bring a recommendation to the May Board meeting.

Executive--President Call reported that the executive committee had discussed the unchanged status of several items of concern forwarded from the Senate. Due to Dr. Alexander's resignation, no statement has been prepared.

The committee met twice during February. The executive committee met on February 15 to discuss the search for the next president. The committee drafted a letter asking for additional input from the university similar to the search used for provost.

The committee met in regular session on February 27 and developed two resolutions. The first dealing with pay for residential college involvement proposed by the administration and developed by the residential college heads. The Senate voted 24 to 5 to support such pay provided that service "remains a truly voluntary activity on the part of faculty, with no expectation being placed on faculty to participate in Residential College Activity for service credit towards tenure or promotion; and funds to provide for this extra pay come from new sources, not part of the general merit pay pool." {Addendum to these minutes }

Criteria to be considered in selecting the next president were discussed. Criteria listed by the executive committee with two friendly amendments from the floor were approved 25 for with two abstentions. Senators asked that some reference be made to the educational mission of the University. This will be included in a cover letter sent to all board members thanking them for the open forums. The letter written by the executive committee will also be enclosed. {Addendums to these minutes} Some concern over the vagueness of the job advertisement was expressed; according to officials, processes were correctly followed.

Academic Policies--Vice President Morgan reported that the committee had forwarded to Tim Todd, provost office, recommendations of members to an ad hoc committee studying guidelines for web-based courses. A committee will meet Thursday, March 8. The CEO of the Kentucky Virtual University will come to campus for discussion of guidelines.

The committee has also reviewed a new academic dishonesty policy for the campus.

Finance--No report.

Governmental Affairs--Chair Wattier attended a COSFL meeting in Lexington on February 24. Members were briefed on the state budget. CPE President Davis has proposed productivity reviews every two years. COSFL will adopt a statement of principle on shared governance. A formal document will be forwarded to every faculty senate for endorsement and then to the CPE for endorsement.

Handbook & Personnel--No report.

Rules, Elections, & Bylaws--President Call announced Vice Chair Strieter's resignation from the committee. The executive committee appointed Janet Brewer interim chair. The committee met on February 13 to set procedures for the faculty regent election. A forum for regent candidates will be held on April 10. Petitions are being circulated and faculty are encouraged to support the process.

Dr. Brewer reported that the committee has been studying the job description of the senate vice president. Candidates for vice president will be asked to actively chair this committee as outlined in the senate bylaws. If a candidate chooses instead to actively chair another committee, the senate would have to suspend the bylaws on a case by case basis. The senate president would also be asked to appoint an additional member to the rules, elections, & bylaws committee to satisfy quorum requirements.

The committee will meet on March 13. The agenda includes making the teaching award process more equitable.

President Call encouraged faculty to participate in the university governance elections. Nominations are open for several university committee positions. He then asked for additional representatives to the REB Committee to help during the election process. Senators Thome, mathematics and statistics, and Gill, early childhood and elementary education, volunteered.

President Call reported that the administrative assessments have been compiled. The results are not public but four selected questions can be shared with departmental faculty. Other statistics can be viewed in the Faculty Senate Office by eligible faculty. Fifty-eight percent (58%) of eligible faculty responded. He recognized 100 percent participation by the Departments of Accounting, Journalism & Mass Communication, and Theatre & Dance, and thanked Senators Driver, Landini, and Graham-Schneider for their diligence in getting these returned.

Academic Council

Undergraduate Studies--Senator Pilgrim reported that the committee had approved several courses, and forwarded recommendations on the dishonesty policy to Bill Price.

Graduate Studies--Senator Murphy reported that the committee met on February 22 and approved several courses and considered a time extension for a student. The committee asked the advisor for a stronger recommendation letter for extension.

Library and Academic Support--Senator Brewer reported that the committee had not met last month.

Insurance & Benefits--Senator Garth reported that the committee would meet tomorrow, March 7, to look at the results of their survey on insurance.

International Studies Advisory Committee--Senator Dressler reported that Dean Harmon has been elected chair. The committee proceeds on recruitment and retention initiatives for international students.

Other Business--Senator Jones, social work, criminal justice, and gerontology, noted no mention in the job advertisement for president that minorities are encouraged to apply. This was one lack of specificity particularly noted.

The meeting adjourned at 5:15 p.m.

MURRAY STATE UNIVERSITY
FACULTY SENATE
April 3, 2001

The Faculty Senate of Murray State University met in regular session on Tuesday, April 3, 2001, in the Barkley Room of the Curris Center. Twenty-nine senators were present. Tom Posey was proxy for Senator Liljequist, psychology, and Betty Powell for Senator Garth, nursing. Senators Cetin, Gutwirth, Mulligan, and Palmer were absent. The minutes of March 6 were approved as written.

REPORTS

Intercollegiate Athletic Council--Dennis Johnson, Faculty Senate representative to the IAC, distributed an annual report. The committee's main focus this year was a review of academic support services for athletes as mandated by the NCAA. The committee conducted the review "with a commitment to MSU student-athletes and their academic success." The recommendations are available from him and many have been implemented and reviewed by the athletic department. There is a strong commitment by the Athletic Director for student-athletes to succeed academically.

The executive committee will accept nominations for this position for 2001-04 through April 24.

Board of Regents--Regent Rudolph reported that the presidential search committee has received 29 applications and 21 nominations. He announced that he would not seek reelection as faculty regent and has appreciated the opportunity to represent the MSU Faculty on the Board of Regents.

Executive--President Call reported that the executive committee met on March 27 and unanimously voted to forward a position paper on university governance from COSFL for Senate endorsement. The Coalition of Senate Faculty Leadership introduces interests to the legislature and the Council on Postsecondary Education (CPE). The paper cites areas of policy making where faculty should be involved and others where faculty should not be involved. After endorsements by the various senates, the paper will be presented to the CPE for endorsement to the Governor at the annual Trustees Conference held each fall. The statement will also be forwarded to other representative groups on campuses. The Faculty Senate unanimously endorsed this statement of principle on shared governance.

The executive committee appointed a nominating committee for senate officers; Janice Morgan, Oliver Muscio, and Janet Brewer as chair. Dr. Morgan will not return to the senate next year; she will serve as acting chair of her department. The executive committee emphasizes the importance of candidates for vice president to be willing and able to serve as president in future years. The executive committee encourages input to the nominating committee.

President Call reported that he attended a meeting with the consultant on March 14 at the invitation of Regent Rudolph. He handed the consultant a copy of expected criteria for the university president from the senate. The board's search committee encourages faculty to forward names for consideration.

Academic Policies--Vice President Morgan reported that Myk Garn, CEO of Kentucky Virtual University (KVU), will be on campus to discuss on line education during the ACTS Technology Forum. She encouraged faculty to participate in dialogue of quality control issues during his visit. The committee will meet April 10 before the regent forum to discuss data on university rankings.

Governmental Affairs--Chair Wattier thanked senators for endorsement of the COSFL statement of shared governance. COSFL members also discussed revenue guidelines on March 24. Dr. Wattier shared information with Provost Brockway.

Handbook & Personnel--President Call reported that the committee had not met but will look at liability of advisors to student organizations. No action has been reported on any items forwarded by the senate for consideration.

Rules, Elections, & Bylaws-- President Call, ex-officio, officially informed the committee of Dr. Strieter's resignation from the committee and his appointment of Senator Brewer as interim chair. The committee voted to elect Senator Brewer as acting chair through the election process.

Senator Brewer reported that the committee met on March 13 to develop procedures for the forum for faculty regent candidates. The candidates will be forwarded three questions drafted by the committee dealing with healthcare, shared governance, and off-campus centers and programs. They will be asked to prepare a response in written form and additional questions will be accepted from the floor. Balloting procedures were explained.

The committee will survey other state institutions regarding teaching awards. Recommendations to the board will have to be approved by the senate in November.

The committee is exploring the situation of adjunct faculty. Adjuncts will be surveyed to see what kind of voice they want or have in governance. A list has been requested from the Provost's Office.

Nominations will be accepted for senate representatives to Academic Council.

Academic Council

Undergraduate Studies--Senator Jay Morgan reported the committee has been busy revising programs for the new catalog and has discussed teacher education certification.

Insurance & Benefits--The survey of faculty and staff perceptions of healthcare and insurance has been completed. The committee met on March 28 to run through data and will meet again to look at the analysis of that data. A report is expected by the end of the year.

New business--It was reported that Hart Hall would close for the summer and fall to complete major repairs to the water system.

The meeting adjourned at 4:40 p.m.

MURRAY STATE UNIVERSITY
FACULTY SENATE
May 1, 2001

The Faculty Senate of Murray State University met for its organizational meeting for the 2001-02 academic year on Tuesday, May 1, 2001, in the Barkley Room of the Curris Center. All regular meetings for next year are scheduled for this room. Twenty-five senators were in attendance. Several outgoing senators attended. Regent Rudolph and Vice President Janice Morgan were also in attendance. Bill Schell was proxy for Senator Mulligan, history, and Dr. Renee Campoy for Senator Gill, early childhood and elementary education. Senators absent were Kevin Binfield, Lissa Graham-Schneider, Steve Jones, Jay Morgan, Oliver Muscio, Bill Palmer, Rich Radcliffe, and Senator At-large VanLingen. President Call oriented new senators to meeting procedures and asked Dr. Ann Landini to act as parliamentarian for the meeting in Senator Morgan's absence. The minutes of April 3 were approved.

REPORTS

Board of Regents--Regent Rudolph briefed the senate on the presidential search. The board is reviewing qualifications of twenty applicants. Hopefully, candidates will visit campus by the end of May. Dr. Schell asked by what criteria the board had narrowed the pool of applicants. Regent Rudolph has used criteria developed by the Faculty Senate and his own to base qualifications to this institution. All applicants have a terminal degree. President Call made a special presentation to Regent Rudolph on behalf of the university faculty. Regent Rudolph expressed his appreciation for the support of faculty. The May 25 board meeting may be changed to May 30. The nine-month faculty contract will be addressed.

Executive Committee--President Call announced that the executive committee has nominated Janet Brewer to the Committee on Naming of Facilities, Programs and Activities representing Faculty Senate. The committee will meet within the next few weeks. Dr. Jack Dressler has resigned as Faculty Senate representative to the International Studies Committee. Senator Powell, nursing, volunteered to replace him.

No nominations were received for the Faculty Senate vacancy on the Intercollegiate Athletic Council. Dennis Johnson, music, agreed to continue for the 2001-04 term.

President Call reported that notification of Dr. Strieter's election as faculty regent had been sent to the board chair. Regent Rudolph's 3-year term continues until June 4, 2001. There is an attorney general's opinion that the newly elected regent should take office in a timely manner. These two rulings seem to contradict each other. Traditionally the faculty regent has taken office at the board's quarterly meeting normally scheduled for May. During the past few years, however, that meeting has been delayed until June. Clarification is needed. Regent Rudolph suggested that he, Regent-elect Strieter, and President Call propose a policy to the board suggesting a particular date to be used in the future.

Academic Policies--Chair Janice Morgan reported on Myk Garn's, CEO of the Kentucky Virtual University (KYVU), visit to campus. He is a proponent of e learning. He noted the increase of students from 57 in 1997 to 3,700 in 2001. He noted that quality control issues would be guided by SACS recommendations and that the institutions have systems in place. The University Academic Council is designing an online course special task force to evaluate material. The committee recommended faculty to serve.

President Call thanked Dr. Morgan for her service on this committee noting the full agenda the committee has addressed.

Finance--No report.

Governmental Affairs--Chair Wattier reported that the endorsements continue for COSFL's (Coalition of Senate Faculty Leadership) position paper on shared governance.

He also reported that the CPE has adopted key indicators of outcomes. Freshmen and senior students at Murray have been targeted for a national survey by the CPE (www.indiana.edu/~nsse/index.html). They are trying to increase the response rate from Murray, which was insignificant last year. The CPE will use these results in comparative studies focusing on levels of academic achievement.

The committee met on April 23 to discuss procedures used in appointments to governing boards of postsecondary institutions.

Handbook & Personnel--President Call, acting chair, reported that the committee met and discussed faculty liability for advisors to student organizations. The committee agreed to develop a resolution calling on the university to make the role of advisors more clear and ask university to provide insurance. More study will be conducted in the fall.

He hopes, that with a new administration, a revised *Faculty Handbook* will be approved next year.

Rules, Elections, & Bylaws--Acting Chair Brewer reported that the committee met to count votes and confirm the elections. Faculty senate representatives to Academic Council for 2001-03 are Jay Morgan, undergraduate studies, Janis Murphy and Edward Owusu-Ansah, graduate studies.

Academic Council

Undergraduate--Senator Culpepper reported that the committee's focus this year were changes in curriculum due to the academic reorganization of the university.

Graduate--Senator Murphy reported that the committee met on April 26 and passed courses and three extensions of graduate students for degrees.

Library & Academic Support--Has not met.

Insurance and Benefits--No report.

Old business--The senate recognized service of outgoing senators and years of service with certificates. Senator Landini has served ten years on the senate, Janet Brewer, nine years as Senator At-Large, and Vice President Morgan, eight years on academic policies. Others recognized are included as an addendum to these minutes.

New business--Mr. Bill Call was reelected president by acclamation. Dr. Mark Wattier was elected vice president. President Call appointed temporary committee chairs; Bob Pilgrim, academic policies, to replace Janice Morgan who is leaving the senate to serve as acting chair of her department next year; Bill Mulligan, finance; Mark Wattier, governmental affairs; and Ann Landini, handbook & personnel.

The meeting adjourned at 4:45 p.m.

MURRAY STATE UNIVERSITY
FACULTY SENATE
September 4, 2001

The Faculty Senate of Murray State University met in regular session on Tuesday, September 4, 2001, in the Barkley Room of the Curris Center. The meeting was convened at 3:40 p.m. Senator Cetin, geosciences, was absent. Dr. Terry McCreary was proxy for Senator Muscio, Department of Chemistry. Vice President Wattier was unable to attend due to a family emergency. Executive officers were introduced and operating procedures were reviewed. Minutes of May 1 were approved. President Call announced the resignation of Senator Morgan from the School of Agriculture who served as Senate Parliamentarian. He also announced two at large senate vacancies caused by faculty departure from the university. He has appointed Dr. Winfield Rose from the Department of Political Science & Legal Studies as Senator At-Large and asked for nominations for the remaining position.

REPORTS

Presidential Search--Regent Strieter reported that the Board met in Nashville August 12-14 to interview four candidates. Three have been invited to campus this week; one is being held in reserve. Drs. Howard, Bates, and Alexander are being interviewed on campus this week; Dr. Bob Houston is the fourth candidate. Regent Strieter lobbied that all four be invited to campus and the consultant supported that. He reported that all four interviewed well and have expertise in public speaking.

Regent Strieter has consulted with Regent Rudolph. They conclude that the Board conducted a fair and open search process through April. Dr. Strieter was sworn in on June 4 and has been a part of the search since then. The consultant forwarded one hundred and thirty five applications. The Board selected fourteen for further review. Minorities and at least one woman were considered in April. No women or minorities placed in the last six.

Minimal faculty involvement in the process was noted and integrity of the search was questioned. Faculty asked how they were to express opinion on the candidates to the board. Regent Strieter said faculty should feel free to communicate their opinions to any board member and he is willing to convey any concerns or opinions to the rest of the regents.

President Call listed concerns that Dr. King Alexander's qualifications; his age, his limited teaching experience, and his tenure status, are less than expected for a university president. His fund raising potential and public speaking abilities were noted as positives. In contrast, Dr. Strieter saw the other three candidates having extensive academic leadership experience; one having been a chair, dean, vice president of academic affairs, provost, and acting president. The obscure job description posted by the board was again noted as being insufficient. Regent Strieter again addressed the issue of limited faculty input into the search process and no specific criteria as problematic. Also, a reporter noted the short timing of announcements to the university community and release to the community at large. Regent Strieter deferred comment to the board chair.

Executive--President Call encouraged faculty to attend each candidate forum to evaluate the candidates and continue to speak into the search process. The executive committee met last week and with limited information on the status of the search voted to invite Mr. Sid Easley, Board Chair, to attend today's senate meeting. After today's candidate forum, he declined the invitation. The committee met briefly before this meeting and voted to sponsor an open faculty forum to conduct a straw vote of the candidates. Time will be given to evaluate each candidate. The forum will be held Thursday, September 6, in the Curd Auditorium at 3:00 p.m. Regent Strieter anticipates a vote at Friday's regularly scheduled Board meeting.

As elected president of the faculty senate, President Call reported he received no merit raise in spite of professional accomplishments during the past year. He has asked the president for reconsideration and an explanation of why salary recommendations were denied. He has also requested a hearing before the Board's Faculty and Staff Affairs Committee on violations of the salary policy established by the Board.

Senators Gill, Mulligan, and Pilgrim were elected by acclamation with one abstention as at-large members to the executive committee.

Insurance and Benefits--Mr. Jim Benson, chair of the Faculty & Staff Insurance and Benefits Committee, reported that the committee has compiled results of the insurance and benefits survey conducted last year. The survey identified some problems with fifty percent of faculty and forty-eight percent of staff responding; however, employees seem generally satisfied. Employees seem unaware of preventive and well care coverage and few use the medical spending plan.

The committee will meet to elect a new chair, but he will stay on during the first month to oversee anticipated substantial changes due to cost overruns. The committee will meet next week with Human Resources providing plan design. Mr. Benson noted that Ms. Gordon, assistant vice president for human resources, has worked to get information to the committee over the summer. The senate has to fill vacancies on the committee from the College of Education and the School of Agriculture. The committee has the opportunity to make recommendations on proposals from Human Resources that are forwarded to the vice president of administrative services, and then to the president. Changes to insurance and benefits require board approval.

The university is monitoring a proposal before the state legislature to force all universities into the state plan, which would be detrimental to MSU.

Academic Policies--Interim Chair Pilgrim listed agenda items that the committee continues to monitor relating to online courses; faculty compensation, quality, acceptance from other schools, etc. Tim Todd, provost office, is forming the ad hoc committee to set guidelines.

Finance--No report.

Governmental Affairs--Regent Strieter will attend the Governor's Trustees Conference September 16-17.

Handbook & Personnel--No report.

Rules, Elections, & Bylaws--The committee met and discussed requirements for senate membership.

Academic Council has not met this semester.

The senate adjourned to committees at 4:45 p.m. to elect chairs and set meeting schedules. Bob Pilgrim was elected chair of academic policies and Ann Landini and Steve Jones will co-chair handbook & personnel. No chair was elected for finance. Governmental Affairs will be convened at a later date.

MURRAY STATE UNIVERSITY
FACULTY SENATE
October 2, 2001

The Faculty Senate of Murray State University met in regular session on Tuesday, October 2, 2001. The meeting convened at 3:40 p.m. Twenty-eight senators were in attendance. Barbara Kearney represented Senator At-Large Powell as proxy. Senators Canning, Schneider, Miles, and Regent Strieter were absent. President Call reviewed meeting procedures and reminded the senate that all meetings are open. Senator Landini served as meeting parliamentarian. Minutes of September 4 were approved.

REPORTS

Board of Regents--Regent Strieter was unable to attend as the Board scheduled a retreat for today. President Call read a written report presented by Regent Strieter. The Board will discuss the healthcare plan and tuition/fee increases.

Executive--President Call announced appointments to the Faculty & Staff Insurance and Benefits Committee; Ken Bowman, School of Agriculture; Jeff Prater, College of Business & Public Affairs; Tom Wagner, College of Education. Dr. Bowman was elected chair. Senator Pilgrim was elected academic policies chair; Senator Steve Jones was appointed as his replacement as at large member to the executive committee. The senate has one senator-at-large vacancy.

The Executive Committee presented an update on the status of recommendations that need to be addressed by the administration. The Provost has responded to two requests forwarded by the Senate during the fall of last year. The response to asking for a clear statement of Residential College and Road Scholars service expectation towards tenure and promotion states: "The official administrative position on Residential College and Road Scholars participation is that these service activities are not mandatory for promotion or tenure. Obviously, the administration values both of these university-wide service activities that enhance recruitment and retention and incentive pay is provided for participation in both areas."

The Provost also provided allocation of the Action Agenda funds established by the CPE. The "funds were allocated through the normal university budgeting process this past spring. Forty percent of the funds were mandated to address teacher quality issues in the public schools...Teacher Quality Institute. The remainder of the funds was allocated to various recruitment and retention initiatives as presented by the deans, directors, and vice presidents. Faculty development funds were used to enhance the former ACTS and create a new Center for Teaching, Learning and Technology. Money is provided for faculty development mini grants as well as hiring an instructional development specialist."

The Executive Committee met in special session September 11 and again in regular session last week. The committee decided not to convene the senate in special session to address the presidential selection and opted to work on how the senate should respond to the search process. Two resolutions were presented for consideration of the Senate {included with friendly amendments as addendums to these minutes}. The first condemning "the process employed by the Board of Regents in its selection of the next president" was passed 21/5 with one abstention. The other pledging to work with the new president and urging him to communicate regularly with the senate to address its list of items needing attention passed 17/11.

President Call told the senate that he had received a five-page response to his appeal on merit pay from Dr. Kern Alexander well past the time limits of the grievance procedure. President Call has replied to several errors in the response and asked for reconsideration. He has also consulted with an attorney and will redress with the new president. The Board has not responded to his request for a hearing. There has been discussion within the Executive Committee with no consensus on how to proceed until all local remedies have been pursued. Other faculty had their recommended raises reduced by the president. Senators spoke that it is appropriate for the senate to pursue restitution of salaries that were recommended through correct procedures by the chairs, deans, and vice president. It was noted that incomes are permanently affected by such negating actions. The new president is expected to begin work next month.

In other business, the Senate has been asked to take over the management of the Faculty Club. Senator Mulligan of the executive committee has agreed to make initial inquiries. President Call encouraged input from senators on this and other items for discussion by the Senate through the executive committee.

Academic Policies--Chair Pilgrim reported that the committee met with Tim Todd representing the office of academic affairs. After the meeting, Provost Brockway appointed the ad hoc committee to draft guidelines for on-line courses and has charged the academic policies committee for oversight. The committee also discussed the review of small programs. The Faculty Regent shared discussion from the CPE that it was never the intent of CPE to mandate programs being cut. The CPE asked each institution to evaluate the relationship of programs to its mission. The interpretation of this by administrations varied.

Finance--The committee did not meet in September. President Call has asked Senator Drive to convene the committee this month.

Governmental Affairs--Chair Wattier announced that he was elected as COSFL Chair on September 22. Discussion included the state of the economy and new administrations. Other faculties are excited about direction of new administrations. The Coalition passed a resolution {included as Addendum C to these minutes} objecting "to the process involved in the recent appointment of the president of Murray State University as seriously flawed and out of keeping with both good practice and the spirit of shared governance." Dennis Hall, acting chair from the University of Louisville, was charged with forwarding this to appropriate parties.

Dr. Richard Freed from UK was appointed by the Governor as faculty representative to the CPE.

They will meet again on October 13 and be briefed by the CPE on budget guidelines. Other topics discussed by COSFL include productivity reviews and key indicators of progress of educational reform. A survey of student engagement had a low response rate. Freshmen and seniors were included. A forecasting briefing by the state is scheduled for October 15.

Another resolution was tabled at the request of President Call pending action by MSU faculty dealing with treatment of this senate's leadership.

Handbook & Personnel--Co-Chair Landini reported that the committee did not meet in September.

Rules, Elections, & Bylaws--The committee met on September 11 and discussed changes in bylaws to strengthen the effectiveness of the senate. All changes recommended by the committee

will be presented in a packet for senate consideration. Other universities have adopted a three-year term; this will be taken up at the next meeting scheduled for October 9 at 9:45 a.m.

Academic Council

Undergraduate Studies--No report.

Graduate Studies--Senator Gill was elected vice chair and Bob Lochte as chair. Senator Murphy reported that the committee voted on associate graduate faculty and three extensions for masters' degrees.

Library & Academic Support--Has not met.

Insurance & Benefits--Chair Bowman passed out information on health insurance rates and costs that have been added that weren't premium costs; i.e., changes in formulary, to prescriptions, increase of generic drugs and copays for office and ER visits. All of these increases in out of pocket costs lead to lesser increases to premiums. Limits for wellness and preventative care have been increased. Covered dependent age of full-time students was increased to 24. Mail order of three-month supplies of some medicines at a discount is being reviewed. Changes will be effective January 1, 2002.

The committee has been actively informed by administrative services all summer. The committee met several times to review proposals. The administration added \$325,000 of recurring funds to healthcare to soften the impact of increases on employees. Increases are occurring nationwide. President Call asked the Faculty & Staff Insurance and Benefits Committee to supply specifics of its input into this year's development. It was noted that the administration does not gather enough information of actual costs until July and August to base projections for the following year. The committee will discuss forecasting models. President Call expressed appreciation for the committee's work.

Residential Colleges--Last year regular reports to faculty were suggested. Senator Muscio, representing the college heads, thanked President Call and the Faculty Senate for allowing them to work towards increasing retention. They have attempted to meet with each new student through freshmen orientation class requirements to establish relationships and encourage involvement in campus activities. The colleges are trying to facilitate out of class contact between faculty and students. Fifty percent of faculty have participated in residential college activities. He hopes that the system is contributing somewhat to the 72% retention rate. He directed questions of funding of faculty involvement to the Provost.

The meeting adjourned at 5 p.m.

MURRAY STATE UNIVERSITY
FACULTY SENATE
November 6, 2001

The Faculty Senate of Murray State University met in regular session on Tuesday, November 6, 2001. Twenty-eight senators were present. Absent were Senators Canning, Miles, Murray, Muscio, Pilgrim, and Tripp-Reed. President Call reviewed meeting procedures and asked Senator Landini to serve as parliamentarian. Dr. John Crofton has been appointed as Senator At Large to fill the vacancy of Joann Niffenegger who has left the university. Regent Strieter was appointed by President Call to represent the senate on an ad hoc committee to study faculty development issues. The minutes of October 2 were approved as presented.

REPORTS

Board of Regents--Regent Strieter reported that the Provost presented results of a CPE undergraduate survey at the Board's retreat in Henderson on October 2. MSU did well. Freshmen and seniors were asked questions on such areas as faculty, academic advising, and library services. The Board met in special session on October 8 and heard a presentation from facilities management on the student recreation center. Student fees were increased to \$36 to help fund the center, which will be built at least two years from now. The Board also raised tuition by 2.8 percent.

Regent Strieter noted to other board members that the healthcare plan was the result of established shared governance procedures. The administration also worked to keep employee costs down by contributing \$325,000 to the pool. The next meeting of the Board has been changed from December 7 to December 14 at the request of Dr. King Alexander. A reception was held on November 1 to welcome him to campus.

Regent Strieter met with representatives from the Research Policy Committee on October 23 to discuss its agenda to: 1) Promote a strongly funded sabbatical program available to all faculty; 2) Promote the nine-month faculty contract; 3) Improve travel grant program; and 4) Implement a research award. The MSU Alumni Association is interested in funding such an award.

Regent Strieter noted a provost proposal to offer a BS in Business online. The proposal was apparently forwarded to CPE without the knowledge of business faculty. The results of the CPE student satisfaction survey will be made available to senators. The late notification to faculty of the president's reception was noted.

Executive--President Call received a letter from Dr. Davies acknowledging receipt of the resolutions forwarded by the senate that dealt with the presidential search. A resolution forwarded by the executive committee acknowledging that healthcare deliberations were done properly using established shared governance procedures through consultation of the Faculty and Staff Insurance and Benefits Committee was approved 26/0 with one abstention.

Academic Policies--No report.

Finance--The committee will work on issues with President Call as acting chair. President Call has requested the source of funds used for the extra pay allotted for residential college involvement last year. The committee will review reported pay increases/decreases and the

impact of operating fund cutbacks within the academic colleges. The committee will meet next week due to the Thanksgiving holiday.

Governmental Affairs--Vice President Wattier reported that COSFL met on October 13 and heard state of institution reports. The group heard a budget report from Gordon Davies. He reported that a forecasting report due October 18 would anticipate a shortfall in state revenue that will lead to budget cuts. The Governor has in the past protected the education budget. The state anticipates revenue increases of 1.9% for both years of the next biennium (2002-04). Capital construction projects approved for MSU, science and student recreation buildings, have been partially funded through bonds. The CPE will set priorities to continue education reform.

The CPE has asked institutions to again conduct program productivity reviews. Two screenings will be done on undergraduate programs based on enrollment (FTEs) and then graduation rates. Graduate programs will be screened on graduation rates only. President Call noted that the CPE expects program cuts to be made but does not mandate it.

The CPE is using various surveys to gauge rigor of academic programs. The Alumni Survey ranks Murray high in all categories other than library resources. Freshmen and seniors were surveyed in a National Study of Student Engagement (NSSE). These studies are analyzed on an institutional basis and not broken down into disciplines. The raw data might be available for particular programs. The CPE will work with the chief academic officers to improve rankings.

Handbook & Personnel--Co-chair Landini reported that the committee met three weeks ago to respond to a concern from a senator on the absence of maternity leaves. The maternity leave has been replaced with a broader scope of family leave at all the state institutions as required by federal law. Murray's policy offers more options than most of the others. The committee voted not to pursue any changes or forward any recommendations to the Insurance & Benefits Committee.

Rules, Elections, & Bylaws--Vice President Wattier reported that the committee met on October 9 to develop a recommendation to amend the number of teaching excellence awards given by the Board of Regents. The committee noted inequities last year due to the academic reorganization. Senator Griffin agreed to study similar awards within the state and developed a recommendation with minor modifications by the committee. The committee wishes to encourage more recognition of teaching and at the same time make it a more equitable process. With the current academic organization, the number of faculty across the academic units is quite dissimilar. The committee recommends an allocation based on a ratio of faculty per academic unit, which approximates one award per 40 faculty members. It also permanently accepts a nominee from the School of Agriculture every two years. The Senate forwarded the recommendation to the Provost, 24 for/3against with one abstention from the School of Agriculture.

Academic Council--Senator Murphy reported a routine meeting on October 25. The Library and Academic Support Committee met early in October.

Insurance & Benefits--No meeting in October.

Residential Colleges--No report.

Faculty Development Council--Regent Strieter announced their first meeting on November 28. He will forward the nine-month contract as an agenda item. Public perception remains a problem for the administration. Ninety-four percent of the nation's institutions have adopted a

nine-month contract to enhance research opportunities. Senator Mulligan, a member of the Research Policy Committee, noted that the Provost supports the proposal. The committee will continue to lobby for the nine-month contract with the new president. The proposal was forwarded to the president's office two years ago and has not been put on the Board's agenda.

The nine month contract has been discussed with the President by phone with the faculty regent and at the November 1 reception in his honor by John Crofton, Research Policy Committee. President Call has also forwarded the proposal among the status list of Faculty Senate Actions to him and extended an open invitation to him to discuss issues and invited him to today's meeting. President Alexander replied that he hopes to attend some senate meetings, if not regularly, but is out of town today.

Research Policy Committee--Senator Mulligan reported that the committee is working toward a strongly funded sabbatical policy. A concern is the uneven way across campus that they are made available through different units. The committee wishes to make it easier for faculty to take advantage of the current policy and help departments facilitate sabbaticals for their faculty.

New business--The Senate has been asked to take over the management of the Faculty Club. The executive committee will discuss at its next meeting.

Senator Gill noted that spring student evaluations have been posted to the SGA website. The senate has gone on record asking that this unauthorized release stop. A particular problem with posting spring evaluations is that primarily only untenured, probationary faculty are evaluated only to improve teaching and prepare for tenure procedures. This remains a priority of the senate and the senate leadership will bring up with the new president.

Vice President Wattier suggested negative affects to advising. Students rely on this information to register and do not consult an adviser. The academic policies committee will be asked to develop a recommendation. The committee will also review evaluation procedures. Departmental senators are asked to review security of the process in their respective areas. The Provost Office will also be consulted.

The meeting adjourned at 4:45 p.m.

**MURRAY STATE UNIVERSITY
FACULTY SENATE
December 4, 2001**

The Faculty Senate of Murray State University met in regular session on Tuesday, December 4, 2001, in the Barkley Room of the Curris Center. Twenty-eight senators were in attendance. Proxies were Dr. Wayne Bell for Dr. Ed Thome, mathematics and statistics, Dr. Dan Wann for Dr. Laura Liljequist, psychology, and Dr. Kenneth C. Carstens for Dr. Haluk Cetin, geosciences. Absent were Senators Garth, nursing, Miles, management and marketing, and Thiede, physics and engineering physics.

Two clarifications to the November 6 minutes were corrected and are on file in the Faculty Senate Office: (1) Results were favorable to Murray on recent surveys. One conducted by the CPE surveyed alumni and employers; freshmen and seniors were surveyed in a National Study of Student Engagement (NSSE). (2) The nine-month contract has been discussed with the President by phone with the faculty regent and at the November 1 reception in his honor by John Crofton, Research Policy Committee.

REPORTS

Board of Regents—Regent Strieter reported that the next meeting will be December 14 and that the Board has not met since the last Faculty Senate meeting.

Executive—President Call welcomed University President Alexander to the meeting. Dr. Alexander will entertain questions regarding the state budget and related matters later in the meeting. Several other items including the nine-month contract remain pending and will be addressed in future meetings. Resolution to the posting of student evaluations to the SGA website will also be sought.

President Alexander met with members of the faculty about the nine-month contract on November 29. He is supportive in addressing this issue on behalf of faculty.

President Call reported that the executive committee met last Tuesday to plan the agenda. The committee is scheduled to meet with Sandy Flynn of the Provost's Office to discuss preliminary plans for the SACS visit in 2004.

The senate has been asked for a representative on a committee to review material submissions as part of tenure and promotion packets. Senator Griffin, University Libraries, has agreed to do so. Senator Powell, nursing, questioned having another committee outside the University Tenure and Promotion Committee discussing this issue. President Call noted that the deans and chairs of collegiate committees are members.

The academic policies committee has been asked to look at an extension to the fall break.

President Call received a clarification of the October minutes from the Provost. He noted that the CPE fully expects program cuts to be made during the mandated program reviews at each institution. He referred to a statement made by Dr. Davies during a visit to campus.

Concern was expressed about the security of student evaluations. In response, the Provost requested departments to examine procedures and be alert during this year's process. President Call has asked the Handbook & Personnel Committee to review the implementation format.

Academic Policies--Chair Pilgrim reported that the committee has met once to develop recommendations for online policies as charged by the Provost. Such things as course compensation, technology and staff support, and consideration of time will be addressed. The committee will recommend those current policies in place for regular classes; such as copyright policy, should apply to online courses as well. The committee invites comments. Faculty may comment via Dr. Pilgrim's faculty page; committee minutes are also posted. [campus.murraystate.edu/academic/faculty/bob.pilgrim/index.htm]

Rules, Elections, & Bylaws--Vice President Wattier advised the senate that Senator Miles from the Department of Management & Marketing has missed three consecutive senate meetings and has not sent a proxy. He will notify her department in compliance with the FS Constitution.

The committee met on November 13 to discuss the process for the Board's Teaching Excellence Awards. The Provost turned down the recommendation to reallocate the number of awards per college according to the number of faculty. He cited limited resources. He did approve the inclusion of the School of Agriculture every two years. The School of Agriculture was given an award last year. The committee then recommended a reduction in the amount of individual awards to allow for the reallocation to take place this year. President Call referred this to the Finance Committee. That committee recommended this to the Provost.

The Rules, Elections, & Bylaws Committee has looked at ways to strengthen the Faculty Senate. The committee has reviewed a three-year term for senators and brought discussion to the floor of the senate. Dr. Wayne Bell suggested increasing the number of at-large senators to six. Senator Landini suggested that the committee develop a formal policy of limitations on successive terms. Senator Pilgrim noted limitations problematic for smaller departments. A straw poll was inconclusive.

Finance--President Call, acting chair, reported that the committee met on November 13 with the provost to discuss the recommended reduction in the amount of the Teaching Excellence Awards. He is not in favor of reducing the amount but agreed to take the recommendation to the President. Funds are not available this year to allocate more awards at \$1000. Another concern with both proposals is the loss of prestige to the recipients. He recommends that last year's guidelines be used again which includes the School of Agriculture.

The committee has studied the pay for residential college participation this year. Funds from new sources were used meeting the expectation of the Senate. There is a concern that the amount needed next year may not be easily found. A study of the disproportionate allocation to these kinds of programs in correlation to base salaries was suggested. The committee will also monitor cutbacks. The university has withheld five percent of this year's budget (\$1.5 million out of academic programs) for any return to the state that is now expected. The committee will also conduct a salary study and has requested data from the Vice President for Finance and Administrative Services.

Governmental Affairs--Vice President Wattier reported that COSFL has been following state budget forecasting. Higher education may not retain its protection from cuts as in recent years. The faculty representative to CPE, Dr. Richard Freed, shared budget requests. COSFL representatives discussed incentive grant programs. The affects of incentive funding by the CPE on base funding are being questioned.

Handbook & Personnel--No report.

Insurance & Benefits--Chair Bowman reported that there is discussion at the state level to include the regional universities in the state's healthcare plan. The jump in premiums would be dramatic for MSU employees.

Faculty Development Council--Regent Strieter representing the senate on this committee reported that the committee had an organizational meeting last week. The committee discussed goals of the committee and will draft application forms.

Residential Colleges--Oliver Muscio representing the college heads reported that Hart Hall residents are moving back this week. He also informed faculty that participation report forms are being mailed.

Discussion with the President--President Alexander concurred with the uncertainty of the state budget. He will attend a meeting to specifically discuss the healthcare issue in Frankfort tomorrow. There is anticipation of a \$50 million revenue shortfall. The Faculty Senate will be involved in the discussion of the state budget.

He agreed that a correlation of CPE driven incentives and base support must be examined. The increased dissemination of our positive outcomes will aid our advocacy in Frankfort. MSU remains very accountable to its mission.

Senators stressed the importance of the nine-month faculty contract in enhancing research efforts. Dr. Alexander concurs and will work with the Board after the current legislative session. He noted that Murray is seen as an undergraduate institution in Frankfort although one out of five of our students are graduate students. He would like to demonstrate research projects as economic stimulus for the region. He wants to cite the value to students and the improvements to society made through our research efforts.

The President cited the importance of involvement with students through initiatives such as residential colleges and Roads Scholars. The legislature acknowledges the importance of involvement in public schools through institutional reporting. He referred to Murray's reputation of successful retention programs as an institutional strength. This will become more important over the next 10-12 years as funding shifts. He has defended our incentive grants to out-of-state students as one solution to our demographic limitations.

He thanked faculty for this opportunity. The meeting adjourned at 5 p.m. A reception was held in his honor immediately after the meeting.