## <u>Characteristics of Highly Effective Teaching and Learning ~ Common to all Content Areas</u> The following statements represent characteristics that are common to all content areas.

1. Learning Climate: a safe environment supported by the teacher in	2. Classroom Assessment and Reflection: the teacher and student	
which high, clear expectations and positive relationships are fostered;	collaboratively gather information and reflect on learning through a systematic	
active learning is promoted	process that informs instruction	
Teacher Characteristics:	Teacher Characteristics:	
A. creates learning environments where students are active	A. Uses multiple methods to systematically gather data about student	
participants as individuals and as members of collaborative groups	understanding and ability	
B. motivates students and nurtures their desire to learn in a safe,	B. Uses student work/data, observations of instruction, assignments and	
healthy and supportive environment which develops compassion and	interactions with colleagues to reflect on and improve teaching practice	
mutual respect	C. Revises instructional strategies based upon student achievement data	
C. cultivates cross cultural understandings and the value of	D. Uncovers students' prior understanding of the concepts to be addressed	
diversity	and addresses students' misconceptions/incomplete conceptions	
D. encourages students to accept responsibility for their own	E. Co-develops scoring guides/rubrics with students and provides adequate	
learning and accommodates the diverse learning needs of all students	modeling to make clear the expectations for quality performance	
E. displays effective and efficient classroom management that	F. Guides students to apply rubrics to assess their performance and identify	
includes classroom routines that promote comfort, order and	improvement strategies	
appropriate student behaviors	G. Provides regular and timely feedback to students and parents that moves	
F. provides students equitable access to technology, space, tools	learners forward	
and time	H. Allows students to use feedback to improve their work before a grade is	
G. effectively allocates time for students to engage in hands-on	assigned	
experiences, discuss and process content, and make meaningful	I. Facilitates students in self- and peer-assessment	
connections	J. Reflects on instruction and makes adjustments as student learning occurs	
H. designs lessons that allow students to participate in		
empowering activities in which they understand that learning is a	Student Characteristics:	
process and mistakes are a natural part of learning	A. Recognizes what proficient work looks like and determines steps necessary	
I. creates an environment where student work is valued,	for improving his/her work	
appreciated and used as a learning tool	B. Monitors progress toward reaching learning targets	
	C. Develops and/or uses scoring guides periodically to assess his/her own	
Student Characteristics:	work or that of peers	
A. accepts responsibility for his/her own learning	D. Uses teacher and peer feedback to improve his/her work	
B. actively participates and is authentically engaged	E. Reflects on work and makes adjustments as learning occurs	
C. collaborates/teams with other students		
D. exhibits a sense of accomplishment and confidence		
E. takes educational risks in class		
F. Practices and engages in safe, responsible and ethical use of		
technology		

## <u>Characteristics of Highly Effective Teaching and Learning ~ Common to all Content Areas</u> The following statements represent characteristics that are common to all content areas

The following statements represent cr	iaracteristics that are common to an content	areas.	
3. Instructional Rigor and Student Engagement: a teacher supports and	<b>4. Instructional Relevance:</b> a teacher's ability to facilitate learning experiences that		
encourages a student's commitment to initiate and complete complex,	are meaningful to students and prepare them for their futures.		
inquiry-based learning requiring creative and critical thinking with	Teacher Characteristics:		
attention to problem solving	A-Teacher designs learning opportunities that allow students to participate in		
Teacher Characteristics:	empowering activities in which they understand that learning is a process and		
A - Teacher instructs the complex processes, concepts and principles	mistakes are a natural part of the learning.		
contained in state and national standards using differentiated strategies	B-Teacher links concepts and key ideas to students' prior experiences and		
that make instruction accessible to all students.	understandings, uses multiple representations, examples and explanations.		
B – Teacher scaffolds instruction to help students reason and develop	C-Teacher incorporates student experiences, interests and real-life situations in		
problem-solving strategies.	instruction.		
C - Teacher orchestrates effective classroom discussions, questioning,	D-Teacher selects and utilizes a variety of technology that support student		
and learning tasks that promote higher-order thinking skills.	learning.		
D -Teacher provides meaningful learning opportunities for students.	E-Teacher effectively incorporates 21st Century Learning Skills that prepare		
E -Teacher challenges students to think deeply about problems and	students to meet future challenges.		
encourages/models a variety of approaches to a solution.	F-Teacher works with other teachers to make connections between and among		
F -Teacher integrates a variety of learning resources with classroom	disciplines.		
instruction to increase learning options.	G-Teacher makes lesson connections to community, society, and current events.		
G -Teacher structures and facilitates ongoing formal and informal	Student Characteristics:		
discussions based on a shared understanding of rules and discourse.	A-Student poses and responds to meaningful questions.		
H -Teacher integrates the application of inquiry skills into learning	B-Student uses appropriate tools and techniques to gather, analyze and interpret		
experiences.	information from quantitative and qualitative evidence.		
I -Teacher clarifies and shares with students learning	C-Student develops descriptions, explanation, predictions, and models using		
intentions/targets and criteria for success.	evidence.		
Student Characteristics:	D-Student works collaboratively to address complex, authentic problems, which		
A -Student articulates and understands learning intentions/targets	require innovative approaches to solve.		
and criteria for success.	E-Student communicates knowledge and understanding in a variety of real-world		
B - Student reads with understanding a variety of texts.	forms.		
C -Student applies and refines inquiry skills.	F-Student communicates knowledge and understanding for a variety of purposes.		
5. Knowledge of Content: a teacher's understanding and application of the current theories, principles, concepts and skills of a discipline.			
Teacher Characteristics:		Student Characteristics:	
A- Teacher demonstrates an understanding and in-depth knowledge of content and maintains an ability to convey		A- Student demonstrates growth in	
this content to students.		content knowledge.	
B- Teacher maintains on-going knowledge and awareness of current content developments.		B-Student uses and seeks to expand	
C- Teacher designs and implements standards-based courses/lessons/units using state and national standards.		appropriate content vocabulary.	
D- Teacher uses and promotes the understanding of appropriate content vocabulary.		C-Student connects ideas across	
E- Teacher provides essential supports for students who are struggling with the content.		content areas.	
F- Teacher accesses a rich repertoire of instructional practices, strategies, resources and applies them		D- Student uses ideas in realistic	
annronriately		nrohlam solving situations	