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Tracking Approved Changes to the Personnel Policies and Procedures Manual

The following list of items summarizes approved changes made to the Personnel Policies and Procedures Manual. All efforts are made to maintain the most current versions of policy on the Personnel Policies and Procedures Manual web site (click here).

Effective Date	Policy	Policy Name*	General Description of Change
9-6-2013	V K	Tuition Waivers	Reduced waivers for doctoral-level courses to 2 per fiscal year for employees only. Other minor administrative changes were made for simplicity and efficiency.
7-1-2013	V K	Tuition Waivers	Reduced graduate level courses availability from 6 to 2 for spouses, from 6 to 0 for dependents, and added partners to be eligible for 2 graduate level courses.
2-27-2013			All policies containing the name, "Associate Vice President of Human Resources" have been changed to "Director of Human Resources."
9-7-2012	VI C	Employee Discipline	Removed item involving firearms and explosives, and reordered remaining items.
9-7-2012	VI L	Intellectual Policy	New policy.
9-7-2012	VI M	Weapons & Dangerous Materials	New policy.
7-1-2011	V B	KTRS/ORP	Buyback (for ORP participants) and service credit (KTRS participants) for sick leave up to 6 months at the time of retirement.
7-1-2011	V M	Doctoral Tuition Assistance	Reimburse for tuition and fees at a previously agreed rate and binds employee for 1 year of service for each 12 hours of paid tuition and fees.
1-1-2011	III B	Payroll	Removes supplemental payrolls.
1-1-2011	III E	Pay Plan	Starting pay may be higher than the pay grade minimum for non-exempt staff.
7-1-2010	II B & V C	Staff Status & KERS	Temporaries in KERS positions may work only 9 months in some situations.
1-16-2009 and 2-10-2010	IV M	Family & Medical Leave	Adds covered military service members and addresses qualifying exigency leave.

* Names may be abbreviated or shortened.