Minutes of the Quarterly Board of Regents Meeting
Murray State University
Friday, June 1, 2012
Jesse Stuart Room – Pogue Library

The Board of Regents (BOR) of Murray State University (MSU) met on Friday, June 1, 2012, in quarterly session in the Jesse Stuart Room of Pogue Library on the main campus of Murray State University. Chair Constantine Curris called the meeting to order at 1 p.m.

Roll Call

The roll was called and the following members were present: Marilyn Buchanon, Constantine Curris, Sharon Green, Susan Guess, Jeremiah Johnson, Jack Rose, Phil Schooley, Jenny Sewell, Jerry Sue Thornton, Harry Lee Waterfield II and Stephen Williams. Absent: none.

Others present were: Randy J. Dunn, President; Jill Hunt, Senior Executive Coordinator for the President, Coordinator for Board Relations and Secretary to the Board of Regents; Tom Denton, Vice President for Finance and Administrative Services and Treasurer to the Board of Regents; Bonnie Higginson, Provost and Vice President for Academic Affairs; Don Robertson, Vice President for Student Affairs; Jim Carter, Vice President for Institutional Advancement; Jay Morgan, Associate Provost for Graduate Education and Research; Renea Duncan, Associate Provost for Undergraduate Education; Bob Jackson, Associate Vice President for Institutional Advancement; John Rall, General Counsel; Joshua Jacobs, Chief of Staff; and members of the faculty, staff, students, news media and visitors.

AGENDA

1. Roll Call

2. Minutes of the Special Board of Regents Meeting March 1, 2012, Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents March 2, 2012 and Minutes of the Special Board of Regents Meeting April 27, 2012

3. Public Participation

4. Report of the President
   Dr. Dunn

5. Report of the Constituency Regents
   Dr. Rose
   Mr. Schooley
   Mr. Johnson

6. Report of the Chair
   Dr. Curris

7. Report of the Treasurer*
   (Quarterly Financial and Investment Reports)
   Mr. Denton

8. Report of the Registrar*
   (May 2012 Conferral of Degrees)
   Ms. Roberts

9. CPE Stronger By Degrees Strategic Agenda and Performance Update

10. Gift-in-Kind*
    A. Artwork and Displays – Wrather West Kentucky Museum
    Dr. Dunn

11. Naming Proposals*
    A. Heritage Hall and Hall of Benefactors and Distinguished Alumni – Regional Business and Innovation Center
    B. Dr. Ruth E. Cole Distinguished Professor of Nursing

12. Personnel Changes*
    Dr. Dunn
    A. Appointment of Dean – College of Education
    B. Appointment of Internal Auditor
    C. Faculty Early Retirement Contracts
    D. Staff Leaves of Absence Without Pay
13. Committee Reports/Recommendations (Action Items Only Listed)

A. Committee of the Whole  Dr. Curris
   1) Electronic Board Books

B. Academic Affairs  Dr. Thornton
   1) College of Health Sciences and Human Services Restructuring
   2) Academic Honesty Policy
   3) Regents Teaching Excellence Awards

C. Audit and Compliance  Mr. Waterfield

D. Buildings and Grounds  Dr. Rose

E. Enrollment Management and Student Success  Mrs. Buchanan

F. Finance  Mr. Williams
   1) Doctor of Nursing Practice Course Fees
   2) FY13 University Budget
   3) Program Prioritization and Budget Planning for FY14

G. Institutional Advancement  Mrs. Guess

H. Regional Services  Mrs. Green

14. 2012-13 Faculty Promotion Recommendations*  Dr. Higginson

15. 2012-13 Faculty Tenure Recommendations*  Dr. Higginson

16. Resolution of Appreciation*  Dr. Curris
   A. Retiring Faculty and Staff

17. Board Organizational Issues*  Dr. Curris
   A. Meeting Dates for 2012-13
   B. Election of Officers for 2012-13

18. Other Business  Dr. Curris

(*Indicates Board Action Item)

Minutes of the Special Board of Regents Meeting March 1, 2012, Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents March 2, 2012, and Minutes of the Special Board of Regents Meeting April 27, 2012, approved

Mr. Williams moved that the Minutes of the Special Board of Regents Meeting on March 1, 2012, Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents on March 2, 2012, and Minutes of the Special Board of Regents Meeting on April 27, 2012, be approved as submitted. Mrs. Guess seconded and the motion carried unanimously.

Public Participation

Chair Curris reported there were no signees for the Public Participation portion of the meeting.

Report of the President

Dr. Dunn reported the following:

People

• Major Gift Announcement
  ➢ Ruth E. Cole is considered to be the founder of the Murray State University Nursing Program.
    Dr. Cole grew up in Calloway County, graduated from high school at Lynn Grove, received her nursing credentials in Lexington, Kentucky, and traveled to Dallas, Texas, where she earned a bachelor’s degree from the University of Texas. She then earned a master’s degree from Columbia University and a doctorate from Indiana University. Dr. Cole joined Murray State in 1949 to develop the Nursing Program and served in a number of undertakings across the entire
scope of the institution, including service as Nursing Program Director and as Chair and Professor of the Department of Nursing. Dr. Cole advanced the institution into bachelor’s degree programming in 1964 and has been involved with the University since that time. Dr. Dunn met Dr. Cole during a nursing event shortly after arriving on campus and she indicated consideration should be given to establishing a School of Nursing. This led to numerous discussions and considerations and culminated in the action taken by the Board to establish the MSU School of Nursing. Dr. Cole has been generous throughout her career and has devoted her life to this institution. Her recent estate gift has warranted a naming recommendation which will be presented to the Board later today.

Recent Appointments and Honors
- Kevin Binfield, Professor of English, was elected to serve as President of the MSU Faculty Senate and Rory Goggins, Assistant Professor of Philosophy, was elected to serve as Vice President. Dr. Dunn indicated these gentlemen will be involved and engaged as leaders of the MSU Faculty Senate. Dr. Rose asked both individuals to come forward to address the Board. Dr. Binfield indicated he also serves as the Department of English and Philosophy Graduate Coordinator and has a number of specific initiatives planned for next year, including a comprehensive salary study (in cooperation with the Chairs’ Council), a complete review of methods for evaluating faculty performance and an investigation of a differentiated role structure. He would like to move the Faculty Senate from being a reactive body toward being an activist body the administration can count on to identify problems, craft solutions as a self-motivated, but cooperative, partner to the administration. Dr. Goggins teaches courses in ethics and the humanities and is pleased to serve in this Faculty Senate leadership role.
- Sonya Baker, Assistant Dean of the College of Humanities and Fine Arts and Professor of Music, has been named an American Council on Education Fellow for 2012-13. This represents one of the most prominent and distinguished fellowships in higher education.
- In Handayani, Assistant Professor of Agricultural Science in the Hutson School of Agriculture, was named Woman of the Year in Technology for Indonesia by GATRA Magazine. The publication highlighted her success working in the field of technology and the resulting publicity is carrying the Murray State brand throughout Indonesia.
- Scot Peterson was awarded a National Science Foundation (NSF) Graduate Research Fellowship in Watershed Science, representing the first NSF award to be presented to an MSU graduate student. The innovation strategic imperative resulted in funding being identified for innovation graduate assistantships and this came to fruition with the awarding of the NSF Fellowship.

Programs
- A number of MSU Alliance students recently attended a White House engagement briefing on LGBT issues in higher education. MSU Alliance member Michael Penner reported a total of seven peers traveled to Washington, DC, to hear John Berry, Director of the Office of Personnel Management, deliver a moving speech about internships for college students. Discussions also occurred with federal government department heads.
- MSU’s local Alpha Chi Chapter of Sigma Sigma Sigma recently celebrated their 70th anniversary and during that time it was announced the Chapter was selected as the nation’s 2011 Top Chapter.
- At the direction of the Board the administration continually strives to support its “backyard” high schools. One challenge is ensuring the University is able to provide scholarship funding to support Racer Academy students. Bob Jackson, along with Provost Office staff, identified $15,000 for targeted scholarship support for dual enrollment courses for needy students in Murray, Calloway County, Mayfield, Marshall County and Graves County high schools.
- With its most recent gift ADTRAN, Incorporated exceeds $100,000 in donated equipment to the MSU Telecommunications Systems Management (TSM) program over a four-year period. The equipment will be used to support education, training and certification programs within TSM.
- The Governor’s Scholars Program at Murray State University was recently extended for another three years – through the summer of 2015.
- A video was shown which illustrated the estimated media value received from the successful 2011-12 Men’s Basketball season equated to approximately $46 million. The benefits of a successful program also include notoriety for the University and opportunities for recruitment.

Policy
- Developments at the federal level with regard to postsecondary distance education continue to be monitored and a new federally appointed commission will be formed to address questions such as how to validate students sitting for exams, questions of integrity and licensure across all states. Debate also continues on student loan interest rates.

Point of View
Dr. Dunn provided the following excerpt from a May 11, 2012, email from John Phelan (2012 Bachelor of Science in Business):

“I am really impressed with the staff in the Veterans Affairs Office. I have attended several colleges and universities and have had an enormous amount
of problems from the Veterans Affairs staff…At most schools it felt as though I, being a vet, was a nuisance and something they wanted to just go away. Then I came to Murray State. Expecting the same sort of treatment and not really knowing where to go for help. But within the first few weeks at the school I received emails and guidance on numerous things. There was even a time when I was signing up for courses and the Vet rep told me that another class counted and I didn’t need to take it, saved me time and money. Another time I was having problems transferring classes…I don’t know what they did but it transferred and I was fine. I really felt compelled to write this to let you know that your staff there is top notch. And I really value and cherish the education that I got from MSU. It was the best experience of my life…THANK YOU!!!

Report of the Constituency Regents

Faculty Regent

Dr. Rose expressed appreciation on behalf of the entire institution as well as the community for the success of the Murray State University Basketball Program. The video just shown demonstrates the value of a successful season in terms of media coverage but the program also brings in additional dollars through participation in various tournaments. Athletic Director Allen Ward was complimented for doing a great job because he has been upfront and honest when asked any question, particularly how certain aspects of the program are funded. The program is beginning to rise to the level of success the institution has experienced on the academic side as evidenced through national rankings received. All can be proud that everything Murray State University does is at this high level. Much gratitude is owed to the faculty, staff, administration, Board and community for the level of success MSU has experienced. There is something very special about Murray State and if you live and work in the community you understand that. On behalf of the faculty in particular, all are proud of this University and want to continue moving in the right direction.

Mrs. Buchanon suggested it would be desirable for Coach Steve Prohm to appear before the Board of Regents and Dr. Dunn indicated that would likely be the Spotlight for the next quarterly meeting. Dr. Rose reported Coach Prohm will be the 2012 Harry M. Sparks Distinguished Lecturer and all were invited to attend the event on June 19, 2012, beginning at 4 p.m. in Alexander Hall Auditorium.

Staff Regent

Mr. Schooley reported online nominations are currently being accepted for the Staff Excellence Awards. Staff Congress representative elections for the various categories were recently held and officers will be elected in July. The Staff Recognition Luncheon will be held on Tuesday, August 7, 2012, at 12 noon in the Curris Center Ballroom and all were invited to attend. The Staff Congress newsletter was sent to Board members and indicated Gina Winchester can no longer serve as President due to the term limit and appreciation was expressed for her service.

Student Regent

Mr. Johnson expressed appreciation to Kim Oatman, Chief Facilities Officer, and David Wilson, Director of Residence Life/Housing, for catering to the needs of students during finals week when a campus power outage occurred. In early April the Student Government Association (SGA) hosted the Miss MSU Pageant and crowned the new Miss Murray State – Rachel Dismukes. Two weeks ago Brooke Borders – former Miss MSU – competed in the Kentucky Mountain Laurel Festival to represent Murray State in that competition. SGA officers and other members attended the Kentucky Leadership Academy held at Barren River State Resort Park the week after school ended and this provided an opportunity for the group to meet with other student government associations from across the state to compare issues occurring on the various campuses. MSU will host the meeting of the Board of Student Body Presidents next April or May and Mr. Johnson will serve as the new Chair of that body for the upcoming year, beginning July 1. Special recognition was given to Kirby O’Donoghue who did a phenomenal job serving as the student representative to the Kentucky Council on Postsecondary Education (CPE).
Report of the Chair

Chair Curris reported all were impressed with the tremendous turnout at the MSU Paducah Regional Campus Groundbreaking Ceremony held yesterday – May 31, 2012. Despite the eminent inclement weather that materialized, there was a very warm response for Murray State University and a lot of kudos went to President Dunn for his persistence in this endeavor. Regent Guess was also recognized for her commitment and tenacity. This marked a very important day and anyone associated with Murray State was pleased with the warm response and welcome from city and county officials, as well as from civic leaders throughout Paducah and McCracken County.

Chair Curris presented the following presidential evaluation statement:

“Several years ago the Murray State University Board of Regents adopted a policy calling for a comprehensive “Four Year Review of the President.” This past year, after President Randy Dunn had completed four full years as President, the Board initiated this comprehensive evaluation process. The purpose of the comprehensive review was simply and solely to strengthen the President’s leadership.

During this eight-month process all of the members of this Board met in confidential settings with campus administrators, alumni association representatives, members of the Murray State University Foundation, civic leaders in Murray and throughout West Kentucky, public school administrators, community and technical college presidents and state officials and members of the General Assembly. In addition, assessments from faculty, staff and students were sought and reviewed.

At the conclusion of this comprehensive evaluation process, the Regents met and prepared a confidential report for the President outlining several excellent observations about Murray State University and its progress and identifying specific areas warranting the President’s attention. It was truly a constructive process.

On behalf of the Board of Regents, I want to thank the hundreds of individuals both on and off campus who participated in this review and who clearly demonstrated their love for and loyalty to Murray State University.”

Report of the Treasurer – Quarterly Financial and Investment Reports, accepted

Mr. Denton provided the following highlights from the financial and investment reports:

- From March 31, 2011, to March 31, 2012, the amount of cash and cash equivalents, when added to investments – general, increased by $13.8 million. The largest items of increase are due to the General Receipts bond issuance to fund Elizabeth Hall renovations, release of housing and dining and prepared maintenance funds and a substantial increase in auxiliary.
- For the nine months ended March 31, 2012, with regard to the general fund, net student tuition and fees are at $65.3 million and the budget is $68.1 million (approximately $2.8 million from making budget).
- The University currently has a $21.5 million increase in net assets (approximately $800,000 behind prior year) but there were some one-time, unusual expenses this year, including non-mandatory transfers of $2.3 million compared to $1 million last year. A $1 million advance was provided to the Regional Business and Innovation Center project but those funds will come back to the University over a ten-year period from Dr. Jesse D. Jones and this represents a timing situation.
- There is a significant increase in revenues in housing and dining services but overall the University is at about the same point as last year in dining services and housing is $1.4 million better off. The primary reason is there is $11.7 million in revenues in housing this year compared to $10.6 million at this time last year is due to increased occupancy rates.
- With regard to investment earnings, interest is up slightly in current funds and is somewhat better than last year. Endowment funds are earning 6.36 percent and last year there was an unusual situation in the MSU Foundation with a one-time gain due to a particular investment decision. Plant funds were up slightly at .56 percent compared to .16 percent last year.
- A schedule of University expenditures over $25,000 incurred during this reporting quarter was also presented to the Board. Most of these expenses pertain to facilities, debt payments, bond payments or software purchases/upgrades.
Chair Curris indicated in reviewing the yield in current funds (removing the restricted funds held by the MSU Foundation) he was struck by how little interest is being generated through the University’s local bank account given the amount invested. He questions what the prospects are for improving that yield, either with the current bank or through some type of competitive bidding. Mr. Denton reported this was taken out for bid within the past few months and one thing not reflected is the University does receive a credit for its account in lieu of interest earnings and when bids were taken this represented the best route for the University to pursue. In the future a note will be made in terms of what the amount received would be and equated to the interest rate of return.

In response to a Regent inquiry regarding the anticipated opening date for Elizabeth Residential College in the fall, Mr. Oatman reported construction would be completed by August 6 which will allow sufficient time for furniture to be moved into the facility for Great Beginnings. Dr. Dunn reminded the Board that a facilities update was included in the Supplemental Notebook which shows major projects underway and completion status.

Dr. Thornton moved that the Board of Regents, upon the recommendation of the President of the University, accept the quarterly unaudited Financial and Investment Reports for the period July 1, 2011, through March 31, 2012, as presented. Dr. Rose seconded and the motion carried unanimously.

(See Attachment #1)

Report of the Registrar, accepted

Mr. Johnson moved that the Board of Regents ratify the awarding of degrees to individuals on May 12, 2012, as recommended by the Registrar. Mrs. Green seconded and the motion carried unanimously.

(See Attachment #2)

Council on Postsecondary Education Stronger by Degrees Strategic Agenda and Performance Update, received

Dr. Dunn reported the CPE titled their Strategic Agenda Stronger by Degrees and Regents have previously received a copy of the document. An overview of the document which was adopted by the Council under their statutory authority for postsecondary education on the Commonwealth is being presented to the Board and will include a report on Murray State’s performance after one year following the metrics the CPE outlined for individual strategic indicators. Carl Prestfeldt, Director for Fiscal Planning and Analysis, served as MSU liaison to the CPE and led the University through the process. Negotiation involving target setting took place and the CPE worked with individuals across the various universities to develop the plan and set metrics. Once established, additional negotiation took place in terms of how MSU suggested it would perform and what the University committed to in terms of institutional performance under the CPE plan.

Mr. Prestfeldt reported the following:

- The CPE is required by statute to revisit its public agenda every four years. The last review was undertaken under the direction of President Bob King and a zero-based planning approach was utilized and involved several groups, including the Kentucky Department of Education, Kentucky Higher Education Assistance Authority and business leaders. As part of the review five previously-used questions and public accountability reports were replaced with four focus areas – college readiness; student success; research, economic and community development and efficiency and innovation – with accompanying performance metrics.
- Separate meetings for each of the four focus areas were held from December 2009 through December 2010 and involved MSU representatives Lana Jennings, Director for Community College Remediation (college readiness); Carmen Garland, Assistant to the Vice President for Student Affairs –Retention (student success); Gina Winchester, Executive Director for Regional Outreach (research, economic and community development) and Mr. Prestfeldt (efficiency and innovation)
- The CPE developed performance metrics and work then began to negotiate targets but there are also statewide, institutional and regional metrics. Institutional metrics include new teacher excellence (top 15 percent in terms of PRAXIS scores) and degrees and credentials conferred (emphasis on master’s and bachelor’s degrees for the comprehensive universities). Four metrics were singled out for potential performance funding, including bachelor’s degrees conferred, six-year graduation rate, Kentucky Community and Technical College System (KCTCS) transfer rate and underprepared graduation rate gap.
- The graduation rate gap for underrepresented minority, low income and less-prepared students was identified by the CPE as an institutional student success metric, as was transfers from KCTCS to
four-year colleges and universities and net pricing for low-income students. The gap comparison pertains to the overall graduation rate where the desire is to reduce the gap between the graduation rates of the main cohort compared to special subgroups. Also included in the student success metrics is the net price for low-income students to illustrate the impact of federal, state and institutional grants.

- In terms of research and economic and community development, institutional performance metrics include degrees and credentials in science, technology, engineering, mathematics and health-related fields.
- The performance metric related to efficiency and innovation includes the percentage of courses offered via online learning and credits earned by degree graduate (number of mean credits students attempt up to graduation, including credit transferred to degree-granting institutions).
- The CPE created a dashboard (progress icons) to track the work of the institutions. These progress icons are based on the concept of the trajectory to track how an institution performs from year to year, beginning in base year 2009-10 with the target year being 2013-14. The icons included met target, on trajectory to meet target, making progress but below trajectory, no progress (15 percent or less) and losing ground (compared to previous year).
- Murray State’s scorecard showed the following:
  - College Readiness and New Teacher Excellence – on trajectory to meet target.
  - Student Success and Degrees and Credentials (total) – on trajectory to meet target with bachelor’s degrees and making progress but below trajectory in terms of master’s degrees.
  - Bachelor’s graduation rate – on trajectory to meet target, bachelor’s graduation rate gap (low income) – making progress but below trajectory and bachelor’s graduation gap (underprepared, underrepresented minority and transfers from KCTCS) – losing ground. Minority groups represent a small population and can fluctuate significantly from one year to the next. Dr. Dunn indicated this issue needs to be addressed and the gap can be increased by having stronger performance in the overall cohort but it becomes difficult if target student performance does not also increase.
  - Net direct cost – on trajectory to meet target – and on average Pell-eligible students in the baseline year would have $1,224 remaining after paying for tuition, mandatory fees and books with grants and scholarships received, representing an increase from the most recent year.
  - Research, Economic and Community Development – externally-funded research and development – met target – and STEM and health-related degrees – losing ground but there has been concern regarding data consistency between the CPE and the universities with consideration being given to reclassifying some CIP codes and MSU progress in this area could improve.
  - Efficiency and Innovation – online learning – met target – and credits to degree – losing ground – but this represents a contentious metric because an attempt has been made to move to 120 hours for degree completion but some program accreditations require more than 120 hours and some transfer students start with a large number of credit hours which are added to the hours reported for MSU degree completion.
  - In comparison to other state comprehensive institutions in terms of recent graduates scoring in the top 15 percent nationally on the Praxis II Practice of Learning and Teaching exams (3-year smoothed averages), MSU and Western Kentucky University (WKU) are on trajectory to meet target; Kentucky State University (KSU) and Morehead State University (MoSU) have made progress but are below trajectory; and Eastern Kentucky University (EKU), Northern Kentucky University (NKU), the University of Kentucky (UK) and the University of Louisville (UofL) have lost ground which is representative of overall progress statewide.
  - In terms of degrees awarded, KSU, MoSU, Murray State, UK and UofL, either met target or are on trajectory to meet target. EKU and NKU are making progress but are just below trajectory and WKU is losing ground for this metric.
  - In terms of six-year bachelor’s degree graduation rates, MSU, NKU and UofL are on trajectory to meet target; WKU is making progress but below trajectory; EKU has made no progress and KSU, Morehead and UK are losing ground.
  - With regard to extramural research and development expenditure by institution, Murray State and EKU met target; NKU, UofL and WKU are on trajectory to meet target; MoSU is making progress but below trajectory and KSU and UK are losing ground.
  - With regard to percent of completed credits taken through distance learning, MoSU, MSU, KCTCS and the Association of Independent Kentucky Colleges and Universities met target while KSU, NKU, UK, UofL, WKU and statewide progress was on trajectory to meet target.

Dr. Dunn reported that initially there was a desire for performance funding to be related to the indicators based on the assumption there would be access to some pool of funds (possibly 2 percent of the University’s state appropriation) for meeting the four target indicators. Given the state’s overall financial position this funding has not been provided but remains a priority for discussion during the next biennium. Mr. Prestfeldt reported the CPE has discussed putting the original base appropriation at risk which has not been popular with the university presidents. The idea of utilizing tuition for this purpose (increased tuition cap) has also been considered but has not been met with enthusiasm from students. Many individuals at the University were involved in negotiating the target metrics and appreciation was expressed for their work. Dr.
Dunn confirmed this group reviewed each individual indicator to identify a fair, moderately aggressive stance, but the University would not agree to targets it could not meet.

This Board has previously discussed ways to identify dashboard indicators and, while there are some foundational pieces, work which has already been undertaken must continue to be considered as yet another set of dashboard indicators. The Committee on Equal Opportunities was created as an arm of the CPE and is the metric being used to determine success in terms of campus diversity. The Board should be aware of these foundational reports (because the University will remain subject to those as it determines the future direction of the institution) so that those internal dashboard indicators which already exist are not reinvented.

Gift-in-Kind, accepted

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, accept the donation of artwork and displays to be used for an exhibit in Wrather Museum valued at $5,470 which were donated by Billy Puckett of Murray, Kentucky. Mrs. Guess seconded and the motion carried unanimously. On behalf of the Board of Regents, Chair Curris expressed appreciation to Mr. Puckett.

Naming Proposals, approved

Dr. Jackson reported this naming proposal represents a rebranding of the Regional Business and Innovation Center to Heritage Hall. Dr. Jesse D. Jones suggested this particular naming and the facility will contain the Hall of Benefactors and Distinguished Alumni. Construction is expected to be completed by August with plans for the facility to be dedicated during Homecoming Weekend and all Regents were invited to attend. MSU currently does not have a centralized location to recognize donors, alumni and distinguished professors and researchers and the first floor of that facility will provide space for this purpose. Dr. Dunn indicated the Small Business Development Center, Regional Business Incubator, Office of Development and Office of Regional Outreach will also be housed in this facility.

Heritage Hall and the Hall of Benefactors and Distinguished Alumni

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University and the University Naming of Campus Facilities Committee, approve the naming of Heritage Hall and the Hall of Benefactors and Distinguished Alumni, both of which will be located in the Regional Business and Innovation Center (RBIC) on the Murray State University campus. Mr. Williams seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously. On behalf of the Board of Regents, Chair Curris expressed great appreciation to Dr. Jones not only for this gift but for his many gifts which serve to enhance Murray State University.

Dr. Ruth E. Cole Distinguished Professor of Nursing

Dr. Curris indicated he would vacate his position as Chair of the Board of Regents and asked Mrs. Buchanan to preside as Vice Chair. Mrs. Buchanan indicated the next agenda item for consideration is a naming proposal for the Dr. Ruth E. Cole Distinguished Professor of Nursing. Dr. Dunn reported a portion of Dr. Cole’s gift will be used to fund a distinguished professorship within the MSU School of Nursing and Dr. Jackson indicated discussions have taken place with Dr. Cole over the past couple of years with regard to estate planning and current gifts combined with a recent property gift will endow the proposed professorship.

Dr. Curris reported he vacated the Chair position because he wanted the privilege of making this motion in as much as he worked with Dr. Cole for many years and admired her leadership. Dr. Curris indicated it is an honor to move that the Board of Regents, upon the recommendation of the President of the University and the University Naming of Campus Facilities Committee, approve the naming of the new endowed professorship the Dr. Ruth E. Cole Distinguished Professor of Nursing. Mr. Schooley seconded.

Dr. Rose indicated Dr. Cole is not only brilliant in how she maneuvered the process forward academically in terms of nursing on the Murray State campus but she is also the heart and soul of
Dr. Dunn agreed Dr. Cole has affection for Murray State University that is untold.

The roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Adjournment

The Murray State University Board of Regents adjourned for a break at 2:12 p.m.

Reconvene

Chair Curris reconvened the quarterly meeting of the Murray State University Board of Regents at 2:21 p.m.

Personnel Changes, approved

Appointment of Dean – College of Education

Dr. Dunn reported David Whaley most recently served as Associate Dean of Education at Iowa State University and has already held several meetings with COE faculty and staff and all are anxious to see his vision for the MSU College of Education. Dr. Rose confirmed Dr. Whaley has already made a positive impression in the college and all are excited about his arrival. He complimented the Search Committee and all involved in the selection of Dr. Whaley to serve as the new Dean of the College of Education.

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. David Whaley as Dean of the College of Education and Professor with tenure in the Department of Educational Studies, Leadership and Counseling, effective July 1, 2012, at a fiscal year salary of $128,000. Mr. Williams seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Appointment of Internal Auditor

Michelle Saxon stated she is excited to be at Murray State and encouraged the Board to let her know if there is anything she can do to assist them in their role at the University.

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Michelle T. Saxson as Internal Auditor of Murray State University, effective May 15, 2012, at a fiscal year salary of $60,000. Mrs. Guess seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Faculty Early Retirement Contracts

Dr. Dunn noted that the early retirement contract being recommended for Steven Jones is for a one-year appointment. The University normally offers a two-year, part-time appointment for a faculty member if the needs of the department can be substantiated to warrant approval. While Dr. Jones’ early retirement appointment is for one year only, all are open to considering the needs within the department in one year’s time to determine whether departmental staffing needs warrant renewal for an additional year. Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve the following faculty applications for early retirement:

Effective with the 2012-13 fiscal year contracts:

Steven Jones - Professor Emeritus, Department of Social Work, Criminal Justice and Gerontology – College of Health Sciences and Human Services
2012-13 – $46,307 for half-time appointment for the academic year
Alysia Ritter – Professor Emeritus, Department of Psychology – College of Humanities and Fine Arts
2012-13 – $36,230 for half-time appointment plus salary adjustments in accordance with University policies and procedures for the next succeeding academic year

Mr. Williams seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes (exclusive of salary as per KRS); Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Staff Leaves of Absence Without Pay

Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

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<tr>
<th>Name</th>
<th>Department</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>Catherine Bazar</td>
<td>CSET</td>
<td>3/28/12-3/30/12</td>
</tr>
<tr>
<td>Terry Burkeen</td>
<td>Dining Services</td>
<td>3/15/12-3/27/12</td>
</tr>
<tr>
<td>Ray Chapman</td>
<td>Dining Services</td>
<td>2/14/12-4/25/12</td>
</tr>
<tr>
<td>Phyllis Dunn</td>
<td>Dining Services</td>
<td>2/18/12-4/3/12</td>
</tr>
<tr>
<td>Jerry Fitzgerald</td>
<td>Dining Services</td>
<td>2/29/12-3/2/12</td>
</tr>
<tr>
<td>Ronny Hollingsworth</td>
<td>Facilities Management</td>
<td>1/18/12-1/23/12</td>
</tr>
<tr>
<td>Anthony Jones</td>
<td>Facilities Management</td>
<td>2/2/12-2/3/12</td>
</tr>
<tr>
<td>Brent Mathis</td>
<td>Facilities Management</td>
<td>2/13/12-3/27/12</td>
</tr>
<tr>
<td>Rita McDonald</td>
<td>Facilities Management</td>
<td>3/31/12-4/16/12</td>
</tr>
<tr>
<td>Dorothy Morris</td>
<td>Dining Services</td>
<td>4/19/12-5/9/12</td>
</tr>
<tr>
<td>Clover J. Paradise</td>
<td>Recruitment</td>
<td>5/29/12-8/17/12</td>
</tr>
<tr>
<td>Clovis Ray</td>
<td>Facilities Management</td>
<td>3/7/12-3/8/12</td>
</tr>
<tr>
<td>Michael Smith</td>
<td>Facilities Management</td>
<td>3/29/12-4/9/12</td>
</tr>
<tr>
<td>Meaghan Teal</td>
<td>Continuing Education-Madisonville</td>
<td>3/9/12-4/6/12</td>
</tr>
</tbody>
</table>

*Intermittent FMLA

Mr. Schooley seconded and the motion carried unanimously.

Committee Reports/Recommendations

Committee of the Whole – Dr. Curris

Chair Curris reported the Board of Regents met as a Committee of the Whole during the morning session and authorized the President and staff to proceed with the adoption of electronic board books that will facilitate the work of the Board. The cost to make this change will be neutral and over time the cost savings for the University will be beneficial. The President was asked to work with Regents Thornton and Williams – who currently use electronic board books in their respective capacities – to assist the Board during this transition.

Academic Affairs – Dr. Thornton

College of Health Sciences and Human Services Restructuring, approved

Dr. Thornton reported a restructuring of the College of Health Sciences and Human Services (HSHS) has been proposed to the Board and during the morning session the Regents received a report from Dr. Higginson and Susan Muller, Dean of HSHS. Their explanation of the needs assessment, identifying the issues and challenges brought before the group as well as providing a resolution which allowed for redistribution of personnel, increased efficiency and better alignment of personnel among the disciplines, was helpful.

On behalf of the Academic Affairs Committee, Dr. Thornton moved that the Board of Regents, upon the recommendation of the President of the University, approve the restructuring of the College of Health Sciences and Human Services, effective July 1, 2012, as outlined in the attached restructuring proposal. Mr. Williams seconded and the motion carried unanimously.

(See Attachment #3)
Revised Academic Honesty Policy, adopted

Dr. Thornton reported the institution is engaged in updating all university-wide policies in preparation for the reaffirmation of institutional accreditation by the Southern Association of Colleges and Schools and the current Academic Honesty Policy was adopted in 1975 and needs to be revised.

On behalf of the Academic Affairs Committee, Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, adopt the revised Academic Honesty Policy as presented, effective July 1, 2012, for inclusion in the 2012-13 University Bulletins. Mr. Williams seconded and the motion carried unanimously.

(See Attachment #4)

Regents Teaching Excellence Awards, approved

Dr. Thornton reported the Regents Teaching Excellence Awards were established in 1985 to honor faculty who deserve recognition as exemplary teachers. The recipients of these awards demonstrate a strong commitment to excellence in the classroom, an enthusiasm for their discipline and a sincere interest in the growth and well-being of students.

On behalf of the Academic Affairs Committee, Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve the following faculty as Regents Teaching Excellence Awardees for 2012:

- Larry Guin
- Brenda Wilson
- Lynn Patterson
- Barbara Cobb
- Paula Waddill
- Robert Daniel Johnson
- Iin Handayani
- Barbara Kearney

Mr. Schooley seconded and the motion carried unanimously.

Audit and Compliance – Mr. Waterfield

Mr. Waterfield reported the new Internal Auditor – Michelle Saxon – was introduced during the morning session of the Audit and Compliance Committee. Mrs. Saxon met with the entire Audit and Compliance Committee and privately with RubinBrown representatives. RubinBrown also presented the pre-audit plan that will be undertaken during the course of the next year. The auditors were not required to make this presentation which was provided for information purposes only with no Board action required.

Buildings and Grounds – Dr. Rose – No report.

Enrollment Management and Student Success – Mrs. Buchanon

Mrs. Buchanon reported the Enrollment Management and Student Success Committee met during the morning session but no agenda items required action. The Committee received a report from Fred Dietz, Executive Director for Enrollment Management, who reported spring enrollment and FTE numbers are up. All indicators look good and Mr. Dietz is comfortable with the expectation of a 2 percent enrollment increase for Fall 2012.

Finance Committee – Mr. Williams

Doctor of Nursing Practice Course Fees, approved with amendment

On behalf of the Finance Committee, Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, establish a course fee schedule effective with the Fall 2012 semester as outlined in the attached schedule. The Board amended the motion so the schedule would be effective for one year with the understanding the administration will develop potential scenarios for future years to address the option of combining tuition and the fee...
schedule. Dr. Rose seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

(See Attachment #5)

**FY13 University Budget, approved**

Mr. Williams reported the Finance Committee met during the morning, with participation from the full Board. The fiscal year 2013 represents a $153 million budget and it was a difficult budget process because the University has experienced additional reductions in appropriations from the Commonwealth. Since 2007-08 the University has experienced continuing reductions in state support and this year the Governor’s budget includes a $3.2 million cut in state operating support for Murray State (6.4 percent) over the next biennium. Due to the excellent work of the administration and others involved, a budget was prepared and is being advanced for Board approval. To account for the 6.4 percent reduction in state appropriations to Murray State’s annual operating budget, the University Budget will reflect a loss in net appropriations in general operations, Regional Outreach, Breathitt Veterinary Center, Telecommunications Systems Management, faculty development and Action Agenda. The University Budget includes a gross tuition revenue increase of approximately $6.4 million and a 4 percent tuition rate increase. The Board would prefer the increase to have been zero but did not have that luxury. A 2 percent enrollment growth factor is also included in the budget as is $1.6 million from the online revenue sharing model.

In terms of funding priorities, there were no across-the-board merit salary pool increases but the budget provides $200,000 for the third and final phase of Compensation Study increases for non-exempt staff. Salary increases for 95 additional employees are included for those participating in the residential college recruitment and retention program. Salaries for approximately 125 employees were adjusted due to circumstances such as adding additional responsibilities to their job descriptions. FTEs remained flat for the year and fixed cost increases – health insurance, fringe benefits, utilities, etc. – were up slightly (just below $1 million). Effective July 1, 2012, the KERS hourly staff employer-paid retirement matching rates will increase from 19.8 percent to 23.6 percent. Scholarships will increase approximately $3.6 million, including a $450,000 increase for the Racer Academy Program. Other priority expenditures include the Kellogg Foundation grant matching, School of Nursing ongoing doctoral support, Institutional Effectiveness Office, replacement of appropriation reduction for TSM (program of distinction), Employee Wellness Incentive Program, recurring software applications maintenance, haz-mat response service and Ohio Valley Conference dues and Title IX for a total of $334,783.

Capital projects are not included in the operating budget but the University has received approval from the legislature for $4 million for the BVC. The Elizabeth Residential College project is on schedule, the Basketball Practice Facility had a $4.2 million construction budget ($3.1 million donated by Community and Financial Services Bank) and the Regional Business and Innovation Center project is being completed ($1.4 million total budget funded by a $1.1 million gift along with other institutional funds). This was a difficult budget to prepare but the Board and management have done an excellent job of meeting their fiduciary responsibility. The University Budget includes a $1.9 million usage of prior year monies (carryforwards or unrestricted reserves) on a one-time basis and all look forward to an easier budget preparation process next year.

On behalf of the Finance Committee, Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, approve the FY13 University Budget. Mr. Schooley seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

(See Attachment #6)
Program Prioritization and Budget Planning for FY14, approved, with amendments

Mr. Williams reported the Finance Committee reviewed and discussed a concept paper presented by the President as part of the program prioritization process and the establishment of budget planning and review teams at Murray State University.

On behalf of the Finance Committee, Mr. Williams moved that the Board of Regents, upon the recommendation of the President of the University, direct the President to undertake budgetary review and program prioritization during the 2012-13 academic year following those principles as generally outlined in the attached concept paper.

The Board amended the motion to include an emphasis on the fact that this work will begin shortly and not only should the administration review how costs might be reduced but also – in context of the University’s Strategic Plan – how the budget can be balanced through program optimization and opportunities for revenue increases as well as review of programs that might be needed but are underperforming. The necessity of this project having a broad scope and clear objectives was discussed and the process undertaken should be thorough, non-political and all-inclusive across academic and non-academic programs, services and priorities. The process should also have strong leadership – beginning with the President – and senior faculty and staff should lead the process and committees. Assurance should be provided that all things will be considered, including internal and external benchmarks to understand how Murray State programs are performing. The process will involve a disciplined timeline because there is much work to be undertaken within a short period in order for this process to be completed by near the end of the first quarter and so the results can be integrated in the budgeting process next year. Timelines were set in terms of activity reporting during the quarterly Board meetings throughout the year.

Mrs. Guess seconded and the motion carried unanimously.

(See Attachment #7)

Chair Curris expressed appreciation to Dr. Dunn and Mr. Denton, as well as others, for putting together the budget while also being responsive to the concerns expressed by the Finance Committee. He thanked Mr. Williams for yeoman’s work in spearheading the Board’s work to address budgetary issues.

Institutional Advancement Committee – Mrs. Guess – No report.

Regional Services Committee – Mrs. Green – No report.

Faculty Promotion Recommendations, approved

Dr. Higginson is delighted to recommend 15 faculty for promotion to the rank of Associate Professor and two for promotion to the rank of Professor. Each has been properly vetted through the promotion process which involves adherence to strict criteria and procedures within each of the decision-making units.

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve the faculty named below for promotion, effective with 2012-13 contracts:

<table>
<thead>
<tr>
<th>NAME</th>
<th>DEPARTMENT</th>
<th>PROMOTE TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Leigh Johnson</td>
<td>Accounting</td>
<td>Associate</td>
</tr>
<tr>
<td>*Wayne Tervo</td>
<td>Accounting</td>
<td>Associate</td>
</tr>
<tr>
<td>*Joy Roach</td>
<td>Management, Marketing and Business Administration</td>
<td>Associate</td>
</tr>
<tr>
<td>*Jeanetta Riley</td>
<td>Early Childhood and Elementary Education</td>
<td>Associate</td>
</tr>
<tr>
<td>*Saihua Xia</td>
<td>English and Philosophy</td>
<td>Associate</td>
</tr>
<tr>
<td>*James Humphreys</td>
<td>History</td>
<td>Associate</td>
</tr>
<tr>
<td>*Amy Aucoin</td>
<td>Music</td>
<td>Associate</td>
</tr>
<tr>
<td>*Michael D’Ambrosio</td>
<td>Music</td>
<td>Associate</td>
</tr>
<tr>
<td>*Christopher Mitchell</td>
<td>Music</td>
<td>Associate</td>
</tr>
<tr>
<td>*Alexey Arkov</td>
<td>Biological Sciences</td>
<td>Associate</td>
</tr>
<tr>
<td>*Robert Daniel Johnson</td>
<td>Chemistry</td>
<td>Associate</td>
</tr>
<tr>
<td>*Kevin Revell</td>
<td>Chemistry</td>
<td>Associate</td>
</tr>
<tr>
<td>*Ilin Handayani</td>
<td>Agricultural Sciences</td>
<td>Associate</td>
</tr>
<tr>
<td>*Don Kim</td>
<td>University Libraries</td>
<td>Associate</td>
</tr>
<tr>
<td>*Adam Murray</td>
<td>University Libraries</td>
<td>Associate</td>
</tr>
</tbody>
</table>
Mr. Schooley seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Faculty Tenure Recommendations, approved

Dr. Higginson indicated the process for recommending faculty for tenure is separate from the promotion process and consideration for tenure is vetted through the departmental committee, Chair, collegiate committee, Dean and Provost. The University Tenure Committee ensures all procedures were properly followed and a fair appraisal for each individual has been undertaken. The Provost reviews the tenure recommendation and forwards those to the President for approval. Last year five individuals were recommended for tenure and this year 20 individuals are being recommended for tenure.

Dr. Rose moved that the Board of Regents, upon the recommendation of the President of the University, approve the faculty named below for tenure, effective with 2012-13 contracts:

<table>
<thead>
<tr>
<th>NAME</th>
<th>DEPARTMENT</th>
<th>CURRENT RANK</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Leigh Johnson</td>
<td>Accounting</td>
<td>Assistant</td>
</tr>
<tr>
<td>L. Murphy Smith</td>
<td>Accounting</td>
<td>Professor</td>
</tr>
<tr>
<td>*Wayne Tervo</td>
<td>Accounting</td>
<td>Assistant</td>
</tr>
<tr>
<td>*Joy Roach</td>
<td>Management, Marketing and Business Administration</td>
<td>Assistant</td>
</tr>
<tr>
<td>*Jeanetta Riley</td>
<td>Early Childhood and Elementary Education</td>
<td>Assistant</td>
</tr>
<tr>
<td>Susan Muller</td>
<td>Wellness and Therapeutic Sciences</td>
<td>Professor</td>
</tr>
<tr>
<td>*Saihua Xia</td>
<td>English and Philosophy</td>
<td>Assistant</td>
</tr>
<tr>
<td>Brian Clardy</td>
<td>History</td>
<td>Assistant</td>
</tr>
<tr>
<td>*James Humphreys</td>
<td>History</td>
<td>Assistant</td>
</tr>
<tr>
<td>Amy Aucoin</td>
<td>Music</td>
<td>Assistant</td>
</tr>
<tr>
<td>*Michael D’Ambrosio</td>
<td>Music</td>
<td>Assistant</td>
</tr>
<tr>
<td>Sue-Jean Park</td>
<td>Music</td>
<td>Assistant</td>
</tr>
<tr>
<td>*Christopher Mitchell</td>
<td>Music</td>
<td>Assistant</td>
</tr>
<tr>
<td>Keith Dooley</td>
<td>Psychology</td>
<td>Assistant</td>
</tr>
<tr>
<td>*Alexey Arkov</td>
<td>Biological Sciences</td>
<td>Assistant</td>
</tr>
<tr>
<td>*Robert Daniel Johnson</td>
<td>Chemistry</td>
<td>Assistant</td>
</tr>
<tr>
<td>*Kevin Revell</td>
<td>Chemistry</td>
<td>Assistant</td>
</tr>
<tr>
<td>*Iin Handayani</td>
<td>Agricultural Sciences</td>
<td>Assistant</td>
</tr>
<tr>
<td>*Don Kim</td>
<td>University Libraries</td>
<td>Assistant</td>
</tr>
<tr>
<td>*Adam Murray</td>
<td>University Libraries</td>
<td>Assistant</td>
</tr>
</tbody>
</table>

*Faculty also being recommended for promotion to the next highest rank

Mr. Schooley seconded and the roll was called with the following voting: Mrs. Buchanon, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; Mr. Williams, yes; and Dr. Curris, yes. The motion carried unanimously.

Resolution of Appreciation, adopted

Mr. Schooley moved that the Board of Regents, upon the recommendation of the President of the University, adopt the following Resolution of Appreciation for Murray State University retiring faculty and staff:

BOARD OF REGENTS
MURRAY STATE UNIVERSITY
Resolution

WHEREAS, the following faculty and staff members of Murray State University are retiring or have retired during the 2011-12 academic year.

Jeffrey Anderson, Chemistry, 29 years
Linda Bartnik, University Libraries, 28 years
Stephen Brown, Music, 30 years
Donald Delaney, Agriculture, 10 years
Larry Guin, Economics and Finance, 34 years
Steven Jones, Social Work, Criminal Justice and Gerontology, 35 years
William Koencke, Adolescent, Career and Special Education, 11 years
Ann Landini, Journalism and Mass Communications, 27 years
Alydia Ritter, Psychology, 23 years
Camille Serre, Art and Design, 27 years
Brenda Wilson, Computer Science and Information Systems, 17 years
William L. Allbritten, Counseling and Testing and Women’s Center, 37 years
David Blackburn, Procurement, 28 years
Michael A. Bucy, Facilities Management, 26 years
William L. Derington, Facilities Management, 25 years
Jane B. Etheridge, Counseling and Testing and Women’s Center, 21 years
Carmen S. Garland, Student Affairs, 31 years
Carliss “Ann” Herrick, Wellness Center, 5 years
Connie J. Keasling, Athletics, 19 years
Roy E. Keller, Small Business Development Center, 6 years
Paul M. Naberezny, Counseling and Testing and Women’s Center, 37 years
Jeffrey D. Pierce, Curris Center, 28½ years
Martha L. Poor, Breathitt Veterinary Center, 22 ½ years
Phyllis Gail Price, Admissions (Undergraduate), 8 years
Maureen C. Randoll, Public Safety and Emergency Management, 22 ½ years
Gisela Anna Sallee, Publications, 10½ years
Michael D. Thieke, Athletics, 22½ years

WHEREAS, they have served Murray State University faithfully, loyally and professionally; and

WHEREAS, the University is cognizant and appreciative of the vital support and services of these members; and

WHEREAS, they have served the students of Murray State University on a daily basis with warmth, understanding and concern and have performed their responsibilities in a dedicated manner;

NOW, THEREFORE, BE IT RESOLVED that the University recognize these individuals and their collective total of 674.5 years of service to Murray State University; and

BE IT FURTHER RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these faculty members for their loyalty and devotion to the institution and their contributions to the betterment of the University.

Constantine W. Curris, Chair, Board of Regents
June 1, 2012

Dr. Rose seconded and the motion carried unanimously. Dr. Curris noted that seven of the above-named individuals were hired during his tenure as President of MSU and they truly have provided great service to this institution.

Board Organizational Issues

2012-13 Meeting Dates, approved

Chair Curris reported the Board of Regents is required to set quarterly meeting dates during this meeting and the 2012-13 meeting dates were approved as follows:

- Thursday, September 6, 2012 (BOR Planning Retreat and Work Session)
- Friday, September 7, 2012 (Summer Quarterly Meeting)
- Friday, December 14, 2012 (Fall Quarterly Meeting)
- Friday, March 15, 2013 (Winter Quarterly Meeting)
- Friday, May 10, 2013 (Spring Quarterly Meeting)
Regents were also asked to schedule the afternoon of Thursday, March 14, 2013, for potential BOR budget discussion, based on work which will be undertaken by the budget work groups to that point and to hold Friday, June 7, 2013, for a potential meeting for FY14 Budget approval.

Officers for 2011-12 – Chair, Vice Chair and Secretary, elected

Chair Curris asked President Dunn to preside over the election for Chair. Dr. Dunn stated in accordance with the Bylaws of the Board of Regents, all officers are elected annually at the spring quarterly meeting and shall serve for one year, commencing July 1 following their election, and a separate election will be conducted to elect each of the officers: Chair, Vice Chair and Secretary. The Treasurer is appointed by the Board, serves at the pleasure of the Board and shall not be a member of the Board.

Dr. Dunn declared nominations for Chair of the Board of Regents are in order. In accordance with the Bylaws of the Board each member will be recognized for the purpose of making a nomination. Recognition of members shall be in the same order as roll call and nominations require no second. If a Regent is nominated for any office they may withdraw their name from consideration. After each member has had a roll call opportunity to make a nomination if only one name has been placed in nomination for that office the Chair shall declare that person elected by unanimous consent. If more than one name is in nomination for an office a vote shall be taken and should this occur additional information will be provided at that time.

The roll was called for nominations for Chair of the Board of Regents and Mrs. Buchanon nominated Constantine Curris. All others passed. Dr. Dunn indicated there being only one nomination for Chair Constantine Curris is elected Chair by unanimous consent, according to the Bylaws of the Murray State University Board of Regents.

Chair Curris expressed appreciation to the Board for the vote of confidence and indicated the election for Vice Chair would be undertaken following the same procedure. The roll was called for nominations for Vice Chair of the Board of Regents. Mrs. Buchanan passed. Dr. Curris nominated Marilyn Buchanan. All others passed. Dr. Curris indicated there being only one nomination for Vice Chair Marilyn Buchanan is elected Vice Chair by unanimous consent, according to the Bylaws of the Murray State University Board of Regents.

Chair Curris opened the floor for nominations for Secretary. The roll was called for nominations for Secretary of the Board of Regents. Mrs. Buchanan nominated Jill Hunt. All others passed. Chair Curris indicated there being only one nomination for Secretary Jill Hunt is elected Secretary by unanimous consent, according to the Bylaws of the Murray State University Board of Regents.

Treasurer, reappointed

Dr. Dunn reported the Treasurer serves at the pleasure of the Board. This Board has a tradition of appointing the Treasurer when conducting Board elections but under the Bylaws once the Treasurer has been appointed he remains appointed. Chair Curris suggested that Tom Denton be reappointed as Treasurer of the Board of Regents and indicated he would accept a motion to that effect. Mr. Williams so moved, seconded by Mr. Waterfield, and the roll was called with the following voting: Mrs. Buchanan, yes; Dr. Curris, yes; Mrs. Green, yes; Mrs. Guess, yes; Mr. Johnson, yes; Dr. Rose, yes; Mr. Schooley, yes; Mrs. Sewell, yes; Dr. Thornton, yes; Mr. Waterfield, yes; and Mr. Williams, yes. Chair Curris indicated Tom Denton is appointed Treasurer by unanimous consent.

Other Business

Chair Curris reported there were no additional items to be brought before the Board at this time.

Adjournment

The Murray State University Board of Regents quarterly meeting adjourned at 3:05 p.m.